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Career Opportunity at the Organisation for Children’s Harmony (TOCH) South Sudan.

About TOCH

The Organisation For Children,s Harmony (TOCH South Sudan) is a national non-governmental, humanitarian, development and advocacy organisation established in 2008. TOCH is dedicated to working with and for children, women, their families and the entire communities to achieve a just, peaceful and prosperous community. TOCH South Sudan has operations across five states in South Sudan, namely: Warrap, Lakes, Western & Northern Bahr el Ghazal states plus Juba as its Headquarters

TOCH is legally registered by the government of South Sudan as a National Non-Governmental Organisation (NNGO) in 2011 by the Ministry of Legal Affairs and Constitutional Development (No.1,115) and with the South Sudan Relief and Rehabilitation Commission (SSRRC) (No.339).

TOCH is both Humanitarian, Development and Advocacy organization, dedicated to working with children, women, their families and the entire communities along five thematic areas of:

1. Sustainable Education and Child Protection services
2. Sustainable Peace and Conflict Resolution
3. Health, Nutrition and WASH Services
4. Women and Youth Livelihood Empowerment
5. Institutional development and Sustainability

Since,2020, TOCH together with Ministry of Health and Ministry of Gender, Child & Social Welfare have been implementing GBV project through establishment and running of One Stop centre in Kuajok Hospital to provide timely access to comprehensive care for survivors of gender-based violence (GBV) in Kuajok, Warrap state and to increase the capacity of health providers and social workers to provide such care. TOCH oversees and supervises the overall daily functioning and management of One stop centre. The centres ensure survivors receive clinical treatment, psychological first aid, legal support, and other follow-up services in a timely and professional manner.

Job Title	Programme Officer: Child Protection/Education
Reporting to	Programme Manager
Location	Juba
Contract Length	12 Months, Provisional and subject to successful probationary period of 3 months.

Overall purpose of the Role:

The Programme Officer – Child Protection & Education will play a key role in designing, implementing, and monitoring integrated child protection and education programs. The role supports TOCH’s mission to safeguard children’s rights and ensure access to inclusive, quality education in line with national policies and international standards.

Key Responsibilities

Programme Design & Implementation:

-Develop integrated project plans, budgets, and workplans for GBV case management, child protection referrals, psychosocial support, and inclusive education

-Ensure gender-sensitive, conflict-sensitive approaches; contribute to proposals and resource mobilization

Coordination & Advocacy:

Liaise with Ministry of Gender, Child Welfare, Ministry of Education, UN agencies, and NGOs; represent TOCH in forums; advocate for child rights and GBV services.

Community Engagement & Safeguarding:

Strengthen community mechanisms, child clubs; integrate safeguarding across activities and address concerns per TOCH policy.

- Support the development and execution of integrated child protection and education projects in line with TOCH's strategic objectives.
- Contribute to the preparation of detailed implementation plans, budgets, and workplans.
- Ensure that child protection and education interventions are inclusive, gender-sensitive, and conflict-sensitive.
- Participate in the proposal development including resource mobilization for child protection and education funds.

Monitoring, Evaluation & Reporting:

- Monitor project activities and outputs, ensuring timely data collection, analysis, and reporting.
 - Support the development of tools for tracking progress, assessing impact, and identifying areas for improvement.
 - Prepare high-quality donor and internal reports, case studies, and success stories
- Track activities with data tools, analyze impacts, and produce donor reports, case studies; support M&E for GBV/education outcomes.

Capacity Building & Technical Support:

- Facilitate training sessions for teachers, community-based child protection actors, and TOCH staff on child safeguarding, psychosocial support, and inclusive education.
- Provide technical guidance on child protection case management, referral pathways, and safe learning environments
- Train staff, teachers, and community actors on safeguarding, PFA, inclusive education, and GBV response; provide guidance on safe learning spaces and referral pathways.

Coordination & Advocacy:

- Liaise with government agencies (e.g., Ministry of Education, Ministry of Gender and Child Welfare), UN agencies, and other NGOs to ensure alignment and collaboration.
- Represent TOCH in relevant sectoral working groups and coordination forums.
- Advocate for child rights, education access, and protection services at community and policy levels.

Community Engagement & Safeguarding:

- Promote community-based child protection mechanisms and school-based child clubs.
- Ensure child safeguarding principles are integrated into all program activities and organizational practices.
- Respond to safeguarding concerns in line with TOCH's Child Protection Policy.



Qualifications and Experience:

- Bachelor's degree in Education, Social Work, Psychology, Child Development, International Development/Development Studies, or related field (Master's degree is an asset).
- Minimum 3–5 years of experience in child protection and/or education programming, preferably in humanitarian or development settings.
- Strong understanding of child rights, protection systems, inclusive education, and psychosocial support.
- Experience working with vulnerable children, including those affected by conflict, displacement, or gender-based violence.
- Proven skills in project management, training facilitation, and stakeholder engagement.
- Excellent written and verbal communication skills in English.
- Proficiency in Microsoft Office and data management tools.

Core Competencies:

- Commitment to TOCH's mission, values, and child safeguarding principles.
- Strong interpersonal and intercultural communication skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Flexibility, adaptability, and problem-solving mindset.

Child Protection Policy and Protection from Sexual Abuse and Exploitation:

We are committed to keeping children safe, so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

This position is only for the SOUTH SUDANESE NATIONAL

How to Apply:

- Please send one page of Cover Letter answering why you are a suitable candidate and what you will bring to the institution. Attach copies of your updated CV and national ID to recruitment@toch-ss.org or hand deliver to TOCH Kuajok Office, any TOCH Field Offices in Wau (**within South Sudan Council of Churches**) and Tonj North.
- **FEMALES ARE STRONGLY ENCOURAGED TO APPLY**
- Deadline for receiving applications shall be on **14th January 2026 at 4:00 PM CAT.**
- *Only short-listed Candidates shall be contacted*
- *Any application sent after this deadline shall not be considered for the short list.*

