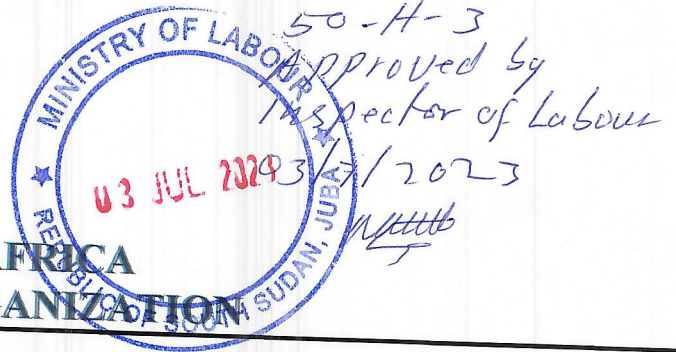




SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION



Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and injustice. We provide humanitarian assistance to families affected by disaster & conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential of the youth, we optimize their role to foster peaceful co-existence and economic empowerment in South Sudan.

SAADO is looking for some qualified persons to fill the position of;

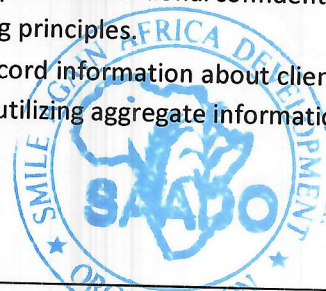
Job Title: Social Worker
Line Manager: Protection Officer
Location: Malakal, Upper Nile State

Job Summary:

Social Workers are recruited to support community mobilization to protect girls, boys, women, and Men from any risk. They are responsible for the daily and response monitoring in the community, referring, The Community Mobilizers will work under the overall supervision of the Protection Officer in close collaboration with the rest of the project team. The Community Mobilizers will be selected within the community and will act as community watchdogs to enhance the level of protection of vulnerable individuals.

KEY RESPONSIBILITIES

- Identifying and implementing timely, survivor-centered and age-appropriate case management services and psychosocial support to all clients reached by the Protection team and in the Women Centre ensuring strict adherence to the Gender Based Violence (GBV) guiding principles (Safety and Security, Confidentiality, Respect and No Discrimination).
- Identifying available services and coordinating referrals based on the wishes and consent SGBV survivor.
- Advocating with partner organizations supporting GBV survivors to provide additional confidential services to clients, in accordance with their wishes and GBV guiding principles.
- Utilizing GBV data management tools (GBVIMS) and systems to record information about clients accessing services, in line with the principle of confidentiality, and utilizing aggregate information to improve service delivery.



Plot No: 1, Ext ECSS Guest House, next to Kenyan Embassy
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- Supporting the development and utilization of a zone-specific referral pathway for GBV cases as well as creating and maintaining a welcoming and safe environment through the mobile teams and at the Women's Centres.
- Supporting capacity building and coordination activities in zone settings, including by delivering training sessions to other service providers on case management principles, GBV core concepts, GBV guiding principles, etc.
- Maintaining a positive relationship with Women Committee(s), protection Mobile Team and other community-based Networks (CBNs) to ensure they are involved in the activities of the WPE mobile team and play an active role in the referral pathway.
- Maintaining a collaborative relationship with all organizations working in the context to facilitate referrals and joint activities while upholding IRC's standard in GBV programming.
- Conduct regular follow-ups, compile daily & weekly reports, and attend weekly case review meetings as well as develop and maintain work plans to achieve target indicators.
- Working closely with GBV Officers, the protection Team, and another social worker to develop and oversee activities for women and girls in the IDP and host communities.
- Attending meetings and training as needed and as requested by senior staff.

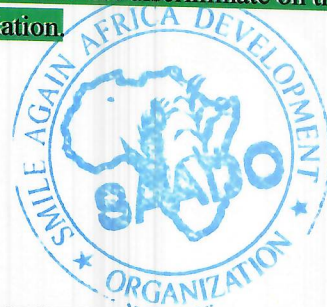
Qualification and Specification

- Previous experience working as a Social Worker for NGOs and/or local authorities in South Sudan;
- Strong listening and empathy skills;
- Genuine personal motivation and commitment to supporting survivors/at-risk women and children;
- Fluency in English and local language required;
- Ability and motivation to work well with local authorities, local leaders, and the local community;
- Good cooperation skills, and ability to work well both independently and in a team;
- Good creative problem-solving and social skills;
- Stress-resilient to be able to cope with deadlines and complex problems;
- Strong organizational, interpersonal, and communications skills;

HOW TO APPLY FOR THIS JOB:

Interested candidates who meet the above-mentioned conditions should submit their application letter and CV to SAADO Office in Malakal in Humanitarian Hub, Vacancy@saado.org Not later than July 20, 2023

Note, SAADO South Sudan, is an equal opportunity employer; it does not discriminate on the basis of religion, race, or political affiliation.



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