



VACANCY ANNOUNCEMENT- NURSE X3, (2 NBeG & 1 WBeG)

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for suitable candidates to fill the **three (3) positions of Nurse** to be based in **NBeG (Nyamlei) and WBeG Raja) respectively.**

Job Purpose:

The Nurse will work closely with the mobile health team to ensure quality nursing care is provided to all patients in mobile clinic sites in Raja , Aweil West and North.

The Nurse will be fully embedded into the Mobile clinic team based in Raja or Aweil North or Aweil West. S/he will supports the mobile sites depending on which team S/he will be assigned to and will have overall responsibility for patient care in her particular professional areas with flexibility to work in other disciplines. The Nurse will work together with other health workers and is responsible for the management of patients care in mobile clinics. Will also be expected to participate in responding to disasters like disease outbreaks.

Main Duties & Responsibilities:

- Develop a referral plan for emergency cases and other critical cases within mobile clinic sites
- Establish and promote patient care goals, teaching and counselling patients, care takers and families.
- Resolves patient problems and needs by utilizing multi-disciplinary team strategies
- Assures quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards.
- Maintains continuity among mobile clinic team by documenting and communicating actions, irregularities and continuing needs.
- Maintains patients confidence and protects operations by keeping information confidential
- Maintains nursing supplies inventory by checking stock to determine inventory level, anticipating needed supplies, placing and expediting orders for supplies, using equipment and supplies as needed.
- Protect patients and other staff by educating them on infection prevention control policies and protocols, medication administration and storage procedures.
- Maintain a cooperative relationship among health care teams by communicating information; responding to requests, building rapport, participating in team problem solving methods.
- Maintains professional and technical knowledge by attending to trainings, CME and workshops.
- To carry-out any other duties and/or responsibilities assigned by her/his immediate supervisor.
- To be flexible as required and always on the ready to move at very short notice to areas where emergency response may be needed
- To be accountable, give feedback and appropriate information regarding the requested or ongoing tasks to the person or department, for the duties and performances he/she is carrying



CRM Accountability

In line with Concern's commitments under the Core Humanitarian Standard (CHS):

- Actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
- Work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed; work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behavior is disseminated among programme participants and communities particularly for EWEA beneficiaries.

Emergency Response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Person specifications (Education, experience and technical skills required)

- Diploma/ Certificate in Nursing from a recognized University or Health training institution.
- At least 2 years of experience working as a Nurse in hospital or PHCC.
- Knowledge of IMNCI, BEMoNC, EPI and Nutrition is mandatory
- Fluency in English and knowledge of Arabic may be required
- Strong understanding and implementation of medical ethics
- Adaptable, flexible, and mature in judgement.
- Gender and socio-cultural sensitivity
- High quality written and verbal communication skills
- The ability to work effectively and harmoniously in a team with colleagues from diverse backgrounds
- Ability to work with minimal supervision, under pressure, and for long hours
- Willingness to travel, work in difficult settings, and remain in the field for extended periods.
- Good attention to detail and demonstrated ability to deliver on work objectives to a high quality.
- Proven capacity to work in a team
- Strong communicator
- Willingness to be respectful, kind, sensitive and empathetic to all beneficiaries, carers, and community members
- Ability to solve problems and make decisions
- Fluency in English and local languages
- Basic computer skills including Word and Excel



Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational **Code of Conduct (CCoC)** with **three Associated Policies**; the **Programme Participant Protection Policy (P4)**, the **Child Safeguarding Policy** and the **Anti-Trafficking in Persons Policy**, **Anti-Fraud policy**, **conflict of interest** and **whistle blowing policy**. These have been developed to ensure the maximum protection of programme participants from



exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission**. Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment**. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

HOW TO APPLY:

1. Interested South Sudanese applicants who meet the above requirements are requested to submit their cover letter, updated CVs of not more than 3 pages, a copy of their nationality ID, and copies of educational certificates in a sealed envelope addressed to:
 - HR Department at Nyamlel field office (applicants in Aweil)
 - HR Department Juba office, located at Goshen House, Gate 2, second floor, (applicants in Juba)
 - HARD Office located at Sika Hadit, Wau town (applicants in Wau)
 - Raja County Education Office through HARD (applicants in Raja)
 - Or send via email to vacancies.juba@concern.net (advert is open from **Thursday 22nd August 2024 to Tuesday 10th Sept 2024**).
2. The position is a local recruitment and strictly open to South Sudanese nationals from Western Bhar el Ghazal State (WBeG) and Northern Bhar el Ghazal State (NBeG)
3. Only shortlisted candidates will be contacted and applications submitted will not be returned
4. Do complete the summary profile and criminal background check forms when submitting your application

CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION. WE CELEBRATE DIVERSITY.

