

JOB ADVERTISEMENT

Post Title: Risk & Security Advisor
Duty Station: Juba, Central Equatoria State
Reports to: Country Director
Organizational background

BRAC is implementing the Community-based Education Project in South Sudan with geographical focus in Greater Equatoria area (former States of Central, Eastern and Western Equatoria) and former Northern Bar el Ghazal State. Through the components of Community Girls Schools (CGS) and Accelerated Learning Program (ALP), the project aims to improve the learning outcomes of formerly out of school children and youth, especially girls, in South Sudan through a scalable model of holistic community-based alternative education that has the potential to create a lasting effect on South Sudan's Alternative Education System. This will be accomplished by achieving two interrelated intermediate outcomes – i) increased equitable access to safe, secure, quality, inclusive education and learning by marginalized children and adolescents, and ii) improved equitable and coordinated provision of innovative, safe, quality, gender-responsive and evidence-based non-formal primary education for children and adolescents. To effectively deliver the project, BRAC intends to recruit staff for the following project positions:

Position Description

To manage and lead overall security of BRAC operations in the country including personal, assets and programme operations. Liaison with internal and external stakeholders. Capacity building of security staff and development plan

DUTIES AND RESPONSIBILITIES:

- Manage over all security of BRAC operations in the country through optimum use of resources.
- Supervise and support responsibilities of security staff.
- To maintain relationship and liaison with law enforcing and security agencies.
- Ensure all security equipment's and security technologies are properly utilized and updated.
- Take measures to ensure security of senior members of the management including high profile visitors.
- Personal and financial management of the unit.
- To deploy, monitor and control of armed and unarmed guards at various location of BRAC and to coordinate payment of their various bills.
- To provide security of any major program or event of BRAC.
- Manage security incidents systematically and efficiently.
- Coordination with respective desk and efficient management of BRAC ID cards issued to staff and visitors.
- Maintain effective coordination with BRAC GSOC (BRAC Global Security Operations Center) for risk intelligence sharing, crisis management, incident analysis, and training and awareness issues.
- Consulting with GSOC on policy, SOP and guideline development and align those in wider BRAC perspective.
- Conduct security risk assessment at unit level to ensure standard level of security.
- Attend meetings, professional seminars, or conferences to keep abreast of changes in executive legislative directives or new technologies impacting security operations

- Recommend security procedures for security call centers, operations centers, domains, asset classification systems, system acquisition, system development, system maintenance, access control, program models, or reporting tools
- Monitor security policies, programs or procedures to ensure compliance with internal security policies, licensing requirements, or applicable government security requirements, policies, and directives.
- Investigation of security related incidents and breaches.
- Support field offices to maintain security and safety of personnel and assets.
- Coordinate and manage firefighting and other safety arrangements as necessary.
- Analysis of security incidents of BRAC and of country context to produce reports periodically.
- Circulate security alerts to general staff to protect people and assets of the organization.
- Perform any other duty as assigned by the line manager.

MAJOR CHALLENGES:

- Awareness at individual staff level
- Dropout of security guards
- Maintain full proof security in multipurpose BRAC establishments
- Incident reporting and management

KEY PERFORMANCE INDICATORS (KPIs):

- Security personnel are highly motivated and trained
- All security standard and compliances are met
- Reporting of all crime incident affecting BRAC
- Client satisfaction survey conducted and at least 80% satisfaction level obtained
- Security personnel get necessary supports on time
- Security operations are well coordinated
- Good working relations with LEA maintained

DECISION MAKING:

- Handle conduct related issues as per conduct rules/ contract.
- Coordination with other BRAC programmes and departments.
- Coordination with government and nongovernmental organizations as and when necessary
- Deployment of security personnel.
- Recruitment and training of security personnel.
- Security risk assessment of overall BRAC country operations and projects.
- Purchase and enhancement of security equipment's and technologies.

BUDGET under this POSITION:

- Budget holds/provided to spend for the project or programme or the signing authority of the position (If any).

REQUIRED QUALIFICATIONS:

- Have a university degree in Political sciences or in security management; Master's degree in Political sciences or certificates in a related field.
- At least 3-5 years of active service in security management as manager in an organization(s) including police/ military



- Have extensive experience in the development of guidelines, messages, educational materials
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently
- Strong communication skills, both oral and written; English fluency, Arabic proficiency will be an added advantage

Leadership Competencies

- Proven leader with a passion for and proven leadership in Security settings.
- Collaborative orientation with ability to work with others in a respectful, equitable, collegial, approachable, flexible, candid and diplomatic.
- A natural convener and builder of collaborative relationships with government, communities, partners, while upholding integrity and authenticity.
- Ability to work independently with minimal supervision and still deliver results.

Application Instructions:

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least two professional references from previous employers to. The Human Resource Office BRAC South Sudan Program through e-mail jubahr-ssd@brac.net or hand delivered to the BRAC **South Sudan Country Office**. Plot 15 Block L14, Atlabara, Juba. **Deadline is Thursday Sep 3, 2020 by 5pm Juba Time**

Application documents once received will not be returned to applicants. Applicants are advised not to include any original documents in their application. BRAC South Sudan Program Office will not be held responsible for the loss of such documents.

BRAC International is an equal opportunity and affirmative action employer. BRAC International prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any International law.

Open to any nationals

