



VACANCY ANNOUNCEMENT



Job Title:	FSL Project Officer (Agriculture) – 2 Positions
Location:	Ulang & Nasir (Upper Nile State)
Reports to:	Area Coordinator
Recruitment Type	Local/Relocatable
Posting Date	28 July 2021
Closing Date	20 Aug 2021

General Description of the Program

GOAL has been delivering both humanitarian and development programmes in South Sudan since 1985. Currently GOAL South Sudan is operating in five counties across South Sudan in Warrap and Upper Nile State and also have operations in the Abyei Administrative Area. Currently, GOAL South Sudan is implementing projects in four main programming areas: primary health care (curative and community); therapeutic and supplementary nutrition; water, sanitation and hygiene (WASH); and, food security and livelihoods.

General Description of the Role

The primary role of the Project Officer (Agriculture) will be to provide technical and programmatic support for the planning, implementation, management, and monitoring of Agriculture related program activities in the project locations including training to targeted beneficiaries, building and maintaining relationships with other NGOs in the area. In summary: The Project Officer – Agriculture will work under the guidance of Area Coordinator and will ensure that the agriculture based interventions are implemented on time, to a high quality, and per donor guidelines. This position will be field based, with office time limited to monitoring reports and planning and will require extensive travel within the project locations.

Key Duties

Programme Planning:

- Review programme funding proposal and budget and prepare an annual programme implementation plan, broken down by month, with support from the Area Coordinator
- Prepare order requests for inputs necessary to programme implementation, with support from the field logistics manager, the Area Coordinator
- Carry out community awareness activities in preparation for beneficiary selection
- Manage beneficiary selection in cooperation with the local communities
- Conduct baseline data collection with all programme beneficiaries upon registration in the programme
- Ensure implementation plan and baseline data is shared with the Area Coordinator
- Conduct capacity needs assessments of the targeted beneficiaries
- Develop a targeted training agenda aimed at addressing identified gaps
- Work with Agriculture Extension Workers to set quarterly work plans.

Programme Implementation:

- Deliver training and supervision of vegetable farmers and other food security beneficiaries, as required.
- Ensure training is reinforced through individual beneficiary consultation sessions and through the provision of targeted advice

- Coordinate input distribution/ and agricultural support to project beneficiaries (i.e., vegetable gardening etc.)
- Lead and coordinate community education campaigns in relevant areas
- Ensure community ownership of the project through active and effective participation, including auctioning beneficiary feedback, throughout the project implementation process
- Coordinate closely with other sectors, particularly nutrition, to ensure cross-sector integration of activities
- Prepare monthly budget requests for the coming month planned project activities.
- Submit detailed monthly project implementation plans that respond to the annual programme plan, noting delays and other challenges.
- Manage and ensure accountable documentation and reporting of receipt, storage, and distribution of all project inputs (vegetable seeds etc.)
- Ensure proper utilization of project resources through transparent management and reporting



Ensure detailed and timely monitoring and reporting:

- Ensure beneficiary baseline information collected upon registration is collected and entered the appropriate database in a timely manner.
- Establish an appropriate monitoring system, in collaboration with the MEAL team.
- Prepare and submit in timely manner project's weekly and monthly progress reports
- Ensure regular monitoring visits are conducted and ensure data is recorded appropriately in the programme database.
- Actively contribute in the preparation of quarterly and final donor reports, as required;
- Provide training on monitoring tools and support Extension Workers in developing monitoring skills
- Document success stories from the project, with support from the Programme Support Officer.
- Keep up to date with all other agriculture-based interventions and services being delivered in the program location by other development and humanitarian players, and commercial enterprises and use this information to help select and design optimal solutions for agriculture-based interventions.
- Overall day to day oversight and management of all agriculture activities implemented by the project including facilitating implementation and monitoring of agriculture-based programmes.
- Communicate to supervisor of any bottlenecks that may impede the timely delivery of the agriculture-based interventions to beneficiaries.

Coordination:

- Facilitate and support communication and discussions and ensure an adequate level of coordination.
- Liaise closely with relevant government authorities, UN agencies and other NGOs engaged in agriculture based/ and other related interventions, keeping them informed of the RECOVER interventions for purposes of better coordination.
- Participate in local level dialogue with other stakeholders on agriculture and other related safety net programmes
- Periodically review the appropriateness for agriculture-based responses in accordance with the project proposal
- Closely coordinate with the Area Coordinator and the M&E Unit to ensure that relevant output and outcome indicators for agriculture-based interventions are systematically being collected and analysed in a manner that will help the CO determine efficiency and effectiveness of their delivery.



- Undertake visits to view project sites and meet beneficiaries in order to ensure that progress is made in the achievement of project objectives
- Flag up to the supervisor any looming risks and participate in related risk management plans for agriculture-based interventions.
- Ensure, in coordination with other operational units, adherence to all operational and reporting obligations as stipulated in the contracts
- Perform any other responsibilities as necessary regarding the implementation of the Food Security & Livelihoods programme as required by GOAL South Sudan management

Required Qualifications and Experience

- Education: University degree/or diploma in Agricultural science/or Agribusiness or any other relevant field
- Experience in development projects and emergency assistance.
- Additional professional technical skills or training in Agriculture are desirable.
- 3-5 years relevant experience in implementing rural agricultural development projects, ideally with a focus on year-round vegetable cultivation
- Experience in Business Support, Skills building, and Cash/Voucher based programmes will be an added advantage
- Excellent ability to monitor on-the-ground activities and integrate beneficiary feedback into programming.
- Demonstrated ability to facilitate training sessions.
- Computer literacy, especially in MS Word and Excel
- Demonstrated ability to compile high quality written reports.
- Demonstrated ability to work function in a multi-sector team and collaborate for improved programming (e.g., cooperation with the nutrition team)
- Demonstrated ability to collaborate across organizations and build relationships with external stakeholders
- Able to represent GOAL South Sudan to government officials, and other stakeholders in a professional manner
- Excellent community relations skills; and excellent spoken and written local language and English language skills. Knowledge of Arabic will be an added advantage

Equal Opportunities

GOAL does not discriminate because of ethnic background, colour, age, disability, marital status, religion, or gender. **All interested and qualified females are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:





- Comply with GOAL’s policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

HOW TO APPLY

There are two ways to apply. Please only use one.

1	<p>Submit your cover letter, CV and copies of certificates in a sealed envelope with the position you are applying for stated on the envelope. Those withing Ulang and Nasir to submit their application to GOAL Ulang Field Office</p> <p>Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.</p>
2	<p>Email your cover letter, CV, and scans of certificates to goaljobs@ss.goal.ie</p> <p>State the position and Location you are applying for in the email subject line.</p> <p>Note: GOAL can only receive emails of 5MB or less. GOAL will not be liable to emails not received</p>

Please note that only shortlisted candidates will be contacted.

Goal HR

