



Vacancy Re-Advertisement

Job Title	Midwife (01 Position)
Salary Band/ Level/ Grade	8B1
Department	Health
Location	Maban- Upper Nile State
Overtime Eligible (Per Local Law)	N/A
Opening Date	Friday 3 rd November 2023
Closing Date	Friday 17 th November 2023

About IRC: The International Rescue Committee responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, IRC offers life-saving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in more than 40 countries and in 22 U.S. cities, IRC restores safety, dignity and hope to millions who are uprooted by conflict or disaster. IRC leads the way from harm to home.

IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving the voice of people to lead their own recovery and development, health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

JOB OVERVIEW/SUMMARY/ SCOPE:

The enrolled midwife based in Bunj Hospital and shall, under the supervision of the Hospital matron, be responsible for providing health education talks to women and their partners. (S)he will provide Antenatal, delivery, post-partum, post-natal care, family planning services and shall maintain a friendly working space while adhering to infection control and prevention practices. (S)he will provide HIV/AIDS services including but not limited to counseling, eMTCT, EID and HAART services.

Duties and Responsibilities

- ❖ Assess for reproductive health needs of adolescent girls and women of reproductive age group.
- ❖ Provide counselling and health education to clients before and after screening
- ❖ Provide the full antenatal care package including screening tests at the facility
- ❖ Identifying high-risk pregnancies and refer to Medical Officers/ ObsGyn.
- ❖ Provide basic emergency obstetric and neonatal care, adolescent sexual and reproductive services including prevention and treatment of HIV and other STIs.
- ❖ Provide information and linkage to elimination of mother to child transmission HIV services.
- ❖ Provide care during labor and puerperium with emphasis on safe delivery, prevention of infection and ensuring successful breastfeeding.
- ❖ Participate in ward rounds and provide bedside nursing care for admitted mothers and neonates.
- ❖ Provide post-natal care services for mother and baby including immunization, support for breast-feeding and family planning.
- ❖ Ensure infection prevention and control is implemented according to MoH guidelines.
- ❖ Provide clinical care for survivors of Sexual and Gender based violence.
- ❖ Participate in maternal and perinatal audit surveillance and response activities for quality improvement.
- ❖ Prepare daily, weekly and monthly activity reports and audits for the different reproductive health services.
- ❖ Adhere to the professional code of conduct and ethics.
- ❖ Participate in any other activity as directed by their supervisor.
- ❖ Carry out other relevant duties as may be required or assigned by your supervisor.



Qualifications

- ❖ Must have enrolled midwifery certificate or equivalent
- ❖ Must be a be registered with the Nurses and Midwives council
- ❖ Must have at least 2 years of work experience, with field experience in health.
- ❖ Skilled in Microsoft Office use – Word, Excel, PowerPoint

The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources IRC Maban Field Office or Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than 17th November 2023 @ 4:30pm.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, MIDWIFE MABAN

Please note: Applications will be reviewed on a rolling basis.

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

