

13 July 2023



Save the Children

Job Advertisement

VA No. SCI-SC CO/13/2022

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: SC CLINICAL Officer (1 post)

Location: Akobo East (Thoklie/Nukta)

Reports to: Nutrition Coordinator

Contract Period: 12 Months

ROLE PURPOSE

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity.

The objective of the SC clinical Officer is to oversee and directly managing severely malnourished children with medical complication with a focus on the stabilization Centre by providing quality clinical and nutrition care to achieve the organization Goal and objectives

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child

Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children's lives. We fight for their rights. We help them fulfil their potential.

KEY AREAS OF ACCOUNTABILITY:

- S/he is the in charge of the stabilization Centre
- Daily clinical examinations of all patients in SC with high level of suspicion of medical complications.
- Prescription of the correct dosages and timely treatment of Severely Malnourished Children
- with routine medications/therapeutic feeds based on the National/WHO guidelines
- Provide technical support to the Nurses and the Nutrition Assistants
- Filling in the CCPs in the correct manner taking care of details and be updating them daily
- Admission Registers Books to be filled appropriately
- Timely referral/transfers of patients to the available facilities
- Phones on during the night-time for remote consultations
- Reporting of Cholera/Measles outbreak immediately to the concerned authorities
- Have critical clinical judgment and analysis of the patients and be able to diagnose 90% of diseases with only history taking.
- Compiling weekly and monthly reports on timely manner.
- Ensuring that the nutrition staff are getting proper supervision, coaching, and mentorship to improve their skills and professionalism.
- Comply with all relevant policies and procedures with respect to child protection, health and safety, security, equal opportunities and other relevant policies
- Making sure, the cleaners/cooks are doing their work timely to avoid delay.
- Timely requisition of supplies and stock management.

BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities – giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same

- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
 - values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

QUALIFICATIONS AND EXPERIENCE

- Must maintain regular transparent and supportive communication to the nutrition team, stakeholders, community, and direct beneficiaries
- Work in coordination with other health team to ensure the nutrition is integrated in all the health care system departments
- Participate in workshops as requested by the office
- Coordinate with local authorities and other NGOs

Qualifications

- Diploma in **clinical medicine**
- 2 years' experience working in the stabilization Center with INGOs
- Having gone through SC Guideline training is an added advantage
- Knowledge of NIS is an added advantage
- Having clinical experience of Pediatrics
- Fluent in written and **spoken** English
- A computer literate in Microsoft excel, word, PowerPoint and outlook
- Good interpersonal skill
- Knowledge of Sphere standards
- Experience in training and caching of Staff

accountability



- Excellent communication skills
- Politically and culturally sensitive with qualities of patience, tact and diplomacy
- Excellent written and spoken English
- The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure working circumstances.
- Commitment to the aims and principles of Save the Children.
- South Sudanese Nationals ONLY

Desirable

- Language skills in Arabic
- Experience working for Save the Children and working across organisational structures

EXPERIENCE AND SKILLS

Essential

- Problem solving and decision-making skills
- Ability to prioritize tasks
- Able to work to tight deadlines and under pressure
- Strong interpersonal skills, ethical sensitivity and ability to empathise with children, youth and their care giver
- Proven skills on managing changes, achieving results, ensuring quality, team building and capacity building.
- Excellent interpersonal skills, including cultural sensitivity, assertiveness and negotiating skills.
- Ability and willingness to work in remote rural areas and under pressure as part of a professional team
- Prepare terms of reference and contractual agreements with contractors.
- Experience in developing and monitoring budgets
- Computer literate in word processing, excel packages and internet use
- An understanding of child rights and their protection and fulfilment in the development context.



Spoken and written fluency in English and computer literacy (MS Office and email/internet);

Desirable

- (Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Demonstrated expertise in both hard and software implementation of WASH in emergency situation
- Experience in basic sanitation and hygiene promotion tools

The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare,

education and child protection. We also campaign and advocate at the highest levels to realise the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at

https://hc.ri.fam2.oraclecloud.com/hcm/UI/CandidateExperience/en/sites/CX_1

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for submitting applications: 29th July, 2023.



Approved by

Kunal Lambani

HR Coordinator

Andhra Pradesh State



[Signature]
18/7/2023