



26 April 2023



Save the Children

Job-Advertisement

Save the Children is an international non-governmental organization that works for the future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Mental Health and Psychosocial Support Officer (MHPSS)(1 post)

Location: Bor Field Office

Reports to: Child Protection coordinator

Contract Period: 1 year with possibility of extension

CHILD SAFEGUARDING: (select only one)

Level 3: the post holder will have contact with children and/or young people *either* frequently (e.g. Once a week or more) *or* intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

The MHPSS officer will oversee the implementation of MHPSS component of the RSRTF project in Jonglei and GPAA. S/he will respond to psychosocial needs of victims and survivors of communal conflict, cattle raiding and abductions. S/he will facilitate social reintegration of recovered abductees in to their original social settings. S/he will be responsible to implement all MHPSS activities within the project logic.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

SCOPE OF ROLE:

Reports to: RSRTF Program Coordinator

Staff reporting to this post: 2 Caseworkers and 1 Community mobilizer

Direct: 3

Indirect: 0

Budget Responsibilities: N/A

About: For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.

Approved by Labor

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26/04/2023





Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children's lives. We fight for their rights. We help them fulfil their potential.

Role Dimensions:

This role will contribute towards Save the Children's Child Protection strategic objective that **'All girls and boys have increased access to child protection services and violence against children is reduced by 2021'** and towards Save the Children's global breakthrough 2030 **'Violence against children is no longer tolerated'**.

KEY AREAS OF ACCOUNTABILITY:

Project Implementation

- Provide high quality individual and group support to children, adolescents and caregivers with evidence based MHPSS techniques that build beneficiaries' coping strategies, trust, resilience and self-confidence in a durable way.
- Conduct MHPSS needs-assessments to identify the needs of individuals and a social setting of an individual.
- Identify severe cases to be referred to psychological/psychiatric service providers in the area.
- Ensure that MHPSS activities at field level have sufficient resources to build capacity, monitor, quality-assurance, capture evidence and learning, and help in developing further in their ability to provide quality and needs-based MHPSS interventions.
- Identify training needs of the MHPSS teams and support the MHPSS specialist in the development and conducting of training modules, MHPSS implementation tools and awareness raising activities for staff, volunteers, key community members and partners' staff on various topics.
- Participate in regular State level meetings with other MHPSS focal points in each intervention location, in order to provide and receive technical support to MHPSS program staff.
- Perform other functions relative to Child Protection activities and initiatives that may be assigned by the direct supervisor.
- Ensure full compliance of Child Safeguarding Policy at field level and especially with SC engaged personnel.
- Maintain appropriate records of activities & input and share data through the MEAL system.
- Draft concise, useful and analytical reports, case studies, and other documents as needed on a monthly and quarterly basis and as requested by SC, donors and other stakeholders.



BEHAVIOURS (Values in Practice) Accountability:

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- **honest, encourages openness and transparency; demonstrates highest levels of integrity**

QUALIFICATIONS

- Diploma preferable in Psychology or in development related fields is preferable.
- Minimum of 2-4 years of experience in development/humanitarian aid; previous experience in psychosocial support field and experience in working with IDP and refugees is required.
- Previous management experience is required.
- Highly developed interpersonal and communication skills including team leading and influencing.
- Extensive experience in delivering trainings.
- Experience in providing MHPSS services to SGBV survivors and adolescents and youth is an asset.
- Excellent written and oral communication skills in Arabic and English are required.
- Comfortable with high levels of ambiguity and able to take decisions independently in a fluid context.
- Previous experience working with IDP /marginalized communities is required; preferably with previous experience working with UASC.
- Commitment to Save the Children values and Child Safeguarding.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.



SAVE THE CHILDREN INTERNATIONAL
ROLE PROFILE



Save the Children

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Female candidates are highly encouraged to apply

The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realise the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- **No child dies from preventable causes before their 5th birthday**
- **All children learn from a quality basic education and that,**
 - **Violence against children is no longer tolerated**

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for submitting applications: 15th, May, 2023.

Approved by Labour



*Director
26/04/2023*

