



Re-advertisement For Agriculture and Infrastructure Technicians (2) **Based In Rumbek**

Norwegian People's Aid (NPA) South Sudan is an International Non-Governmental Organization involved in humanitarian, relief and long-term development cooperation in South Sudan. NPA has worked in South Sudan since 1986 and currently runs three programmes: Civil Society Development, Rural Development, and Emergency Response.

NPA is currently implementing Emergency and Recovery interventions of Food Assistance for Asset (FFA) and wishes to recruit a highly competent, proactive and self-driven individual (South Sudanese), for the positions (2) of **Agriculture and Infrastructure Technicians** based in Rumbek.

The contract for this position is Definite Contract with possibility of extension based on funding and satisfactory performance.

Purpose of the Position:

The Agriculture & Infrastructure Technician is responsible for the implementation of FFA project activities. The responsibilities include, participating in developing the work plans, organizing delivery and distribution of inputs, asset creation, training of beneficiaries and reporting.

All responsibilities and reporting have to be carried out in accordance with NPA policies and the delegation of authority.

Duties and Responsibilities:

1. Development of Project Documents

- Facilitate discussions and planning processes within project/program and partners.
- Participate in the development of project proposals through the provision of technical expertise using standard formats.
- Propose implementation targets with monitoring and evaluation indicators.
- Preparation of project budgets in accordance with the donor and NPA requirements.

2. Train Project Staff and Project Beneficiaries

- Participate in capacity building of project staff, beneficiaries and partner organizations through suitable training activities identified and recommended after conducting the capacity assessment.
- Support the training manual designing and development for different beneficiary groups.

3. Technical Support to Partners

- Supervise visits, monitor and report on activities done by the partner organization.
- Participate in baseline surveys, appropriate assessments and submit reports for necessary actions.

4. Supervision and Technical Backstopping

- Carry out needs' assessment, project evaluations in liaison with the other stakeholders.

5. Reporting

- Provide regular internal reporting, using standardized tools and formats such as the Project Management Framework.
- Prepare and submit timely progress and technical evaluation reports (quarterly, bi-annual or otherwise specified and as per the donor requirement). This will include the collection of accurate data on project results and objectives, supported by appropriate information and analysis.

Desired Qualifications/Skills/Experience:

- Bachelor Degree/Advanced Diploma in Agricultural engineering/Natural Resources Management/ Social Sciences.
- Three (3) years of practical experience in implementation WFP funded FFA/CFA projects
- Detailed understanding of quality standards for asset creation and activities that can be implemented through FFA/CFA
- Four (4) years past experience, preferable with similar size agency in implementing Resilience and Livelihood interventions.
- Proven training and facilitation skills
- Good communication (Written and Verbal) skills
- Strong interpersonal skills and excellent organizational skills
- Good report writing skills
- At least have worked with an NGO in the similar position.
- Ability to multitask,
- Strong interpersonal and excellent organizational skills.
- Good Computer Skills.

NPA South Sudan is an Equal Opportunity employer. In making employment decisions it does not discriminate on the basis of gender, ethnicity, religion or political affiliation.

Qualified female candidates are highly encouraged to apply.

Application and CV/resume with active contacts and three professional referees and copies of academic transcripts should be submitted to: recruitment-rss@npaid.org

Hard copy application and CV/Resume can also be delivered to the NPA South Sudan Head Office, Martyrs Street (opposite UNICEF) Juba, or to NPA Rumbek Office.

Applications submitted after 12:00 noon on Friday 10th April 2020, will not be considered.

NB: Submitted copies of academic transcripts will NOT be returned to the applicant.

Only Shortlisted candidates will be contacted.

Please note that this is a re-advertised position. Those who had applied before and were not considered do NOT need to re-apply.