



IMA WORLD HEALTH

50-14-3
Approved by
Inspector of Labour
13/7/2023



ADVERTISEMENT

Post Title: Social Behaviour change/Gender Officer

Number of Vacancies: 01 (one)

Duty Station: Yambio/Magwi/Wau/Bor

Contract length: three months (Short-Term)

Reports to: Social Behavior change/Gender Advisor (SBC/G Advisor)

Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

POSITION DESCRIPTION

Working under the overall Head of Mission and the direct supervision of the Social and Behavior change/gender advisor, the Social and behavior change/Gender Officer will be based in Bor, Wau, Magwi, and Yambio towns providing overall leadership in the implementation of social and behavior change and Gender activities. The successful candidate will support.

KEY RESPONSIBILITIES:

- Work in collaboration with the county liaison officer and provide leadership, technical, and operational support in the implementation of the social and behaviour change activities based on the annual work plan (AWP) and budget.
- Ensuring strengthened integration of SBC activities.
- Support in capacity building and strengthening of the County Health Department in SBC in Bor, Wau, Magwi, and Yambio Counties.
- Overall responsibility to guide and manage an innovative and responsive program for the effective implementation of the SBC annual work plan.
- Lead the overall SBC project MEAL and reporting of the project, utilizing data to make evidence-based programmatic decisions in the design and management of the work plan to ensure the quality of interventions and outcomes.



- Representation: Coordinate with other SBC partners and share county SBC strategy at the state-level coordination meetings. Represent IMA/MIHR at relevant meetings in other geo-county meetings.
- Team management: In coordination with other sub grantees support the mentoring, and capacity building, of SBC teams such as community action groups/community management teams and PDQ-QITs.
- Budget and activities management: Coordinate with CLOs, and ensure joint planning for budgeting, monthly activities implementation plans, ensuring strict compliance.
- Timely and accurate tracking of activities to inform progress reports on activities implementation such as training and site visit reports etc.
- Work closely with partners to plan activities, respond to requests to support local partners, and represent MIHR at stakeholders and donor meetings and visits.
- Promote and support the development and sharing of best practices and lessons learned with success stories.
- And any other duty as assigned by the supervisor

REQUIREMENTS

- Minimum Qualification Required

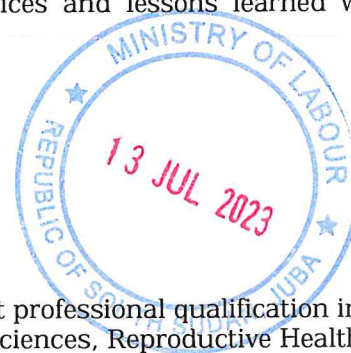
- University Degree in Social Sciences, Public health, or equivalent professional qualification in a discipline relevant to one or more of the following areas: Health Sciences, Reproductive Health and Gender/Population development, Global Health, Family Health, Health Systems Strengthening, Health Training, and capacity building.
- Specific training in Reproductive Health and GBV will be an asset.

Knowledge and Professional Experience

- Minimum of five (3) years of increasingly responsible professional experience in Social and Behaviour Change at the implementation level in areas relevant to FP/RH/MNCH programs and coordination.
- Proven experience in coordinating/managing a multi-disciplinary team of staff, experts, and consultants.
Proven experience in working with local partners.
- Familiarity in working with donor-required systems and reporting is preferred.
- Previous working experience with an international institution or organization, Ministry of Health, and working in South Sudan is preferred.
- Experience with behaviour change communication strategies and activities to improve FP/RH/MNCH outcomes.
- Experience in remote management of teams.
- Knowledge of working with key influencers such as community leaders, men, and government offices.

Technical Skills and Abilities

- Familiarity with communicating technical and/or complex information in a clear and articulate manner to diverse- audiences.
- Possess excellent interpersonal and intercultural communication skills for the dissemination of information and advocacy activities such as Male engagement.
- Computer Literacy: Proficiency in the use of standard MS Office packages and the use of the internet.
- Languages: Proficiency in both spoken and written English Language. Working knowledge of local languages is an asset.
- Strong technical understanding of the thematic knowledge of RH/GBV and PSEA in the humanitarian context, and cross-cutting areas of gender, HIV/AIDS, the environment, age, and disabilities.



- Ability to respond to donor and HQ requests on short notice in a timely and accurate manner.
- Willingness to be based in duty station for up to three months.

Essential

- Ability to work both in a team and autonomously, taking initiative to identify needs, challenges, and ways forward.
- Strong communication and collaboration skills
- Team management and teamwork skills
- Delivering technically sound results and deliverables in a timely manner
- Planning and decision making
- Relationship-building
- Creativity and Innovation

Desirable

- Knowledge of the context (Yambio, Bor, Magwi, and Wau) where the position is based and the ability to hit the ground running with minimal supervision.



APPLICATION INSTRUCTIONS:

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail jubahr@imaworldhealth.org, or hand delivered to IMA World Health Office Juba County. Deadline for submission is **Tuesday August 1, 2023, by 5 pm South Sudan Local time.**

We will be reviewing applications on a rolling basis, so please apply at your earliest convenience through the above email contact.

Include Name of the position and location in email subject line or on the envelope clearly marked

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health is an equal opportunity and affirmative action employer. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Open to South Sudanese nationals only

