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Catholic Medical Mission Board

ART Clinical Officer Job advertisement

Position Title : ART Clinician (Four Positions – Juba Central prison, Ezo , Mvolo PHCC & Yambio PHCC)
Department : SSHARP
Location : Western & Central Equatoria State
Reports : Technical Specialist HIV Project
Closing Date : December 10th, 2024

About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

JOB SUMMARY:

The United States President's Emergency Plan For AIDS Relief (PEPFAR) is a United States governmental initiative to address the global HIV/AIDS epidemic and help save lives. CMMB South Sudan has been granted a five-year CDC/PEPFAR funding to address the HIV care and treatment program in South Sudan, covering two of the 10 States.

CMMB therefore seeks to recruit four ART Clinicians to be based in Juba, Ezo, Mvolo and Yambio respectively. The ART Clinicians will work with and support respective health facility teams to enroll all newly identified exposed infants and HIV positive clients in care and on ART. He/She will provide high quality HIV Care and treatment services along the care continuum as per the national guidelines for HIV prevention, care and treatment through ongoing patient clinical assessments and management, data reviews and reporting, and applying quality improvement approaches to close existing service quality gaps. The incumbent will also be the project's program liaison person in one assigned health facility.





KEY RESPONSIBILITIES:

- Participate in day-to-day running of the HIV/AIDS clinics at supported health facility including daily enrolment of all newly identified HIV positive infants, children, adolescents and adults.
- Daily review of all HTS services data tools both at facility and from outreaches to track all new HIV positive clients in collaboration with community linkages structures and ensure their enrollment into care and on ART to completion.
- Support implementation of the Differentiated Service delivery models for HIV Care and treatment in the districts/health facilities under his/her jurisdiction
- Lead in routine assessment and identification of capacity building and service delivery needs for ensuring quality services across the continuum of the HIV response
- Participate in support supervision, mentoring and coaching activities using the Quality Improvement approach in line with the national quality improvement framework
- Closely work with the facility and project MEL teams to ensure that weekly, monthly and quarterly results are reported as per MoH, project and donor reporting guidelines, including ensuring quality of HIV data
- Ensure the HIV/AIDS support for activities is well coordinated and demonstrate results towards set targets.
- In collaboration with supported facility monitor and support attainment of HIV Care enrolment, Care & Treatment Performance targets for infants, children, adolescents and adults as per the project targets.
- Work with MDT and project staff to plan and implement quality improvement activities to improve HIV testing outputs, enrollment into care and on ART, clinical and laboratory services monitoring aimed at improved delivery of high-quality HIV continuum of services for infants, children, adolescents and adults.
- Support the assigned health facility in forecasting, quantifying and requisitioning adequate commodities to support the HIV care and treatment continuum including ARVs, HIV test kits, viral load kits and opportunistic infections (OIs) management medicines.
- Participating in performance review mechanisms e.g. SIMS, at facility level
- Monitoring and supervising in collaboration with the MoH ART in charge to ensure that all departments in the HIV clinic are running properly.
- Ensure good patient flow by working efficiently with the other medical team members.
- Ensures follow-up of clients pre-HAART and post-HAART to increase patient uptake in the ART clinic, focusing mainly on pediatric patients.
- Ensure that all Clients eligible for ART start ARVs in good time without unnecessary delay
- Ensure that all suspected HIV/TB co-infection Clients undergo proper clinical examination and investigations and are referred to TB clinic.
- In charge of training the staff in the HIV clinic in collaboration with the MoH ART in charge.
- Ensure a follow-up of Clients and refer them to specialist doctors or other health facilities when necessary.
- Be aware of the Sexually Gender Based Violence (SGBV) protocol and try to identify possible victims of SGBV so that they receive the necessary treatment according to protocols.
- Know and apply universal hygiene standards and infection prevention and control measures in the ART premises.
- Promote and maintain confidentiality regarding all Client's cases and records.



- Regular active participation in multi-disciplinary team (MDT) meetings.
- Organize and participate in monthly departmental meetings. Any other duties as assigned.

QUALIFICATIONS & EXPERIENCE:

- Diploma in Clinical Medicine with experience in clinical services delivery
- Additional training in HIV/AIDS clinical management
- At least 2 years' experience in managing HIV/AIDS services in clinical settings.
- Knowledge in HIV/AIDS clinical management, including the current national guidelines for HIV prevention, care and treatment.
- Experience with facility led HIV/TB programming.
- Strong communication and people management skills
- Excellent verbal and written communication skills.
- Maintain the highest level of confidentiality and empathy when dealing with Clients.
- Willingness to work in rural settings

LANGUAGES:

- Excellent command of written and spoken English
- Fluent spoken Juba Arabic

How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmb.org by latest the December 10th, 2024. Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply. Applications can also be submitted to the below address during working hours between 8.00am and 5.00pm:

Please note: "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the self-declaration and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."





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Sexual Exploitation, Abuse & Harassment (SEAH)
Self-Declaration & Consent Form

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I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP: _____

Date : _____

