



VACANCY ANNOUNCEMENT
International Rescue Committee (IRC) in Southern Sudan

504/3

The International Rescue Committee (www.Rescue.org) is a non-profit, nongovernmental organization providing relief, rehabilitation, and post-conflict development for those uprooted or affected by conflict. Its work in South Sudan began since 1989.

Job Title : Medical Doctor
Grade : 7B
Department : Health
Location : Aweil East
Overtime eligible : (Per local law)
Opening Date : 23rd March,2020
Closing Date : 3rd /04/2020 at 5:30pm

Job Summary

The medical director will be responsible for capacity building and support the day to day running of Maluakon PHCC'S Maternity complex and the operation theater ..the doctor will also support the outpatient clinics at the Maluakon PHCC.

Major Responsibility:

- Under the direct supervision of the Lot Manager will be responsible for the following based on an agreed terms reference for each deployment:
- Conduct daily ward rounds in the in the health facility maternity wards assessing pregnant mothers in labor, diagnose, prescribe relevant laboratory investigations and delivery according to indications as per international best practices and standards
- Support the antenatal, neonatal and postnatal clinics at the PHCC (daily) clinics by working with the nursing staff stationed at these clinics to ensure clinics are provided with services in a timely manner according to SOPs
- Will ensure that the PHCC is adequately staffed, equipped and capable of providing comprehensive emergency obstetric and neonatal care (CEmONC) services
- Will support the integration of nutrition services through working with nutrition partners in the PHCC to ensure cross referrals from the PHCC to OTP/TSFP stabilization center in the health facility .s/he will also ensure that child growth monitoring and promotion is provided for all children under 5 years
- Will support the epi team to develop weekly immunization action plans including weekly outreach session on the PHCC catchment areas to enhance epi coverage



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- Work with the PHCC leadership structure to ensure adequate coverage of all sectors of the health facility including the Medical inpatient wards, pharmacy, laboratory, OT, outpatient clinics and triage areas
- Support the PHCC leadership in developing a daily health education schedule for the health facility staff to create awareness for the health facility.
- Work with the health facility in charge and the CHD HR officer to prepare staff payrolls, manage staff leaves and coverage, for monthly incentive payments as per the MOH minimum standards.
- Support the pharmaceutical management system for the PHCC including drugs requisition from the main stores, drugs utilization and consumption reporting from each department.
- Compile Maluakon PHCC monthly drug consumption reports and share with the relevant manager
- Will lead in the emergency preparedness and response activities in the PHCC while supporting CHD efforts in outbreak preparedness and response. He/She will be the team lead for the medical team supporting outbreak investigations in the County along with the CHD.
- Will support the referral system by reviewing patients referred for emergency services for secondary health care services, preparing referral forms indicating reasons for referral and communicate with the referring facilities to establish a responsive referral network along with the CHD and the SMOH.
- Will compile weekly IDSR reports, monthly HMIS, monthly referral sit rep and share with the CHD M&E for entry into DHIS 2.0
- Along with the PHCC in charge, the MD will support monthly inventory for PHCC equipment, OT supplies and equipment and infrastructure and highlight areas of improvement to the Lot manager for action.
- The MD will work with the laboratory technicians and the Lot manager to ensure that the Blood bank is well equipped and supplied to provide blood transfusion while supporting quarterly blood donation drives with support from the CHD/SMOH and stakeholders.
- The MD will lead the Monthly PHCC staff meetings, Village Health Committee meetings and be the custodian of action points to ensure follow up with the relevant authorities

KEY WORKING RELATIONSHIPS

The Medical Doctor will provide technical support to the Clinical officer, Nurses, Laboratory technician, theatre nurses, anaesthetists, EPI vaccinators, and pharmaceutical warehouse/dispensing staff.

JOB REQUIREMENTS

Required:

- Qualified Medical Doctor (MBChB or MBBS), specialty in Obs & Gyn preferred.
- Minimum 5 years experiences in providing surgical, obstetrics and gynecology services in a busy hospital set up.
- Flexible, diplomatic and have ability and willingness live and work under pressure
- Fluent in English, a knowledge of Arabic is an added advantage.
- Sound in operating Microsoft Office packages.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in the IRC Way – Code of Conduct. These are Integrity, Service, Equality and Accountability. In accordance



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[Handwritten signatures and initials in red ink]

with these values, the IRC operates and enforces policies on Beneficiary protection from Exploitation and abuse, child safeguarding, harassment -Free workplace, Fiscal Integrity, Anti-Retaliation, combating Trafficking in persons and several others.

Gender Equality: IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender sensitive security protocols and other supportive benefits and allowances.

IRC is an equal opportunity employer. IRC considers all applicants on the basis of merit without regard to race, color, national origin, religion, sexual orientation, age ,marital status ,veteran status ,disability or any other characteristic.

How to apply:

Interested applicants should submit an updated **CV with 3 references** , copy of their **National ID** and **Academic documents from a recognized University, including day time telephone contact** to either the Juba Human Resources Department at humanresources@rescue.org or hand deliver to IRC Office Field locations within the Country, clearly indicating the position at the back of the envelope.

NOTE: Only short-listed candidates will be contacted and your original academic credentials will be asked at the interview panel and all the photocopies will remain the property of IRC

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

Please remember to write your names with security guards after submitting the application.

Thanks, I wish you the best.



INTERNATIONAL
RESCUE
COMMITTEE
DATE:-----



VACANCY ANNOUNCEMENT
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SD 2/13

The International Rescue Committee (www.Rescue.org) is a non-profit, nongovernmental organization providing relief, rehabilitation, and post-conflict development for those uprooted or affected by conflict.

Job Title : Community Health Officer

Duty Station : Maluakon

Department : Health

Section : Health

Job open date: 23th March, 2020

Closing date : 3rd April, 2020 at 5:30pm

Background

WISH2ACTION is a DFID's flagship SRH program operating in 27 countries globally: 24 countries in Africa and 3 in Asia. IRC implements the project in 4 countries including Uganda, Ethiopia, Somalia and South Sudan. In South Sudan, IRC implements the project as the consortium lead in a consortium with Humanity and Inclusion (formerly HI), and Reproductive Health Association of South Sudan (RHASS) - an IPPF member affiliate. The project is being implemented across South Sudan in project locations including Aweil East, Aweil South and Aweil Center and Rubkona County (Unity State) by IRC, and in Wau County, and Yei County by RHASS. HI implements cross cutting inclusion activities across all project sites.

KPIs:

The project has five Key performance indicators as follows.

- Couple Year Protection (CYPs) = 17,167
- Poverty (as per national parity using the multi-dimensional Poverty index)
- Additional Users = 1,743
- Youth (15% of the population served by the project should be <20 years)
- Sustainability.

To achieve the above KPI's the IRC will implement the project in Bentiu and in Maluakon. The project will be implemented to the created Service Delivery Points both in Out reaches and Static sites in which 16 mobile team members in Bentiu and 32 team members in Aweil who are linked with Community Health Volunteers who are engaged on incentive with 1 CHO per sites (Bentiu and



Main Objective

Provision of Effective and Efficient SRH/Family Planning services according to MoH protocols, policies and guidelines ensuring quality services delivery and increase FP uptake through community involvements on FP awareness

Roles and Responsibilities

- Ensure high quality counselling on Family Planning sing MoH protocols and guidelines
- Provide high quality Family Planning services and expand contraceptive choices through health education on Family Planning from the selected SDP sites
- In collaboration with M&E officer and RHO promote FP services through collection, analyzes, interpretation and review of both Outreaches and Static FP sites data for decision making.
- Ensure availability of adequate Family Planning supplies and other commodities to ensure quality services
- Ensure adverse events are reported as per the guidelines recommended by the donors
- Provides all methods of FP and as well engage in FP problem solving both in Community and SDP sites
- With Help from RHO provide clear drop out or those clients who may experience family planning related side effects.
- Ensure clients information are documented and should be keep confidential after making choice on any family planning method
- Ensure proper history taking and exploiting more on sexual related activities for provision of appropriate FM methods
- Work closely with CHWs, MCHWs and Community Health Officer to increase demand for FP services uptake in both outreaches and static SDPs
- Provide standard infection prevention during services provision and ensure the clients are informed on infection control on adherence to treatment in case of insertion FP methods
- Maintain and ensure any other FP related activities assigned are accomplished as per the directives

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Approved by office of
General Director
Juba Awareness