



MSF SPAIN IS OPENING THE RECRUITMENT OF: PSYCHOLOGIST

(BASED IN JUBA WITH POSSIBLE FIELD VISITS/PERMANENT CONTRACT/STARTING WITH 6 MONTHS/LEVEL 7)

In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization, particularly in the logistics and supply department, and That's why, females are strongly encouraged to apply.

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose

Providing psychological support to patients according to **MSF** principles, standards and procedures in order to improve the patients' mental health.

Main Duties & Responsibilities

- Providing the proper psychosocial care according with MSF clinical guidelines.
- Carry out assessment of the mental health needs of patients, including taking complete history, recording reason for consultation, duration and evolution of complaints, social environment, conditions and links within the community, chronic and previous disorders etc.
- Based on assessment, establish patient diagnosis and a plan of treatment, and records all relevant findings on the patient file.
- Provide psychological support and psychotherapy (individual, family, or group) to patients to improve their mental health conditions,
- Provides individual psychoeducation and psychosocial health promotion to the patient and co-patient, if appropriate.
- Explains findings and supportive planning to the clients and ensures that he/she understood.
- Refers to specialized mental health care or doctor whenever in doubt about possibility for medical conditions or needs for drugs prescriptions.
- Implements the Sexual Gender Based Violence (SGBV) protocol, identifying possible victims of SGBV and referring them to the medical team so that they receive the necessary treatment.
- Assisting and training staff members and resourceful people whenever necessary to enhance the scope of MH activities. Working in close collaboration with translators to ensure appropriate terminology and behavior during sessions.
- Collecting statistical and monitoring data about mental health activities
- Informing the supervisor and the medical team about any issues or problems that may arise related to patients' treatment to provide the best possible solution from a medical perspective.
- Support to doctors and nurses to provide psychiatric support in accordance with MSF protocols and to improve the mental health status of patients.
- Presents any potential psychiatric pathology detected immediately to the clinic doctor.

- Act as a consultant/reference psychology for medical staff and respond to all related queries presented by them during their activities.
- Attend all complicated cases referred by the medical staff consultant.
- Records all activities performed and registers in the given registrations files and forms all relevant psychological information for the staff /staff dependent required by the technical supervisor (Expat Medical Doctor) and all statistics for the activities required and reports to him/her in the given time.
- Guarantee the confidentiality of any information related to the patient.

REQUIREMENTS

- Essential diploma in Clinical Psychology
- 2 years' experience minimum as a psychologist. Desirable previous experience in a related field in developing countries.
- Essential: English and local Arabic.
- Essential: Essential computer literacy (word, excel and internet)

COMPETENCIES

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioral Flexibility
- Commitment to MSF Principles
- Stress Management



HOW TO APPLY.

Interested applicants can submit their motivation letters, updated CV, *relevant academic certificates, previous work certificates and nationality ID card.*

Application should be addressed to:

RECRUITER, MSF SPAIN, JUBA.

Submission can be done by E-mail: msfe-juba-recruiter@barcelona.msf.org or

DROP TO MSF SPAIN, ADMINISTRATION OFFICE, JUBA

With clearly written job title and updated contact numbers.

Closing date for submissions: 9/02/2024 at 17:00 hrs.

We thank all applicants for their interest, but **only short-listed candidates will be contacted for the recruitment process.**

Applications once submitted, will not be returned to applicants.

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Juba on 22nd January 2024.

