

TERMS OF REFERENCE –AGRONOMIST & FISHERY NATIONAL EXPERT/MASTER TRAINER FOR MFA PROJECT IN AWERIAL COUNTY.

ASSIGNMENT SUMMARY

Title of assignment	Agronomist & Fishery- Consultant
Location of assignment	Awerial County, FCA Field Office, Mingkaman, Lakes State in South Sudan
Reports to	Livelihood Specialist, Finn Church Aid South Sudan
Application Deadline	Sunday 27 th October 2024 by Midnight
Anticipated start date	1 st of November 2024
Duration of contract	3 Months excluding weekends

ABOUT FINN CHURCH AID

Finn Church Aid (FCA) is Finland's largest international aid organization with more than 70 years of experience. We specialize in the world's most fragile contexts and work with the most vulnerable people, regardless of their religious beliefs, ethnic background or political convictions. FCA was founded in 1947 to coordinate international aid to Finland from the United States and Sweden after World War II. Finland turned into a provider of assistance in the 1960s, and FCA has grown ever since. FCA was a part of the Evangelical Lutheran Church of Finland's (ELCF) international department until 1995 when FCA became an independent foundation.

In South Sudan, FCA has supported humanitarian and development programs in Sudan since 1972 through local organizations and in 2010, FCA established a local presence in South Sudan by opening an office in Juba. FCA is implementing projects in Jonglei, Western Equatoria, Central Equatoria, Unity and Lake States Focus is on three main thematic areas, Right to Quality Education (R2QE), Right to Livelihood (R2L) and Right to Peace (R2P)

SPECIFIC CONTEXT OF THE ROLE

FCA seeks to engage a dynamic and highly skilled individual consultant in the role of Agronomist & Fisheries Expert/Master Trainer to support the training design and implementation of its **Livelihoods Support Towards Early Recovery and Development**.

Under the supervision of the Livelihood Specialist, the Agronomist and Fisheries Master Trainer will ensure establishment of demonstration plots for crops, vegetables, tree seedlings production, support agribusiness and small enterprises, fisheries groups establishment and trainings on post-

harvest crop handling techniques, fish harvest handling technology-technical trainings. The incumbent will consult with the Livelihood Specialist, Team Leader, and Head of Programs for direction on content and layout for technical training needs identification, design and conduct technical training and finalization of the training report.

SCOPE OF WORK

The incumbent will:

- Conduct preliminary women, youth enterprises need for agribusiness, agronomic, horticultural, fisheries and extension knowledge and skills gap. Then devise professional skills training themes, develop tools and liaise for apprenticeship with business partners.
- Ensure practical demonstration plots set up and conservation agricultural practices activities, back up staff and causal workers on delivery of activity implementation.
- Liaise with community Extension Agents, gardens, farmer groups to ensure community mobilization and sensitization to participate in training activity planning and implementation.
- Ensure implementation of Agronomics, agroforestry activities such as site planning and designing, fencing of nursery beds, woodlots, raising seed beds and nurseries, seeds sowing, seedlings hardening, potting and distribution to respective refugee, host community households and institutions.
- Provide technical training on soil and water conservation, soil organic matter amendment, preparation of Nursery seed beds management and seeds sowing.
- Support demarcation for the physical activities in nursery bed establishment and woodlots.
- Organize and support identification of Project Management Committees or Conservation Agriculture Committee members, and facilitate training on agronomy, horticulture and agroforestry.
- Support Extension Workers to form, establish, organize general assembly meetings with Project Management, Conservation Agriculture Management Committees, and Agribusiness enterprises and VSLA groups.
- Ensure proper documentation for registration of agronomic, horticultural and fishery folks' activities and implementation of other project relevant tasks.
- Conduct assessments for NRM activities on data collection, data entry and analysis and generate report dissemination.
- Prepare Conservation Agriculture Methods, agronomic, horticultural and fisheries activity progress report on daily, weekly and monthly basis and submit it timely to respective supervisor.
- Facilitates distribution of matured seedlings to targeted beneficiaries mainly the host community households, IDPs and public institutions.
- Support establishment of fisheries groups and conduct group dynamics and leadership training.

- Engage fisheries groups to identify suitable sites for construction of fishery smoke kilns.
- Promote fisheries folks to adapt fish processing, preservation and good storage before marketing.
- Support market linkages, price information sharing between fishery folks and fish vendors to maximize profit.

REQUIRED/DESIRABLE EXPERIENCE

- Minimum of a bachelor's degree in agriculture, and Animal Health & Production.
- Professional experience in Agricultural Extension practices
- Knowledge of good agricultural practices such as agroforestry, conservation agriculture methods, Natural Resources Management-woodlot establishment and management.
- Demonstrated experience in applying fishery folks group establishment, value chain development and management.
- Minimum of 5 years' experience in agricultural research and field experimental.
- Experience of similar work with NGOs and the UN in South Sudan is preferable for this assignment.
- Excellent communication, experimental research and reporting skills, with demonstrated ability to organize training materials for presentation.

Consultancy Competencies

- Focuses on optimizing field crops and vegetable production and sustainable agriculture practices.
- Agronomists possess expertise in various aspects of plant biology, soil science, environmental management, fisheries to enhance the efficiency and effectiveness of farming operations.
- Work closely with farmers, agricultural Extension Workers, and County Education Department, Fishery folks to address challenges related to soil health, crop selection, micro-irrigation, pest control, and overall land management, and Value Chain development-market linkages, price information sharing, distribution and marketing.
- Advancing agricultural technology and practices, utilizing scientific research to develop strategies that maximize crop yields while minimizing environmental impact.
- Contribute to the sustainable and responsible use of natural resources (crop husbandry, fisheries, agroforestry, Agribusiness & Extension knowledge and skills), ensuring the long-term viability of agricultural systems and meeting the local demand for food production in changing climate variables.

DURATION OF CONSULTANCY

The Consultancy is expected to be carried out over 03 Months excluding weekends.

SUPERVISION ARRANGEMENTS

The individual consultant will be supervised by the Team Leader and will work closely with the Livelihood Specialist and Head of Programs in Juba.

APPLICATION PROCEDURE

Applicants must submit the following:

- **Technical Proposal and Motivation Letter** describing their interest in the assignment and why they are the most suitable for the work
- **Financial Proposal with breakdown of costs including 20% withholding tax which FCA will deduct at the end of each month.**
- **Latest personal CV** including experience in similar projects and at least three references
- **PDFs of minimum Professional training reports** that the candidate has written, with description of their responsibilities in the project

Candidates meeting the above qualification, experience and competencies are encouraged to submit their CV, Cover letter and copies of academic documents zipped in one folder by email with the subject “**FCA Short Term Assignment - Agronomist & Fisheries- Consultant**” to procurement.ssuco@kua.fi by midnight of **October 27th, 2024**.

Any application submitted after October 27th, 2024, will be automatically disqualified and rejected. **Qualified female candidates are highly encouraged to apply.** FCA is an equal opportunity employer