



U.S. Embassy Juba



**Catholic Medical Mission Board
Technical Lead_ MEAL Job Advertisement**

Position:	Technical Lead – Monitoring, Evaluation, Accountability and Learning (MEAL)
Duty Station:	South Sudan (Central & Western Equatoria States)
Reports To:	Principal Investigator
Project:	South Sudan HIV/AIDS Reversal Project (SHARP)
Posting Date:	25th March 2026
Closing Date:	14th April 2026

MINISTRY OF LABOR
REPUBLIC OF SOUTH SUDAN
Approved
24 MAR 2026
24/3/2026

About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org. CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB’s international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program

About the Project

The South Sudan HIV/AIDS Response Project (SHARP) is a multi-year, USG-funded initiative supporting the Government of South Sudan to accelerate progress toward HIV epidemic control. The project delivers integrated, high-impact HIV prevention, care, and treatment services across Central and Western Equatoria States, with a strong focus on community-based service delivery, data-driven programming, and health systems strengthening.

Job Summary

The Technical Lead – MEAL is a senior technical leadership role responsible for the design, implementation, and continuous strengthening of the project’s Monitoring, Evaluation, Accountability and Learning (MEAL) systems. The role provides strategic direction for data systems, analytics, and evidence generation to drive program performance, accountability, and adaptive learning across all levels – national, state, county, facility, and community. The Technical Lead serves as the primary point of contact for MEAL with the donor and plays a key role in shaping data use for decision-making, program improvement, and external visibility.

Key Responsibilities and Tasks

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1. *Strategic Leadership & MEAL Systems Design*

- Lead the design, implementation, and continuous improvement of the project MEAL strategy, framework, and workplan
- Oversee the operationalization of MEAL and Strategic Information systems
- Ensure systems effectively capture, analyze, and report program performance, outcomes, and impact

2. *Data Analytics, Performance Monitoring & Use*

- Lead routine analysis of program data to track performance against targets and identify gaps
- Develop high-quality dashboards, visualizations, and data products for decision-making
- Institutionalize a culture of data demand and use across program teams, facility and community staff, and partners
- Support granular site management (GSM), data triangulation, and performance improvement processes

3. *Data Quality, Learning & Capacity Strengthening*

- Lead data quality assurance (DQA) systems and processes across all implementation levels
- Build capacity for project staff, partners, and government counterparts in MEAL and data use
- Facilitate learning forums, knowledge exchange, and documentation of best practices
- Develop tools, SOPs, and guidance documents to strengthen M&E, program quality and accountability

4. *Donor Reporting & Knowledge Management*

- Lead preparation of regular high-quality donor reports (monthly, quarterly, semi-annual, annual)
- Ensure timely, accurate, and compliant reporting aligned with donor requirements in DHIS2, DATIM and as required
- Contribute to development of publications, abstracts, and external communication products
- Present program performance, results, and insights to donors and stakeholders

5. *Stakeholder Engagement & Representation*

- Serve as the primary MEAL focal point for Ministry of Health (MoH), donor, and stakeholder engagement
- Maintain strong collaboration with the national and state MoH, implementing partners, and stakeholders
- Represent the project in technical working groups and national forums

6. *Team Leadership & Mentorship*

- Provide leadership, coaching, and mentorship to MEAL and Strategic Information staff at state, county, facility and community-levels
- Foster a high-performance, collaborative, and learning-oriented team culture

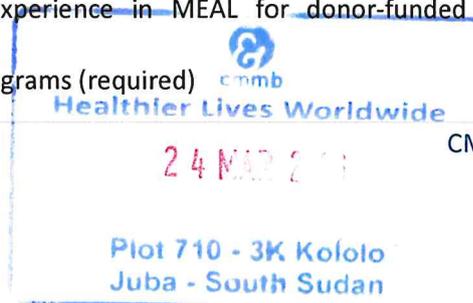
Required Qualifications

Education

- Master’s degree in public health, Epidemiology, Biostatistics, Monitoring & Evaluation, or related field

Experience

- 5+ years of progressive experience in MEAL for donor-funded programs (USG-funded programs preferred)
- Strong experience in HIV programs (required)





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- Demonstrated leadership in designing and implementing MEAL/SI systems
- Experience working in fragile or resource-constrained settings is highly desirable

Technical Skills

- Strong analytical skills (quantitative and qualitative)
- Proficiency in data systems and tools (DHIS2, DATIM, PowerBI, Excel, STATA/SPSS/SAS)
- Experience in data visualization and dashboard development
- Strong understanding of data quality assurance and evaluation methodologies

Core Competencies

- Strategic thinking and problem solving in complex environments
- Ability to translate data into actionable insights
- Strong communication and stakeholder engagement skills
- Ability to work across multidisciplinary teams
- High level of professionalism, integrity, and accountability

Why Join Us

- Opportunity to lead MEAL for a progressive national HIV program
- Direct engagement with USG and national stakeholders
- Work at the intersection of data, strategy, and impact
- Contribute to epidemic control in a fragile setting
- Be part of a high-performing and mission-driven team

LANGUAGES:

- Excellent command of written and spoken English.
- Fluent spoken Arabic

How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmb.org by latest the **April 14th, 2026**. Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply.

Applications can also be **hand delivered** to the address below during working hours between 8.00am and 5.00pm:

Rahwa Building Plot 710 – 3K Kololo Juba Behind Phenicia Parking Area AND Plot 98, Stadium Rd Yambio

Approved - Labour HQ

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Please note: "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the self-declaration and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."

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Sexual Exploitation, Abuse & Harassment (SEAH)
Self-Declaration & Consent Form

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I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP: _____

Date : _____

