

## **TERMS OF REFERENCE FOR HIRING AN EXPERT/CONSULTANT'S TUTOR FOR TORIT HEALTH SCIENCE INSTITUTE**

### **1. Background:**

In January 2023 Cordaid secured some fundings from UNFPA to implement enhanced human resource for sexual reproductive health and gender-based violence (ENHSRH/GBV) in Torit state hospital and Torit health science institute. This project is to run from January-December 2023. This project aims to increase the realization of the health and rights of women and girls in South Sudan by increasing the availability of skilled health care providers, positively changing attitudes toward SRHR, and combating GBV, community engagement for positive gender norms and supporting the government to develop and implement related policies and legislative frameworks. It will build on the successes of, and lessons learned, from Canada's previous support to UNFPA through the six-year Strengthening Midwifery Services in South Sudan Phase 2 project and two previous projects targeting midwifery education and deploying midwives across the country. One of the key activities to be implemented during this project period is to hire a consultant/expert who will provide technical assistance and mentorship to tutors at Torit health science institute for a period of 3 months.

### **2. Duties and Responsibilities**

- To assist tutors in planning lessons, assessments and ensures the course content follows National standards.
- To mentor the tutors on effective teaching methodologies.
- To provide skills on Research and thesis writing.
- To mentor Tutee on problem solving and identifying the learning needs of the students.
- To guide tutors on the academic planning and implementation.
- To mentor the institute's administration on the financial management.
- To mentor tutors on monitoring and evaluation.
- To mentor tutors on quality assurance and proper documentations
- Evaluates performance of the tutors on daily basis.

### **3. Expected outcomes.**

- Well-motivated tutors with knowledge and skilled on teaching methodologies, academic research, academic planning and quality assurance and proper documentation.
- The tutee will activate his/her knowledge and ability to analyze and solve problems in each situation and is able to independently recognize the learning needs that the situation involves.
- There will be improvement in learning process, opening new logics of training, and stressing the importance of supportive processes for the development of professionals' skills in the HIS.
- The tutors will be able to participate in the planning of internships, and to offer students opportunities to experience a gradual but progressive empowerment.

### **4. Qualifications and skills**

- Qualified health professional with Degree in Midwifery, Nursing, preferably with a master's in public health or Reproductive Health or a Diploma in Midwifery/nursing with at least 8 years' experience from a recognized institution with 5 years experienced in teaching at health science institutes.
- He/she must have knowledge and understands South Sudan curriculum for health science institutes.
- Previous Experience in working with Medical Education Institution.
- Demonstrated ability and affinity to work with SMOH, local Authority /health sector in improving SRH/RMNCAH indicators in the Country.
- Advance training skills with proven knowledge on Medical Education and Higher Education.

- Excellent organizational skills
- Advanced computer skills including Word, Excel, Power point, Access, Outlook as well the use of the internet.
- Ability to work under remote field conditions with minimum facilities.
- Previous Experience in working with Medical Education Institution and hospitals.
- Demonstrated ability and affinity to work with SMoH, local Authority /health sector in improving SRH/RMNCAL indicators in the Country.
- Effective communication skills with excellent written and spoken English and Arabic

#### 5. Competencies

- Integrity
- Organizational development skills
- Results Orientated
- Ability to pay attention to details.
- Excellent organizational skills with attention to detail.
- Ability to meet deadlines.
- Excellent communication skills both verbal and written, in English.
- Must be a formidable team player, highly motivated and able to work flexitimes under pressure during peak periods.

Interested and qualifying applicants can submit their application letter including CV in English, copies of ID and qualification documents, both phone and email contact details of at least 3 professional references, including most recent/current Institutions to the following email: [hr.southsudan@cordaid.org](mailto:hr.southsudan@cordaid.org)

**Submission of application to be received latest 22<sup>nd</sup> March,2023**