



RE-ADVERTISEMENT 05 AUG 2025
Specialist-Obstetrics & Gynaecology (1 Position)

Job Title:	Medical Specialist-Obstetrics & Gynaecology (1 Position)
Location:	Abyei/Agok
Recruitment Status	Local Recruitment
Reports to:	Area Health and Nutrition Manager
Posting Date	5 th August 2025
Closing Date	26 th August 2025

General Description of the Programme

GOAL is an International Humanitarian Non-Governmental Organization (INGO) with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security, and livelihood. GOAL in South Sudan implements emergency, early recovery, and development-focused programs through a multi-sectoral approach in all the sites including Central Equatorial, Warrap, Greater Upper Nile, and Abyei Administrative Area. GOAL South Sudan's current strategy- From Crisis to Resilience- Focuses on building health, Nutrition, Food security, and livelihood resilience across all the program locations. GOAL is implementing a health and Nutrition project funded by UNICEF (Lot 24B) in partnership with MOH in delivery quality health care in the Abyei Administrative Area.

Job Purpose

The incumbent will be in charge of the Obstetrics and Gynaecology department and will manage all matters related to the department and be a member of the Hospital leadership and management committee. He/she will also support the state to build the capacity of health care workers in the hospital

Key Duties

The Medical Specialist - Obstetrics and Gynaecology will work closely with the Hospital Director in Abyei Civil Hospital to perform the following functions:

- Ensure medical services are of high and consistent quality in the departments.
- Be the technical in-charge of the maternity ward.
- Responsible for daily Ward rounds as frequently as the patient conditions demand to build the capacity of medical officers, clinical officers and midwives
- Implement Obs and Gyn services to patients attending the hospitals according to relevant national policies of the ministry of health.
- Perform surgical emergencies including caesarean sections and others, and to patients in need and provide postoperative care.
- Support to perform elective surgeries to patients in need and provide postoperative care.
- Participate in monitoring the drugs and medical consumable consumption to ensure efficient but cost effective utilization of medicine and medical consumables
- Support in the development of teaching resources, materials and program for clinical staff.
- Develop and implement continuous medical education for clinical staff through schedule lectures and forum presentation.
- Ensure proper infection and control procedures are regularly observed in the hospital.
- Ensure all staff adhere to the professional code of conduct and medical ethics
- Oversee the general operations of the hospital and reports any programmatic issues to GOAL management
- Work closely with other Heads of Departments (HODS) and senior colleagues in designing appropriate interventions for quality service delivery at the hospital
- Undertake management responsibilities assigned to him/her from time to time
- Exclusively accountable for the preparation of all reports emanating from his/her department together with Medical Officers (MOs), Medical Director, and Matron/Patron
- Participates in the training of medical staff to ensure the maximum use of their skills and their full and effective participation in medical activities. On-job training of other staff in clinical skills shall be undertaken.



- Ensure correct filling of registers, record keeping, and data management in the department
- Ensure that raw data reports are prepared and submitted on a timely basis to the Data Officer for compilation
- Participate in writing timely and accurate monthly and quarterly reports ensuring the input of all departmental staff concerned
- Participate in monitoring and evaluation of departmental activities

Requirements (Person Specification)

Essential

- MBChB degree or its equivalent from a recognized university or Institution
- Master of medicine in obstetrics and gynaecology from a recognized university
- Professional working experience of at least 3 years as a Specialist
- Applicant should be eligible for registration with South Sudan General Medical Council
- A proven record of research and publications will be an added advantage
- At least five (05) years of progressive experience and practice in gyn and obs in developing countries or countries in conflict, of which at least two years in Trauma and Emergency care; Surgical, ICU, aeromedical, or anesthetics experience is an advantage.
- Demonstrated ability to liaise with relevant stakeholders, including government officials, community leaders, and health service providers
- Demonstrated capacity to oversee the development of work plans and report preparation
- Excellent written and interpersonal communication skills,
- Demonstrated cross-cultural, teamwork, and computer skills,
- Maintain a positive working relationship with clients and colleagues and embrace professionalism, teamwork, integrity, and medical work ethics
- Can actively promote Safeguarding, PSEAH (Prevention of Sexual Exploitation, Abuse and Harassment) standards within GOAL and partners
- Must be flexible and able to work in a challenging environment with limited resources.
- Strong leadership qualities and willingness to exercise initiative, whilst proposing solutions to problems identified
- Must be able to function effectively in complex work environments, set appropriate priorities and deal effectively with numerous simultaneous requirements.

Equal Opportunities

GOAL employment practices does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender and will practice positive gender employment as far as possible however female candidates are encouraged to apply.

Safeguarding

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury, and any other harm. One of the ways that GOAL shows this ongoing commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health, and safety, confidentiality, do no harm principles, and unacceptable behavior protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.



Report any concerns about the inappropriate behavior of a GOAL staff or partner

Application procedures

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the below:

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to goaljobs@ss.goal.ie.
Your attachment must not be more than 5MBs.
2. For candidates who will wish to submit their applications in hard copy, drop your applications at GOAL head office located along Kololo Road near Sector four Police post in Tongping clearly addressed to the Human Resource Department, GOAL South Sudan P.O Box 166 Juba
3. Note, this is a national recruitment for South Sudanese citizens.

A large, stylized green "GOAL" logo with a globe icon for the "O". To the right of the logo is a handwritten signature in blue ink.