



JOHANNITER

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Approved by
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JOB VACANCY

Job Title Health Officer (Integrated Community Case Management - ICCM) (X3)

Organisation Johanniter-Unfall-Hilfe e.V. / Johanniter International Assistance

Job Location Wau, Jur River in Western Bahr el Ghazal

Job Responsibilities and Accountabilities

Overall job purpose

Working directly under the direct supervision of the Health Specialist, the Health Officer is responsible for day-to-day implementation of the assigned Integrated Community Case Management (ICCM)/Boma Health Initiative (BHI) activities in Western Bahr el Ghazal as part of Johanniter's emergency response, early recovery and resilience building programming. The incumbent is responsible for quarterly, monthly, weekly and daily planning and implementation of the assigned activities in line with the annual work plans within the health/ICCM sector according to technical standards and guidelines (national and international), best practices and lessons learned in a transparent and accountable way and in a timely; leading coordination of with government representatives at the State and County level and work closely with community health workers. The activities assigned to the position holder span from conducting needs assessments and community mobilization, through primary health care interventions, Reproductive, Maternal, New born and Child Health (RMNCH), to Sexual and Reproductive Health (SRH), Humanitarian and IDSR (Integrated disease surveillance and response) and behavioural change communication (BCC),.

Tasks:

Programme Implementation and Quality (50%)

- Plan execution of the assigned activities in line with projects general work plans in close coordination with other program and operations staff.
- Efficiently utilize the budget allocated for the assigned activities in line with the work plans, and support Health Specialist in the spending plan monitoring for the assigned budget lines; propose corrective measures in case of under or over-spending.
- Contribute to development of appropriate targeting criteria and mechanisms to ensure the needs of identified vulnerable groups are met; conduct or contribute to beneficiary selection and verification process.
- Liaison and maintain links with community representatives, conduct community mobilisation, engage ,consistently with project participants and other relevant stakeholders; ensure participation of communities and projects participants in designs and maintenance of the health and lccm activities
- Ensure smooth delivery of health technical outcomes through daily implementation of the planned activities, in line with national and international technical and humanitarian standards, guidelines and best practices (e.g. Sphere standards, International Humanitarian Law, Do No Harm, Core Humanitarian Standards, Humanitarian inclusion standards for older people and people with disabilities) and considering lessons learned to



achieve the best possible outcome while complying with donors' requirements and Johanniter internal procedures and program standards.

- Contribute to development of training and awareness raising materials including materials for community sensitization.
- Conduct or support technical capacity building sessions and workshops for assisted communities; conduct or support distributions of procured items and provide required support to the project participants in line with the work plan.
- Monitor progress of the assigned interventions' indicators against programmatic and budgetary targets and ensure the targets are achieved on time and in line with the projects documentation.
- Establish modalities to ensure the sustainability of the strategy and extended use by beneficiaries, support ownership of local communities and contribute to development of exit strategies and handover to individuals and communities.

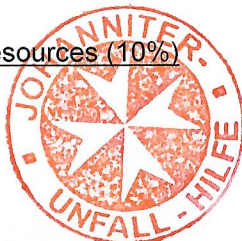
Monitoring, Evaluation, Accountability, Learning and Reporting (25%)

- Regular data collection, verification, record keeping, storage and management of an up-to-date activity level data and information used for measuring activity progress, reporting or as a reference in new proposals.
- Providing accurate and complete data and information as part of weekly and monthly updates on activity progress showing achievements against planned activities and inputs to project progress reports adhering to Johanniter and donor requirements and submit to line manager or other stakeholders as requested by line manager
- Work closely with PMEAL team and line manager to support development and maintenance of community feedback mechanisms accessible by the most vulnerable individuals, appropriate to safeguard sensitive personal data.
- Prepare and execute action plans responding to gaps and areas of concern identified through monitoring or community feedback mechanism, as part of organizational learning and adaptive programming.
- Support knowledge management, document project information, lessons learned, success stories, case studies and pictures.
- Contribute to ensuring compliance to internal, donor and governmental requirements, systems and processes during the planning and implementation
- Actively promote Prevention from Sexual Exploitation and Abuse (PSEA) standards within Johanniter and amongst its beneficiaries

Internal Collaboration and Coordination (10%)

- Closely collaborate with other Technical Officers within the same or from other sectors or sub-sectors (e.g. WASH, nutrition; protection; food security and livelihoods) to ensure internal coordination contributing to successful implementation of multisector interventions, high impact and creating synergies.
- Closely coordinate the implementation and collaborate with Johanniter operations departments and units (i.e. logistics, HR, administration, finance) to ensure smooth implementation and timely identification and addressing challenges.
- Contribute to timely preparation and execution of procurement plans through providing quality and technical specifications of all health-specific supplies required.
- In close coordination with admin and logistic units ensure all expenditures are tracked through appropriate record keeping and adherence to internal and donor administrative, financial and procurement guidelines as procedures.
- Serve as security focal point in the field sites, when requested

Human Resources (10%)



- Support capacity development of junior technical staff, i.e. ICCM/Health Assistants; Boma Health Supervisors, Community Based Drug Distributors, Community Health Workers through the provision of training and technical support and guidance, on the job training, mentorship and coaching to ensure they can implement assigned activities and accomplish quality results.
- Day to day management and supervision of staff under the position holder's supervision and indirect supervision of the network of ICCM/health-nutrition.
- Performance management and evaluation of performance objectives of the assigned staff.

External Coordination, Partnership and Representation (10%)

- Contribute to close collaboration and coordination with relevant external stakeholders including community representatives and community based organisations, local authorities and government bodies (e.g. the State Ministry of Health and Nutrition, County Nutrition Departments), NGOs (e.g. Health and nutrition cluster partners) and clusters at the sub-regional/county level to guarantee smooth implementation of activities and efficient information exchange.
- Support promotion and maintaining good partnership with external stakeholders in the spirit of respect, equity, transparency and complementarity.
- Attend cluster and coordination meetings and other relevant engagements as assigned by the line manager and update the rest of the team on the outcomes of such meetings.

Programme Development (5%)

- Contribute to identification of Johanniter's geographical areas of interest according to humanitarian context, vulnerable populations' needs and national and donors' priorities.
- Assessing needs and gaps in access to and provision of ICCM/health services at the community and facility level in close coordination with communities, government representatives and other actors; proposing adequate interventions to respond to the needs.
- Support fundraising initiatives through contribution to proposal development and identification and design of new interventions and programmes.

Person Specification

Professional Qualification and Experience:

- Qualified and registered nurse or degree in medicine or public health nurse
- Three (3) years experience in primary health care implementation; at least two (2) years of relevant work experience in implementation health interventions in a humanitarian or development setting including conducting rapid assessments, experience in working with community health workers/ICCM, community mobilization and capacity building of project participants or junior staff.
- Experience in South Sudan health care systems and specifically in BHI, proven previous experience in project location.
- Essential technical knowledge of principles, theories and methods in one or more of the following areas: communication for behaviour change, sanitation and hygiene, Integrated disease surveillance and response
- Knowledge and understanding of technical Health standards, e.g. Sphere.
- Good planning and analytical skills;
- Previous program implementation experience of multi-sectoral programs at national level is desirable.



- Committed, mature individual able to take responsibilities and make decisions in a transparent and accountable way; ability to set clear objectives and successfully achieve them.
- Detail-oriented individual with good multi-tasking abilities and good communication skills, both oral and written
- Fluency in local language and ability to speak English with clarity and ease.
- Motorcycle riding skills.
- Excellent computer skills and competency in Microsoft Office
- Experience in coordination with local, national and international actors (i.e.: NGOs, INGOs, local authorities, UN, cluster system, donors) is desirable.
- Experience in MEAL and report writing, experience in finance, logistics and procurement is desirable.
- Commitment to humanitarian and accountability principles, quality programming, participation and localisation.
- Proactive, open-minded and creative individual able to find innovative solutions to challenges.
- Able to work well both within a team and independently; culturally sensitive and flexible to adjust quickly to challenging and fast-changing context; coping well with stress and in intense and difficult environment.

This position is open to **South Sudanese National with all the National Documents.**

How to apply:

Send your CV, motivation letter, and certificates via email to hr.southsudan@thejohanniter.org not later than **6th/1/2022, at 5:00 PM South Sudan Standard Time.**

Please indicate the **title/location** of the position you are applying for in the subject line of your application and only shortlisted candidates will be contacted for the interview.

All photocopies of your application/documents will remain the properties of Johanniter International Assistance. **“DO NOT SUBMIT ORIGINAL DOCEUMETS”.**

Women are strongly encouraged to apply.

