



JOB ADVERTISEMENT

HEALTH OFFICER 1 Positions (WARRAP) NORTHERN BAHR-EL -GHAZAL

VACANCY REF NO. SS HEALTH OFFICER (MAL1046844)

Organisational background

Established in 2003, Malaria Consortium is one of the world's leading non-profit organisations specialising in the comprehensive prevention, control, and treatment of malaria and other communicable diseases among vulnerable and under privileged populations. Malaria Consortium work on malaria is being increasingly integrated with other similar public health interventions for greater impact and therefore expanding our remit to include maternal, new-born and child health and neglected tropical disease interventions.

We work in Africa and Asia with communities, governments, academic institutions, and local and international organisations, to ensure effective delivery of services, which are supported by strong evidence.

Our areas of expertise include:

- disease prevention, diagnosis, and treatment
- disease control and elimination
- systems strengthening
- research, monitoring and evaluation leading to best practice.
- behaviour change communication.
- national and international advocacy and policy development.

Country and project background

Malaria Consortium South Sudan has its main office in Juba. In the FY2018, South Sudan had an annual programme value of nearly \$5M and 100 staff members. Its programme areas include Boma Health Initiative, nutrition for children under five years of age, health systems management, and LLIN mass distribution. Malaria Consortium has previously engaged in the control of neglected tropical diseases and expects to rebuild this portfolio.

The Essential Health Services Project (EHSP) is funded by UNICEF and aims to support the Government of South Sudan in reducing maternal and infant mortality through the delivery of low cost, high impact essential health services to about 2 million of the population living in the former Upper Nile and Jonglei States. The EHSP is based on a county model, whereby support is provided to the county health departments for the delivery of Primary Health Care services, health system strengthening and strengthening of community ownership. Malaria Consortium is supporting the county health departments in Upper Nile lot 5 Nasir and Ulang Counties and Jonglei lot 7 Nyirol and Uror counties to roll out the Boma Health Initiative the Government of



South Sudan newly adopted community health strategy to reach communities with the Basic Package of Health and Nutrition Services which is funded by UNICEF.

Malaria Consortium Seeks to Recruit: -

Job Title: Health Officer
Location: Warrap
Department: Technical
Reports To: HSTP Lot Coordinator
Direct Reports: Field and Nutrition Officer
Indirect Reports: None
Travel involved: Up to 80% travel to areas of operation.
Contract Period: 10 months.
Closing date: Closing Date 18th October 2024 at 5:30 PM



Job purpose

The Health Officer is responsible for the implementation and technical assistance provision for the integration of primary, secondary and maternal, neonatal and child health activities in the program...

Scope of work

The Health Officer will work closely with the Country Technical Coordinator to contribute and improve the health of the targeted beneficiaries through provision of quality primary and secondary health care, including integrated maternal, neonatal and child health services. This requires technical assistance provision and guidance of PHC, SHC and MNCH services. The Health Officer builds the capacity of staff, establishes clear systems and protocols to ensure PHC, SHC and MNCH services are of high quality and meet both international and national standards

Key working relationships

The Health Officer will be working under the supervision of the Lot Coordinator. The Postholder will work closely with the Country Technical Coordinator and Field Coordinator. The Postholder will also work with the M&E Coordinator/officer and supervising Field and Nutrition Officer. The Health Officer will be based in Aweil Centre County, but will be responsible, and working with the Country Technical Coordinator, for the design and implementation of Primary and Secondary Health Care activities at PHCC, PHCUs, Hospital and Boma Health Initiative activities in throughout Northern Behr el Ghazal.

Key accountabilities (percent of time spent on each area)

Technical Guidance and Leadership (50%)

- Lead a team of technical focal points, responsible for managing activities within their respective technical areas, aligned to the objectives and targets set forth by the project
- Ensure that activities are carried out as outline in the activity plan, following best practices and aligned to the country treatment and health service delivery guideline
- Identify training needs of staff and County Health Department (CHD) counterparts and develop capacity building trainings and mentorship to strengthen implementation of services, technical capacity of Hospital, PHCC, PHCU personnel and CHD
- Strengthen the capacity of the CHD in technical planning, implementation, monitoring and evaluation, reporting and advocacy of PHC, SHC, MNCH services to prepare the CHD for future handover
- Implement and monitor case management based on existing guidelines and protocols.



- Provide technical support in the implementation of PHC, SHC and MNCH activities by following the basic package of health and nutrition.
- Ensure SOP and quality assurance practices across health sector resulting into reduction in epidemiological cases.
- Organise and participate in joint supportive supervisions, mentoring and coaching missions to health facilities.
- Ensure all health facilities have staff attendance registers and duty rosters.
- Travel frequently to MC and partner-supported sites for supervisory visits.

Program Design, Development, and Implementation (35%)

- Plan and coordinate the implementation of all PHC, SHC and MNCH activities to be in-line with approved budgets, donor requirements and program deliverables and timelines
- Manage PHC, SHC and MNCH activities in support of the Lot Coordinator, develop regular work plans, reports, and contribute to the development of budget forecasts and spending plans.
- Oversee the implementation of a monitoring and evaluation plan for Primary/ Secondary health Care and BHI activities, in line with the MC results framework and donor guidelines.
- Provide technical support to service providers on the Basic/Comprehensive Emergency Obstetric Care (B/CEmONC) in PHCC's, and Hospital and Supervise provision of comprehensive antenatal care to pregnant women attending ANC services in collaboration with midwives.
- Supervise provision of postnatal care as per the protocols to all women attending PNC clinic.
- Supervise family planning and STI management.
- Ensure infection control and universal precautions are adhered to at the health facilities.
- Conduct on-job training to midwives and other staff during service delivery when requested to do so.

Representation and Coordination (15%)

- Represent MC and liaise with local authorities, Ministry of Health, UN, and clusters and nutrition fora to facilitate successful coordination of activities and ensure transparency in the community
- Liaise regularly with the Field coordinator and CTC to provide updates on the program, discuss emerging challenges, and collaborate on the design of new programs or changes to existing programs.

Person specification

Qualifications and experience:

Essential:

- Master's degree in medicine, Surgery, Nursing, Public health or similar field
- Medical or nursing undergraduate degree
- 5-7 years of experience in implementing Primary health care and MNCH programmes in humanitarian or emergency settings
- Experience in carrying out M&E, supporting health system strengthening and/or maternal and child health projects
- Experience in managing and working with a multicultural staff
- Experience managing large projects and planning the successful implementation of activities.

Desirable:

- Experience and/or knowledge of South Sudan (history, politics, culture, etc.) and sensitive to issues involved in working there

Work-based skills:

Essential:

- Highly motivated self-starter who takes direction well, but also works independently.



- Demonstrated ability to work in a fast-paced environment with tight deadlines, effectively managing multiple priorities
- Must be fluent in English
- Strong verbal and written communication experience
- Strong computer literacy with strong skills in Microsoft Office
- Strong participatory leadership and interpersonal skills
- Ability to motivate and counsel staff working in a complex emergency environment
- Extremely flexible with the ability to cope with stressful situations
- Willingness to frequently travel and live in remote and sometimes insecure locations

Application Submission Criteria:

To Apply please visit our website and apply online and submit the Application letter and CV to malaria consortium office at Goshen house.

www.malariaconsortium.org vacancy page.

This Position is open to only Qualified South Sudanese. Female candidates are encouraged to apply.

We appreciate your application; however, only short-listed candidates will be contacted. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website for other suitable opportunities. Thank you for your interest in Malaria Consortium.

We need to keep beneficiaries safe, so our selection process reflects our commitment to safeguarding. Malaria Consortium has a zero-tolerance approach to Abuse and exploitation of children and vulnerable Adults both within and outside the workplace.

Applicants are therefore required to read Malaria Consortium safeguarding policy and the code of Conduct before applying for this role. This is attached to the advert online.

