



# Save the Children

27 December 2024

## Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs

SCI is seeking to recruit: -

**Job Title:** Case Worker

**Location:** Renk

**Reports to:** Case Management Officer

**Contract Period:** 6 Month

**Position status:** Non-Relocatable

### JOB PURPOSE:

Under the supervision and technical support of the Child Protection/Case Management Officer who will give support in identifying, documenting and responding to child protection cases of vulnerable and at risk children to access basic services and receive other support as required. The case worker will monitor, conduct case by case follow ups and facilitate the alternative care and reunification process of unaccompanied and separated children. He/she will take lead in identification of cases for children with protection concerns using the customized Case Management forms, including the Best Interest Assessment and Best Interest Determination forms.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

### KEY AREAS OF ACCOUNTABILITY:

- Maintain highest standards of professional conduct and ensure actions do not put children at risks of further harm
- Conduct initial assessments for CP cases (Best Interest Assessment) and prioritize them according to risk level.
- Develop case plans with the child and family that respond to needs identified in assessments and seek support of supervision when necessary. Ensure that direct services as well as timely referrals to existing or external services and supports (medical, legal, MHPSS, etc.) are part of the case plan.
- Identify, document, trace and reunify unaccompanied and separated children in line with FTR SOPs.



أروى صلاح

- Regularly follow up to ensure all services and action points listed in the case plan are carried out within agreed time frames in light of risk level. Ensure that process is regularly reviewed.
- Regularly monitor and support children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- Work with CP/Case Management Officer to arrange for internal case conferences for low priority cases and present complex cases to the IA bi-weekly case conference at camp level or to the BID panel and ensure children receive multi-disciplinary support in line with SOPs.
- Work with community incentive workers to identify and support vulnerable and at risk children.
- Regularly document cases using agreed inter-agency forms, update databases and ensure that data collection and storage practices respect data protection protocols and information sharing protocol and adhere to standard documentation process and guidance on workflow.
- Support child and youth protection structures in community and schools to implement their activities, monitor and provide them with feedback
- Facilitate relevant training with incentivized workers and CYP structures/committees
- Participate and lead in community awareness and advocacy campaigns in the camps

## **BEHAVIOURS (Values in Practice):**

### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

### **Ambition:**

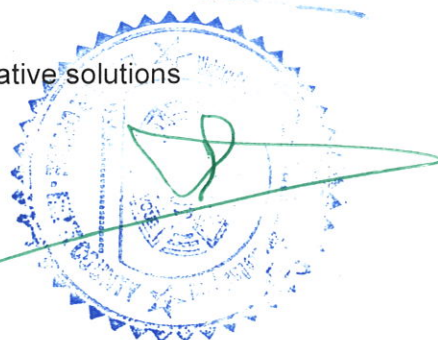
- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

### **Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

### **Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks



**Integrity:**

- Honest, encourages openness and transparency

**QUALIFICATIONS AND EXPERIENCE****Essential**

- Diploma in Social Science, Gender Studies, Development Studies and Social Work Studies and/or other related fields of study will of great advantage.
- Previous work with children required, preferably in a social work or educational setting.
- Must be excellent in communicating with children.
- Good English oral and written communication skills
- Knowledge of local languages (Local language in Renk and Arabic)
- Good understanding of community politics and traditional networks
- Be both self-reliant and could cooperate with others
- Be able to work in challenging environment i.e. walk substantial distances
- Ability to represent SC in South Sudan Child Protection policies and approach
- Ability to work through line management and also under limited supervision
- Gender awareness and sensitivity
- Understanding of issues of confidentiality
- High degree of initiative and responsibility
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate as child focused agency and an ability to ensure this continues to underpin our support

**Desirable:**

- Work experience with children, especially knowledge of child rights, child protection and participation
  - Previous NGO experience and an understanding of the neutral status of an international NGO
- Background knowledge in child/ youth protection, education, child rights and emergencies

**Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](http://SCI Career Site Careers (oraclecloud.com)))

Please attach the following documents

1. Application letter/Cover letter
2. South Sudanese National ID
3. CV
4. Education Qualifications/ Transcript and Certificate.



We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support or hand delivery.

**Deadline** for submitting applications: **17<sup>th</sup> Jan 2025.**

Disclaimer:

Save the Children International does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents