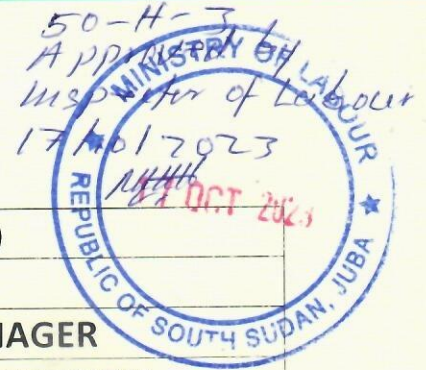




Women for Justice and Equality - South Sudan (WOJE)

VACANCY ANNOUNCEMENT

JOB TITLE:	GBV OFFICER (1)
DUTY STATION:	JUBA
REPORTING TO:	PROGRAM MANAGER
DURATION:	1 YEAR WITH EXTENSION
Date of issue:	17 th /10/ 2023



1. INTRODUCTION WOJE

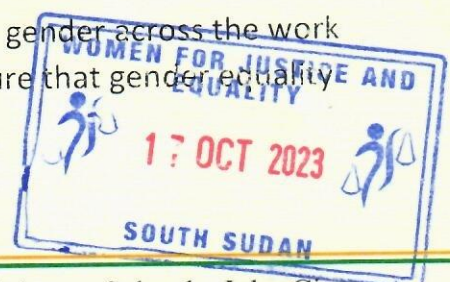
Women for justice and equality (WOJE) is a feminist advocacy organization working towards strengthening and advocating for the rights of women in marginalized communities in the Republic of South Sudan. The organization was formerly known as Islamic Development and Relief Agency (IDRA), **WOJE** engage in the protection of women and girls and hoping to grow into a vibrant advocacy movement for the rights of women and girls across Africa in future.

The organization is legally registered, as a National Non-Governmental organization with the Relief and Rehabilitation Commission of the Republic of South Sudan under the **Reg. No. 1972**.

2. The Position

WOJE is seeking to recruit a highly motivated and experience GBV officer to join its program team and ensure that the grassroots women benefited from the program set with its rules. The successfully candidate will be expected to contribute to the development and delivery a high quality programmes and commitments to ensure that vulnerable women and girls benefit equally from developed efforts.

The **GBV** officer will provide strategic input and advice gender across the work of **WOJE** and will work within objectives teams to ensure that gender equality



is mainstreamed within targeted areas. He/she will undertake analytical and advocacy work and will have responsibility for management of partnerships which deliver specific measures, especially in the areas of gender based violence.

3. Overall responsibility

To contribute to the achievements of objectives and the results set out in **WOJE** strategic plan by leading on the development, coordinate, implement and monitoring of gender desk put as **WOJE** gender plan with full priority of protecting women and girls.

- ✦ Monitor and analyse development on gender at the national and state level.
- ✦ Work within the program development team, in particular with food security & Livelihood, Protection and gender based violence (GBV), to ensure that a sound gender analysis informs programme design and management, and identify strategic actions to undertaken to improve the quality of programme implementation.
- ✦ Monitor and report on implementation of gender just desk and action plans
- ✦ Develop and maintain positive working relations with wide range coverage of partners, including government, media houses, NGOs and development partners.
- ✦ Represent WOJE at relevant development partners meetings, including the gender development partners groups/ clusters
- ✦ Provide advice on appropriate gender sensitive indicators in the performance measurements framework and support colleagues in the monitoring and reporting of the programme results , outputs and objectives against agreed indicators on GBV, SGBV,PSEA & SEAH
- ✦ Provide technical and most cresol assistance to other programmes unit in assessing the strength of their approach to gender mainstreaming across the programme cycle
- ✦ Document and distil lessons for policies dialogues, public advocacy and future planning programmes and to ensure organise dissemination of leaning within the premises of WOJE with its partners.



- ✚ Manage gender specific programmes in accordance with WOJE gender policy.
- ✚ Monitor programme expenditure against lines agreed budgets lines and timeframes and ensure the finance are effectively used.
- ✚ Exercise quality assurance oversight and institute early warnings systems to detect weakness in project implementation and advise management on corrective interventions
- ✚

QUALIFICATIONS SKILLS & EXPERIENCE

- ✚ A relevant undergraduate qualifications in Social work, social Administration, project planning & management & development studies, Conflict Resolution & Public administration certificate is essential.
- ✚ A minimum of 3 years relevant work experience in working with Marginalized communities, women and girls, women living with disabilities, **SGBV SURVIVORS, GBV SURVIVORS, CHILD BORN OUT OF RAPE** and gender portfolio.
- ✚ Knowledgeable in understanding institutional, legal and policy frameworks at national and local level that impact on the status of women in south Sudan.
- ✚ Comfortable working with multi-disciplinary, cultural team.

How to apply

Interested applicants should submit their application, together with resume/CV including telephone and email contacts of at least 3 referees as well as your daytime telephone / cell phone contact number to WOJE south Sudan jobs to wojehumanresource@gmail.com copy to dusmanflorencia18@gmail.com indicating the position and location you have applied for the subject line of your email.

Please note:



1. Deadline for receiving application for this position is the 15th of Dec 2023
2. WOJE south Sudan promotes gender equality and encourage qualified female candidates to apply
3. Only shortlisted candidates will be contacted for assessments

NOTE THE DATELINE IS 15th OF DECEMBER 2023

BEST LUCK

