



Médecins sans Frontières - France
Republic of South Sudan, Juba

Hai Cinema 2nd class residential area,
Plot 73, Block AXII
Web: www.msf.org
e-Mail: msff-juba-recruitment@paris.msf.org

Aweil, 10th April 2026

MSF-FRANCE JOB RE- ADVERTISEMENT

Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries. Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position. **Please, be aware that this is an internal recruitment limited to MSF staff and MSF daily workers.**

All candidates who applied in the previous advertisement are required to reapply for this position under the current advertisement to be considered.

To promote diversity and inclusion, we encourage female candidates to apply for this position. Our organization is committed to gender balance and equal opportunities.

POSITION: [Nursing Team Supervisor – Fix-Term Contract – Malaria Peak](#)

- **Duration of Contract:** 6 months
- **Start date:** June 2026
- **Contract type:** Fix Term
- **Number of staff:** 1 staff

Plan, organize, and evaluate the activities concerning nursing and the team associated, according to MSF values, policies and protocols and universal health standards, in order to warrant the quality and continuity of the health care and the development of the plan of action.

MAIN ROLES AND RESPONSIBILITIES

- Carry out the functions and tasks associated to nursing i.e. perform as a nurse or anesthetist, whenever required or needed, in order to optimize the resources, contributing with his/her knowledge and experience.
- Implement all the protocols and hygiene procedures and supervise his/her team follow the same standards, in order to warrant the quality of the care and service in his/her speciality.
- Organize and coordinate the activities of his/her team (week's schedule, annual leave, absences, etc.), evaluate their performance and define and ensure the needs for training of staff, in order to ensure the coverage of the human resources needs and maintain high standards of quality.
- Carry out and/or supervise the (decentralized) pharmacy and medical equipment management (drugs orders, follow-up of the stock, storage conditions, inventories, follow-up of expired drugs and their destruction, drugs consumption, etc.) in his or her department, in order to satisfy the needs of material with efficiency and effectiveness.
- Ensuring that all staff using medical devices are qualified and trained. Ensuring that cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service.
- Carry-out and/or coordinate administrative (exit-paper, transfer-paper, etc.), information and data collection (patient files, forms, statistics, etc.) tasks, and elaborate regular reporting, in order to have updated and

reliable information about the day-to-day activity in the project, output/ outcome and support decision-taking.

- Give feedback/ reports to medical focal point.

patient Centered Care:

- Treat the patient with dignity, empathy and respect throughout their care journey.
- Adopt a caring, respectful and appropriate manner of communication with patients, particularly at critical moments such as when delivering news, making decisions or in conflict situations.
- Ensuring that patients are actively involved in the care and decision-making process.
- Ensuring that patients and their companions are informed about the illness and treatment, and ensuring that they understand the information provided.
- Providing / Supporting the team and colleagues with all necessary resources and information to ensure patient care and follow-up.
- Ensure that the patient is safe and settled as comfortably as possible settled in the ward according to their state of health.
- Identify psychosocial needs beyond clinical care, address them when possible or refer to other service/ colleague
- Adopt an attitude consistent with MSF's behavioral commitments and safeguarding policy, and promote MSF reporting channels to keep our activities and workplace free from abuse and exploitation.
- Works collaboratively and with an interdepartmental approach to ensure a conducive working and care environment for colleagues, patients and beneficiaries.

REQUIREMENTS

Education	Essential: Diploma in Nursing
Experience	Essential: 2 years of previous experience as nurse Essential: Having work experience with MSF
Languages	Essential: English and Arabic language. Desirable: Local Language Dinka
Knowledge	Essential: computer literacy (word, excel and internet).
Competencies	<ul style="list-style-type: none">• Results• Teamwork• Flexibility• Commitment• Stress management

HOW TO APPLY

Applications to be submitted with recent resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) as a single document **ONLY** through **QR Code** or **link** below: <https://forms.gle/owBfkGJTtUzVLDz7>



Please noted that Hard Copies of CVs and applicants will not be Considered.

Please note:

- **This recruitment is limited to MSF staff and MSF daily workers.**
- MSF does not accept any form of money, gift, or favour as part of its recruitment processes – if you are requested for any form of favour, please contact the HR Department on the email address above.
- MSF will verify all applicant documents as part of the MSF recruitment process, and any proven fake documentation submitted will mean the applicant is removed from the recruitment process.
- The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your personal data will be treated confidentially. MSF does not sell your personal data under any circumstances. If you have any questions, requests or concerns, you can contact us on the email address above.

The closing date is 23rd April 2026

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews. Respective schedules for the shortlisted candidates will be posted on the gate outside the office.