



Vacancy Announcement	
Job Title:	Registered Midwife-Relocatable (08 Positions)
Band / Level / Grade:	8B1
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 10 th 2023
Closing Date	March 1 st 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

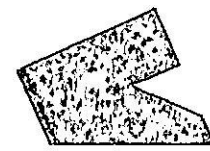
JOB OVERVIEW/ SUMMARY/ SCOPE:

The enrolled midwife based in Bunj Hospital and shall, under the supervision of the Hospital matron, be responsible for providing health education talks to women and their partners. (S)he will provide Antenatal, delivery, post-partum, post-natal care, family planning services and shall maintain a friendly working space while adhering to infection control and prevention practices. (S)he will provide HIV/AIDS services including but not limited to counseling, eMTCT, EID and HAART services.

Duties and Responsibilities:

- ❖ Assess for reproductive health needs of adolescent girls and women of reproductive age group.
- ❖ Provide counselling and health education to clients before and after screening.
- ❖ Provide the full antenatal care package including screening tests at the facility.
- ❖ Identifying high-risk pregnancies and refer to Medical Officers/ ObsGyn.
- ❖ Provide basic emergency obstetric and neonatal care, adolescent sexual and reproductive services including prevention and treatment of HIV and other STIs.
- ❖ Provide information and linkage to elimination of mother to child transmission HIV services.

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PUBLIC SERVICE OFFICE
JUBA MALAKAL



- ❖ Provide care during labor and puerperium with emphasis on safe delivery, prevention of infection and ensuring successful breastfeeding.
- ❖ Participate in ward rounds and provide bedside nursing care for admitted mothers and neonates.
- ❖ Provide post-natal care services for mother and baby including immunization, support for breast-feeding and family planning.
- ❖ Ensure infection prevention and control is implemented according to MoH guidelines.
- ❖ Provide clinical care for survivors of Sexual and Gender based violence.
- ❖ Participate in maternal and perinatal audit surveillance and response activities for quality improvement.
- ❖ Prepare daily, weekly and monthly activity reports and audits for the different reproductive health services.
- ❖ Adhere to the professional code of conduct and ethics.
- ❖ Participate in **any other activity as directed by their supervisor.**

Qualifications:

- ❖ Must have enrolled midwifery certificate or equivalent.
- ❖ Must be registered with the Nurses and Midwives council.
- ❖ Relevant work experience of two years is essential.
- ❖ Be able to work in a stressful setting and adapt quickly to changing environments.
- ❖ Excellent communication and interpersonal skills.

Required Experience & Competencies:

- ❖ Good knowledge and skills in Obstetrics and Gynaecology, clinical medicine, and basic surgery
- ❖ Ability to write clear, concise reports.
- ❖ Well-developed communication skills
- ❖ Good computer skills (Complete MS Office package and any database management and analysis)
- ❖ Must be a team player, flexible and culturally sensitive
- ❖ Ready to work in difficult environmental conditions
- ❖ Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.


 A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "SERVICE & HUMAN RESOURCES" at the top and "S. MALAKAL" at the bottom.



SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM of Wednesday March 1st, 2023.**

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: REGISTERED MIDWIFE- MABAN COUNTY.

