



Vacancy Announcement

TITLE:
BAND/LEVEL/GRADE
DEPARTMENT
LOCATION

Deputy Chief of Party (DCOP)
5A
Programs
Juba, South Sudan

50-H-3
Approved by Inspector
MOL/RSR/17
03/05/2023
MINISTRY OF LABOUR
REPUBLIC OF SUDAN, JUBA
03 MAY 2023

BACKGROUND:

The International Rescue Committee responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, IRC offers life-saving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in more than 40 countries and in 25 U.S. cities, IRC restores safety, dignity and hope to millions who are uprooted by conflict or disaster. IRC leads the way from harm to home.

The IRC has a well-structured operational base in South Sudan. IRC is operating in ten field sites in South Sudan, covering five of the former ten states. With two offices in Northern Bahr el Ghazal (Aweil East and South), six offices in Unity State (Jamjang, Bentiu, Koch, Mayendit, Ganyiel and Nyal), one office in Maban in Upper Nile State, one office in Rumbek town covering the whole of Lakes, and one field office in Central Equatoria (Juba) for urban programming together with the South Sudan Country program office. The IRC has been one of the largest providers of aid in the region of South Sudan for over 25 years, delivering emergency relief and post-conflict assistance since 1989. Today, the IRC provides services for more than 900,000 people across the country, delivering lifesaving care and life-changing assistance.

Position Summary

The IRC is seeking a Deputy Chief of Party (DCOP) for an anticipated an anticipated 5-year \$25M USAID-funded orphans and vulnerable children (OVC) and adolescent girls and young women (AGYW) activity. The project will work to prevent new HIV infections and optimize outcomes for those living with HIV by fostering resilience among high-risk children, youth, and their caregivers in high-burden counties in South Sudan. Interventions will be delivered at three levels to achieve all outcomes: (i) strengthened capacity of most vulnerable households to provide basic needs for their children and other family members; (ii) improved retention in care, treatment adherence, and viral load suppression for children and adolescents living with HIV; (iii) reduced incidence of new HIV infections among adolescent girls and young women; (iv) decreased experiences of sexual, physical, and emotional violence among children, adolescent girls, and young women.

The Deputy Chief of Party will provide overall technical leadership and operational oversight for the anticipated activity. They will take a leadership role in ensuring technical and administration implementation of high impact, proven interventions, while ensuring that the project meets stated goals and reporting requirements. The DCOP will assume the responsibilities of the COP in the absence of the COP. S/he will take a technical leadership role in coordination with key stakeholders and other implementing partners, including numerous government institutions and representatives, the private sector, and civil society partners to ensure that of health systems transformation interventions contribute towards outcomes in line with national, regional and global best practices. Ensuring effective implementation of the project and working closely with the program implementing partners and the COP to ensure adaptive management of the project takes place will be key to the role. A collaborative mindset and willingness to invest in the long-term success of local institutions (public, private, and civil society) also will be key. This position is contingent upon signed agreement and USAID approval of the anticipated project.

The position will be based in Juba, South Sudan, and will report to the Chief of Party.





Vacancy Announcement

TITLE:
BAND/LEVEL/GRADE
DEPARTMENT
LOCATION

Deputy Chief of Party (DCOP)
5A
Programs
Juba, South Sudan

Job Responsibilities:

- Support the COP in providing strategic and high-quality technical leadership and direction, define and implement activities to achieve the greatest impact toward project goals and objectives; serve as Acting COP in COP's absence.
- Provide technical and program oversight and supervision in the design and day-to-day management of activities, coordinating implementation of activities, and including ensuring that necessary project planning, development, resource availability, procurement, and management activities function smoothly and efficiently.
- At least ten of demonstrated experience in managing and supervising a large consortium and staff team of both international and expatriate staff, as well as local or international partner organizations.
- Work collaboratively with the project team and headquarters staff to ensure proper technical reporting, spending, and compliance.
- Work with health care providers, local authorities, community members and project team members to identify service delivery issues that impede access to care and uptake of HIV/AIDS services.
- Assist COP in maintaining active and cooperative relationships with all key stakeholders, including government officials, project partners, other implementing agencies, and related institutions.
- Represent the project and the organization in public, as assigned, and support the distribution of information about project achievements and lesson learned.
- Support project staff by creating and maintaining a work environment that promotes teamwork, trust, mutual respect, and empowers staff to take responsibility.

Requirements:

- Master's degree in public health, health policy, international development, or related area.
- Minimum ten years' experience in international health programming, including at least five (5) years' experience as a DCOP or a senior-level technical positions and experience designing, implementing, and/or managing HIV/AIDS services at facility and community level, and public or private sectors.
- Technical expertise in HIV prevention and care including children living with HIV (CLHIV), as well as experience in orphans and vulnerable children (OVC), and adolescent girls and young women (AGYW) programming.
- Substantial experience managing subgrantees required, preferably on a USAID-funded project.
- Strong negotiation skills and diplomacy skills and a proven ability to establish and maintain interpersonal and professional relationships with USAID, local counterparts, government officials, and other stakeholders.
- Leadership capacity and experience supervising teams of diverse staff, with the ability to promote an atmosphere of trust and mutual respect.
- Demonstrated innovation and success in staff capacity-building and in participatory, flexible, and gender-sensitive programming and implementation.
- Strong communication skills, both oral and written.
- Fluency in English - required.





Vacancy Announcement

TITLE: Deputy Chief of Party (DCOP)
BAND/LEVEL/GRADE 5A
DEPARTMENT Programs
LOCATION Juba, South Sudan

The IRC and IRC staff must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

We are committed to narrowing the gender gap in leadership positions. We offer generous benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances. We welcome and strongly encourage qualified female professionals to apply.

All staff, regardless of role, are required to create a culture of client responsiveness by requesting and using client feedback data to make decisions. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions and working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC's commitment to client responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

How to apply:

Interested applicants should submit a CV with 3 references and a copy of their national ID to Human Resources Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than 23rd May 2023 @ 5:00pm.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, DEPUTY CHIEF OF PARTY (DCOP).

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

