



50.4.3
Approved
28/12/2020

CARE SOUTH SUDAN

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

Despite many challenges throughout, CARE has been a consistent presence in the country over the past four decades delivering relevant services, strengthening strong relationships with local communities, while remaining impartial. CARE’s mandate ‘fighting Poverty, defending dignity’ and our explicit focus on women and girls compel us to continue our work in South Sudan. Our interventions start at community level where we respond to emergencies, build peace and strengthen resilience. Together with our partners, we:

- Address needs and vulnerabilities in emergencies
- Defend and promote gender equality and rights
- Empower women and girls to achieve a more inclusive South Sudan.

Position:	Project Manager (Women, Peace and Security Focal Point)
Department:	Gender/Protection
Location:	Wau/Pariang (1 position)
Reports to:	Area Manager



PURPOSE OF THE JOB

The Project Manager is responsible for ensuring smooth implementation of daily project activities and to ensure that the goals and objectives of the program are met. S/he will provide supervision and direction to the Addressing violence against women and girls as a catalyst for Peace project team in Wau and Pariang. As this position will be based in Wau, s/he will be supporting the team in Pariang in coordination with Area Manager in Pariang. The project manager will support the team to focus on promoting gender-transformative stabilization and recovery of conflict-affected women, men and youth in Wau and Pariang by strengthening inclusive decision making process to promote women’s participation and leadership to achieve sustainable peace, addressing the conflict –related gender-based violence against men and women through improving their access to multi-sectoral GBV services. S/he will be ensuring GBV survivors’ access to safe and appropriate and confidential GBV case referral, quality psychosocial initiatives, case management, operationalizing Women Girl Friendly Spaces (WGFSS), safe house, legal aid and coordination with community structures, protection and GBV Cluster and other key stakeholders. The project manager will ensure that, the project supports the communities to identify and take action against structural causes of gender inequality. The Project manager will also contribute to the process of increasing CARE’s emergency response capacity through the regular updating of country emergency preparedness and response plans. The Project Manager will be responsible for ensuring

gender and protection mainstreaming in Wau and Pariang in Health, Nutrition and Food Security and Livelihood programming by providing technical oversight and capacity building initiatives.

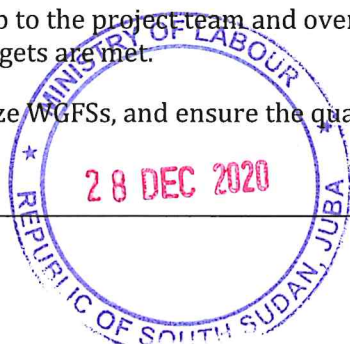
The Project manager will also be a focal person for Women, Peace and Security component. S/he will work closely with Country Gender and Protection Advisor to design strategy and extend support on WPS for CARE SSD

SPECIFIC RESPONSIBILITIES:

Responsibilities of the Project Manager include, but are not limited to, the following:

Program Management

- Oversee the project funded by German Federal Foreign Office and ensure quality implementation of GBV prevention and response, women peace and security and women's economic empowerment activities
- Support partner in implementing the activities under their portfolio, monitor and ensure the quality of work
- Work with Women-led Organizations and youth organizations to strengthen the participation and leadership of women and youth in peacebuilding, reconciliation and conflict prevention and management at community, state and national level
- Conduct advocacy events on women's rights, access to quality and safe GBV services
- Oversee the studies under the projects and disseminate findings and recommendations in coordination with youth and women-led organizations and partner
- Strengthen Community Action Group, Engaging Men through Accountability and Practices (EMAP), Village Savings and Loan Association (VSLA) groups
- Mobilize men and boys as Champion for Change and support to organize awareness and advocacy events.
- Support the project team to implement vocational skill based activities, agricultural training to create economic opportunities for women and youth
- Ensure well-coordinated GBV multi sectoral series by developing and maintaining close working relations with government actors, legislators, NGOs and other interested entities;
- Establish networks with UN, NGO, and community partners to create a functional GBV referral pathway and ensure survivors' access to safe and confidential GBV case management and psychosocial care
- Provide technical guidance, mentoring, and support to field team to ensure GBV ethical guidance and compliance with minimum standards for sexual assault survivors care
- Develop mechanisms for information dissemination and awareness raising to improve knowledge on GBV and available services
- Develop, conduct, and supervise trainings on key IASC GBV guideline, GBV tools, PSS/PFA, case management, GBVIMS and GBV resources for partners, community members, and service providers to ensure programming meets GBV best practice
- Provide ongoing leadership to the project team and oversee implementation and coordination of activity plans to ensure targets are met.
- Establish and operationalize WGFSSs, and ensure the quality of the service



- Coordinate with health team to ensure COVID prevention measures while implementing the project activities
- Integrate COVID preventions in the approach and adopt appropriate approach to address the contextual emerging COVID challenges
- Organize/facilitate relevant protection training activities: Organize workshops for government officials, local/Community and leaders as well as for CARE staff and partners in order to build their capacity and encourage affective networking and coordination
- Advocate with the government and other actors to take appropriate measure to remedy violations and address the protection concerns facing Men, women, girls and boys in Wau and Parianga. Liaise with relevant line ministries and commissions in order to foster partnerships and encourage national interest and ownership in the protection of women and girls and other persons of concern.
- Lead Women, Peace and Security component for the country office and work in coordination and technical guidance from Country Gender and Protection Advisor. Provide technical support on WPS and engage in developing strategies and resource mobilization on Women, Peace and Security.
- Perform other duties as may be required.

Grant Management/ Operation

- Support implementation and ensure adherence to grant work plans, spending plans and monitoring and evaluation plans.
- Submit monthly reports and attend monthly coordination meetings.
- Ensure high-quality CARE and donor reports on activities, indicators, achievements and meet deadline.
- Develop and maintain effective and efficient oversight, support, quality control and reporting systems and processes with all staffs.
- Work closely with Procurement, Administration and IT department to ensure smooth programming and adhere to CARE operation policy.
- CARE staff must adhere to the values and principles outlined in CARE Core Values - Standards for Professional Conduct. In accordance with these values, the CARE operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation
- Adhere to location specific Standard Operating Procedure (SOP)

Coordination & Representation

- Build relationships with partners, government, and other NGOs and UN agencies to strengthen effective coordination
- Support advocacy efforts with other actors and sectors, particularly Protection, WASH, Food and Nutrition, Shelter, Livelihoods, Health; and ensure specific measures are put in place to mitigate risks of GBV among women and girls by these sectors in line with the provision in the Inter-Agency Standing Committee Guideline for response and prevention of GBV in humanitarian settings and amplify voice of women and youth in peace process

QUALIFICATIONS, SKILLS AND EXPERIENCE

Education:



- Master's Degree in Gender Studies, Social Work and Social Administration, Social Sciences, Development Studies, Public Health or other relevant fields
- Minimum Bachelors' Degree in Gender Studies, Social Work and Social Administration, Social Science, Public Health, Development Studies, or other relevant fields.

Skills and Experience:

- 3-5 years of experience in Women Peace and Security (WPS), and GBV programming in humanitarian settings with international organizations.
- Previous experience in project emergency response setting.
- Previous experience supervising and managing women and girls safe space.
- Demonstrated experience in capacity building and mentoring.
- Knowledge, skills and experience in WPS and GBV interventions.
- Demonstrated leadership, communication, and facilitation skills.
- Proven experience in implementing WPS, GBV best practices and GBV training modules.
- Good coordination and networking skills.
- Excellent interpersonal, problem-solving skills and flexibility.
- Excellent computer skills: MS Word, Excel, PowerPoint and email.
- Fluency in English is required, Arabic speaking is a plus.

General

- High problem solving and conflict resolution skills.
- Able to prioritize, work under pressure and in difficult settings.
- Positive and professional attitude
- Meet deadlines and high flexibility of working hours.
- Maintain strong communication among team and supervisor.
- Coordinate multiple tasks and maintain attention to details
- Other responsibilities as needed

HOW TO APPLY

The position will be based in **Wau**. This position is ONLY open to **South Sudanese Nationals**.

Opening Date **28th December 2020** and Closing date CARE South Sudan receiving application will be **15th January 2020**.

Applications and CVs should be delivered to: jobs.southsudan@care.org or Hand delivery to: **CARE Office NPA Building 3rd floor, Martyrs Street or Wau/Pariang Field offices.**

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

