



We are hiring

EXTERNAL ADVERTISEMENT

Please note to email applications directly to Recruitment.SS@mtn.com

Applications are invited for the Positions of **Legal Advisor: Litigation and Data Protection**

Posting Date	23 rd /April /2025
Department	Legal & Regulatory
MTN Job level	2
No. of vacancies	1
Location	Juba, South Sudan
Contract Duration	Permanent
Closing Date	14 th /May /2025



COMPANY OVERVIEW

We at MTN are a purpose and value-led organization. At MTN, we believe that understanding our people's needs and aspirations is key in creating experiences that delight you as you work every day. We are committed to fostering an environment where every member of our Y'ello Family is heard, understood, and empowered to live an inspired life.

Our values keep us grounded and moving in the right direction. Most importantly, they keep us honest. It is not something we claim to be. It is in our DNA. As an organization, we consider it our mission to create an exciting and rewarding place to work, where our people can be themselves, thrive in positivity and ignite their potential.

A workplace that boosts creativity and innovation, improves productivity, and ultimately drives meaningful results. A workplace that is built on relationships and achieving a purpose that is bigger than us. This is what we want you to experience with us.



MISSION/CORE PURPOSE OF THE JOB

To provide overall legal expertise and support on legal issues relating to the functions, structures and activities of the organization and support management on issues pertaining to legal and regulatory framework and monitor the company's litigation.

CONTEXT:

- A rapidly changing legal and regulatory environment and framework at national, regional and global level.
- Youngest Country on the globe in transition and national building and a constantly evolving legal, licensing and
- policy framework that goes with it.
- Evolving Digital Telecommunication business and business models
- Multiregulated environment.
- Brand Reputation

RESPONSIBILITIES (Not limited to:)

- To time. Advising the organization on all legal matters that may arise in its operations.
- Drawing and vetting of contracts, agreements, and other legal documents.
- Negotiating for contracts.
- Development of divisional budgets and workplans.
- Following up on cases filed against the organization and preparation of legal reports and opinions.
- Undertaking legal research.
- Liaising with external lawyers and the state law office on all cases filed against the organization to ensure instructions, witnesses and statements are procured on time.
- Developing, implementing, and reviewing legal policies and procedures to ensure that they are in accord with the existing legislation.
- Coordinating the organization's complaint management system.
- Advising the organization on the legislation that affects the organization and changes made thereof.
- Advising the company on litigation matters
- Facilitate and oversee the Call Data Records (CDR) management procedures.
- Ensure the protection of data under the laws of South Sudan and MTN South Sudan Policies
- Dispatch the Call Data Record requests to the relevant authorities, Public Attorney, Court of Law, etc.
- Monitoring compliance with legal and statutory requirements of the organization.
- Providing oversight and monitoring of the company's litigation
- Providing day-to-day legal and regulatory support to the functional areas covering general



compliance queries and reviews; and carrying out any other duties relating to the laws of the country, or the organization generally as may be directed by the head legal services from time.

IT Security Responsibilities/ Tasks:

- Comply with all Information Security Policies and related documents.
- Report security weaknesses/incidents to either the respective head of department or the Enterprise Information Security Manager
- Must not exploit known security weaknesses.
- Participate in all forms of Information Security Awareness
- Promotion of Continual improvement of Information Security
- Monitor compliance with the information security management system requirements by the Teams.
- Communicate the importance of effective information security management to your teams.
- Direct and support your team/s to contribute to the effectiveness of the information security management system

QUALIFICATION

- Have a Bachelor of Laws (LL. B) degree from a recognized institution.
- Evidence of proficiency in computer applications

EXPERIENCE

- Minimum of 1-2 years post qualification experience with at least 1 year as an Advocate in a busy Law Firm or having worked as in-house counsel in a reputable organization.
- Experience of local legal and Regulatory landscape

COMPETENCIES

Skills & physical competence

- Organizational skills
- Team player
- Communication skills
- Interpersonal skills
- Attention to detail.
- Strategic planning skills
- Leadership skills
- Demonstrable capacity for multi-tasking



Behavioural

- Cando with integrity
- Collaborate with agility.
- Lead with Care
- Act with inclusion.
- Serve with respect.

Should you wish to apply, please submit your Application (Cover letter & CV) including a copy of your National ID to MTN South Sudan Head Office Opposite Juba National Stadium or email **Recruitment.SS@mtn.com**: on or before closing date **14th / May /2025 @ 5:00 PM**

Please note:

- This position is open exclusively to South Sudanese nationals.
- We strongly encourage qualified ladies to apply.
- Only shortlisted candidates will be contacted. If you do not hear from us within 14 days after the closing date, please consider your application unsuccessful
- By applying for this vacancy, you are consenting for MTN South Sudan to process your personal data for purposes of this application and further undertake verification of your personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings, as part of the selection process.
- MTN South Sudan reserves the right to not fill the advertised position

Let's stay in touch

