



World Vision

SOUTH SUDAN

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*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children*

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

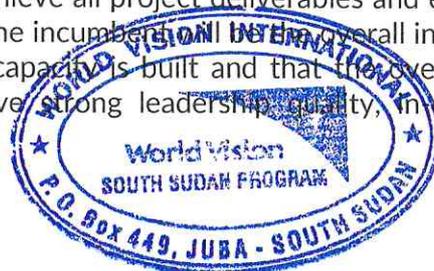
World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Health Manager
Reporting to: Zonal Program Manager/Technical Manager, Health& Nutrition
Location: Roving (50% in Western Equatoria and 50% in Upper Nile) (Non-Relocatable)
Availability: As soon as possible

Purpose of the position:

World Vision International South Sudan (WVISS) in partnership with Ministry of Health and funding from World Bank/partners through UNICEF is providing essential health care services in Western Equatoria (Lot 28) and Upper Nile (Lot 23) States. The interventions focus on the following result areas: Output 1.1 Child Health: Frontline health and community workers demonstrate improved capacity to provide flexible, integrated services for management of common childhood illnesses to young children in targeted emergency and non-emergency settings. adolescent girls and their babies, in emergency and non-emergency settings. Output 1.2.1 Maternal Health: Frontline health and community workers demonstrate improved capacity to provide quality, essential maternal and neonatal care to pregnant women and adolescent girls and their babies, in emergency and non-emergency settings. Output 1.2.2. Environmental and Social Safeguards are in place at all project implementation sites in emergency and non-emergency settings. Output 1.3: Immunization: Government and other partners demonstrate improved capacity to deliver routine and supplementary immunization and respond to disease outbreaks. Output 1.3.2: Emergency Health Response: Children, adolescents, and women have access to lifesaving, high-impact, and quality humanitarian assistance. To ensure thoughtful implementation considering the unique needs of vulnerable and at-risk groups, WVISS is seeking a dynamic person to fill the position of a Lot health Manager. The incumbent will support the County Health Department (CHD) to implement the government led Health Sector Transformation Project (HSTP) in Melut, Renk and Maban counties. She/he will provide technical support to the CHD to achieve all project deliverables and ensure that the CHD provides timely and quality reports to the SMOH. The incumbent is overall in-charge of the HSTP for all the 3 counties. He will ensure the CHD's capacity is built and that the overall health system is strengthened. The incumbent is expected to have strong leadership quality, in depth and technical



expertise on capacity building, MoH SS health system, policies, HSTP, DHIS2, Boma Health Initiative (BHI), Project Management, monitoring and evaluation, and budget management expertise. S/He should understand the unique political and socio- cultural context of Upper Nile and Renk, Melut and Maban in particular. In addition, the s/he should have an experience in UNICEF funded health project implementation approaches and reporting. The incumbent will ensure that the CHD's in the 3 counties implement all project activities at the county, supported health facilities and at the Community through the BHI.

ROLES AND RESPONSIBILITIES:

Strategic leadership, Coordination and capacity building for the County Health Departments

- Directly oversee project implementation, ensuring that all strategic objectives are met through proper design, staffing, implementation and quality assurance at Lot level.
- Coordinate with other sectors (Nutrition, WASH, FSL, Protection), departments and projects to ensure integrated approach to project management.
- Coordinate closely with the CHD/SMOH, CTG field monitors, UNICEF technical team and community leaders in planning, implementation and evaluation of activities.
- Support the County Coordinators to manage proactive and responsive relationships with county authorities and CTG field Coordinators.
- Coordinate the program with the WV zonal leadership and TPM HN.
- Engage with other NGOs and UN organizations to ensure effective leverage of resources.
- Ensure that the CHD conducts weekly, monthly and quarterly review meetings
- Respond to ad hoc project and donor requests.
- Attend county level government and humanitarian health and nutrition coordination meetings.

Program Implementation

- Facilitate the CHD to implement quality Primary & Secondary Health Care services in the assigned Counties as guided by the HSTP project objectives, logical framework and work plan.
- Work with the CHD/SMOH to strengthen government leadership and integration of health & nutrition interventions in the Counties.
- All health facilities and BHI sites are functional as required.
- Support the CHD to improve Maternal and Child Health indicators and EPI coverage in the County.
- Support the CHD to keep a proper and well-up-to-date asset database.
- Ensure Accountability to the Affected People (AAP).
- Support the CHD to develop/revise micro plans and ensure all HF EPI outreaches implemented as per the County Context and in line with UNICEF project design.
- Conduct BHI and EPI monthly/quarterly meetings.
- Facilitate the CHD with well-maintained vehicles, motorcycles, and the internet for project implementation.
- Facilitate the CHD to undertake proper maintenance of HFs.
- Facilitate the CHD to maintain the county drug store and undertake Last Mile Delivery of Medicines to the supported health facilities.
- Support the CHD to establish and maintain a proper functioning referral system (24/7 ambulance services)
- Support the CHD to implement quality BeMONC and CeMONC at the supported HFs
- Support the CHD to ensure that all supported HFs observe IPC procedures
- Compliance with all the donors' requirements (reading the contract regularly).
- Ensure all Environmental and Social Safeguarding Activities are conducted.
- Facilitate the CHD to conduct all other budgeted activities and other non-cost activities in the PD and BPHN.
- Ensure all relevant project structures such as the Payam Committees, Health Facility Management/HAB, MPDSR etc., are functional and submit quarterly reports.



- Align the project objectives with the WVISS strategy.
- The project is represented in all donor/MOH activities.
- Carry out additional responsibilities and projects as assigned, including administrative and planning functions.

MEAL/Reporting

- Provide quarterly reports including success stories by 15th of the preceding quarter.
- Write weekly narrative updates and share with UNICEF every Thursday by 5:00pm.
- Ensure indicators are achieved and project performance by county meets donor expectations.
- Report all incidences affecting HSTP service delivery within 24hours to UNICEF
- Ensure all counties submit monthly DHIS2 by 8th of every month.
- Submit the HSTP asset reports on quarterly basis.
- Conduct quarterly QSC assessments at the HFs.
- Support the CHD to ensure that ALL HFs use MoH data collection and reporting tools.
- Submit Monthly Monitoring Reports to the ZPM on every 5th.
- Upload training data into UNICEF Kobo within 1 week.
- Work with the food assistance team to consolidate medical supplies documentation for income booking.
- In conjunction with the CHD, conduct routine assessments and monitor health trends to inform programming.
- In liaison with CHD, conduct weekly, monthly and quarterly supervisory visits to the health facilities.
- Support the CHD to facilitate donor visits and respond to all donor ad hoc requests.
- Ensure the project is represented in all related review and coordination meetings.
- Support the CHD surveillance officers to submit IDSR and follow-up alerts.

Budget Management

- Support the CHD to assess needs of project, priorities and develop clear budgets, BOQs etc.
- Revise the procurement plans and trackers for the project as required by the supply chain team.
- Accurate quarterly budget forecasts and implementation (within 10+/-).
- Work with the County Coordinators to raise requisitions on provision in a timely manner and ensure the process is completed within the quarter.
- Liaise with finance to ensure timely payment of project activities.

Conduct monthly Budget versus Actual Expenditure at the Lot level for all the 3 counties.

Staff Management

- Conduct regular orientation for CHD and WVISS staff on the project objectives and conditions.
- Create conducive working environment for staff, ensuring risks are well managed with the support of the WVISS security team and other players in the field.
- Ensure all project staff have signed performance agreements and are regularly appraised as part of performance management.
- Directly work with the County Coordinators and CHDs to manage HF staff.
- Work with the CHD and P&C to develop/revise staff JD and ensure qualified staff are recruited into budgeted positions.
- Link to and support staff capacity building opportunities using available project resources for quality implementation
- Support the CHD to ensure government staff files are well kept and always updated at the CHD.
- Work with the CHD & P&C to develop staff leave plans and ensure staff comply with the plan.



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- Support CHD staff to provide timely monthly payrolls for HF and CHD staff.
- Provide job coaching and mentorship to staff on weekly basis.
- Ensure all CHD/WVISS staff sign and comply with all relevant Safeguarding protocols.
- Conduct monthly staff meetings and submit minutes with the ZMP/CHD/TPM.

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Minimum Qualification required:

- A Medical Doctor, Degree in Clinical Medicine or Public Health. A Masters in any field (Obs & Gyn, public health, Paediatrics) is a MUST.
- Demonstrate understanding of the South Sudan’s HSTP projects.
- It is a MUST for the person to have experience leading HSTP programming in WEQ and Upper Nile
- Strong working understanding of Primary Health Care, Secondary Health Care and the Boma Health Initiative.
- Demonstrated application of Do No Harm, including understanding of intended and unintended consequences of gender equality and social inclusion interventions, and risk mitigation approaches
- Excellent work experience in training facilitation and mentoring government staff.
- Fluency in English language and the local languages spoken is an added advantage.
- Understands and is committed to WV’s vision, mission and core values

HOW TO APPLY

Interested candidates (**Both South Sudanese Nationals and Non-Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone as per the instruction below:

Interested applicants should apply through the email below:

Advert Duration	3 rd March 2026 to 19 th March 2026
Click this link/ copy this to the browser & apply	https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Melut-South-Sudan/Health-Manager--HSTP_JR48511

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won’t go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

