



Job Advertisement



POSITION TITLE: WASH/CIVIL ENGINEER

DATE: July 14, 2023

AREA OF OPERATION: Aweil West- South Sudan

RESPONSIBLE TO: Program Manager

STATUS (Full time, Part time, Temporary): Full Time

SUPERVISORY CAPACITY: 7 National staff

DEPARTMENT/COUNTRY PROGRAM DESCRIPTION/MISSION

The overall objective of ALIGHT program is to prevent death and alleviate human suffering among displaced persons (DPs) in settlements and host communities where we work. ALIGHT has embarked on WASH, provision of Shelter, construction of facilities and Camp Management activities in Wedweil Refugee Transit Center in Aweil West County. ALIGHT is taking a multi-sectoral approach in responding to the displaced persons' needs and is integrating nutrition into its current interventions.

PRIMARY PURPOSE OF THE POSITION

The purpose of the F WASH/CIVIL Engineer position is to provide the on-site supervision to ALIGHT planned activities in Wedweil Refugee Transit Center and outlying settlements and any other part of the Country. Under supervision of Program Manager, the Engineer will:

- Manage and monitor construction of appropriate water and sanitation facilities, shelter and settlement units and other facilities within and outside the Center including development of architectural / engineering designs and BoQs,
- Design, manage and coordinate construction or activities related to provision of sanitation services to the displaced persons.
- Manage the planned activities in coordination with, camp management coordinator, the government, and local partners,
- Develop work plans in coordination with other Program and Operations units in Aweil West and other project areas.
- In consultation with the Program Manager, manage the budget of the WASH, shelter, and Settlements sections of the programs at field level.
- Conduct assessments for program strategy/design,



**MAJOR AREAS OF ACCOUNTABILITY
PRIMARY DUTIES/RESPONSIBILITIES**

% OF TIME

<p>Program Implementation</p> <ul style="list-style-type: none"> • Design and supervision of construction or rehabilitation works in and outside the center. • Collaboration, planning and coordination with UNHCR, Relevant Government Ministries and partners towards meeting the water and sanitation, shelter and settlements and associated facilities needs for the displaced and host community. • Implementation of projects in accordance with ALIGHT Program Development and Implementation Guidelines • Work with UNHCR, relevant Ministry staff and partners to establish operation and maintenance regime to ensure sustainability of the facilities constructed. • Ensure optimal utilization of resources, cost effectiveness and accountability on site. • Compilation and submission of comprehensive and accurate reports (weekly, monthly, quarterly) within the set deadlines. • Consistent budget monitoring and program spending forecasts for finance unit 	<p>50%</p>
<p>Technical oversight</p> <ul style="list-style-type: none"> • Ensure quality construction of all water and sanitation assets, Shelter and settlements units and other facilities ensuring good maintenance and sustainable processes are put in place. • Identify gaps and recommend appropriate corrective measures on infrastructure designs in the project sites. • Assist the team in surveys, assessments, designs including on-site technical supervision. • Review and validate as-built drawings/BOQs for all planned constructions and rehabilitations. • Take lead in timely preparation and submission of project progress reports. • Participate in project beneficiary characterization and mapping. • Timely submission of monthly reports on achievements as per work plan submitted through the ALIGHT country office activities plan. • Supervise the implementation of the entire infrastructure and prepare completion certificates. 	<p>30%</p>
<p>Program staff management</p> <ul style="list-style-type: none"> • Day to day supervision of technical staff under him/her including mentoring, coaching and appraisals. • Ensure punctuality and strict adherence to ALIGHT laid down work ethics. • Initial and in-service trainings of water, sanitation, Shelter, and Settlement staff. • Supervision of technical staff and contractors to ensure compliance to the contractual agreements and design specifications. • Mid-term and end of year staff appraisal 	<p>20%</p>
<p>Competencies</p>	



- Social mobilization experience desirable.
- NGO experience, including training and provision of technical support to partners/communities.
- Flexibility: ability to work as a team in a multicultural context
- Strong team building and management skills.
- Ability to define problems, collect data, establish facts, and draw valid conclusions.
- Experience or knowledge of working and living in relevant regions/contexts.
- Having report writing skills and communication skills



Academic/Technical Qualifications, Experience, and skills

- University Degree in Civil or Structural Engineering, Architecture, relevant disciplines or equivalent field experience.
- 3+ years related experience and some supervisory experience.
- Effective use of computers – Word and Excel, a design and drawing software (AutoCAD, ArchiCAD, Autodesk Revit, etc.) is mandatory.

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to Alight South Sudan office located in **Plot 709 3k-south, Behind Phenicia Supermarket, off Ministry Road, Kololo-Juba, South Sudan.**

Applications can also be submitted to the following email address:

recruitmentss@WEAREALIGHT.ORG

Please note that Alight retains all applications, and the files will not be returned to the applicants at end of the recruitment process. Due to the urgency of the position, applications will be reviewed on a regular basis hence these positions may be filled before the expiry date of the advert.

Only shortlisted candidates will be contacted for an interview. Female candidates are highly encouraged to apply.

The deadline for receiving applications is August 9th, 2023, at 5:00 pm local time.

“Please note that ALIGHT believes strongly in the human dignity of our customers (beneficiaries) and any other individual human person. Therefore, ALIGHT strongly condemns and prohibits any behavior on the part of an ALIGHT employee, Board member, volunteer, consultant or which constitutes any form of sexual misconduct, including sexual harassment, sexual exploitation, and sexual violence towards any other staff member, client, patient, beneficiary (refugee and/or IDP), or other individual participating in an ALIGHT program or activity”.

“Alight is an Equal Opportunity Employer offering employment without regard to race, color, religion, gender, sexual orientation, gender identity, age, national origin, citizenship, physical or mental disability, or protected veteran status. Alight complies with all applicable laws governing nondiscrimination in employment”.

