



# IMA WORLD HEALTH

## IMA World Health Job Posting/Advertisement

**Job Title: Short Term Cover - Security Officer**

**Contract Length: 3 Months Non-renewal**

**About Corus:** IMA World Health/Corus International is the parent of a family of world-class organizations working to deliver the holistic, lasting solutions needed to end extreme poverty once and for all. We are a global leader in international development, with 150 years of combined experience across our brands. Our nonprofit and for-profit subsidiaries include IMA World Health and its fundraising brand Corus World Health, Lutheran World Relief, CGA Technologies, Ground Up Investing, and Farmers Market Brands. Our more than 800 employees around the globe are experts in their fields and dedicated to helping the world's most vulnerable people break the cycle of poverty and lead healthy lives.

At Corus we believe that good only grows stronger and we reflect that belief in our workplace culture. We value every employee's specialized area of expertise and nurture professional growth. We promote an engaging and supportive work environment, where employees feel enabled and driven to innovate, learn and collaborate. And because our subsidiaries often function as partners, our employees have the opportunity to work across our enterprise family.

Corus is committed to diversity, equity and inclusion in our worldwide workplace, and we believe that social justice and respect for the human dignity of every person are fundamental to all we do as an organization.

Further details about the organization can be found at <https://corusinternational.org>

**About The Job:** Secures premises and personnel by patrolling property and supervise security guards; monitoring surveillance equipment; inspecting buildings, equipment, and access points; permitting or declining entry. Obtains help by sounding alarms. Prevents losses and damage by reporting irregularities; informing violators of policy and procedures; restraining trespassers.

**Location:** Juba Head Office

**About The Ideal Candidate:** The ideal candidate will have demonstrated experience in humanitarian safety management preferably with expertise in safety, access and coordination.

- **Requirements:** 5 years of prior Security / Police / Military experience with at least 3 years working for an NGO (preferably a USAID funded program).

Approved



- Country Level - Security Management certification preferred.
- Experience working with senior management, drivers, radio operators, security guards, etc.
- Experience in providing briefings / trainings.
- Experience in the set-up, staffing and running of an operations center.
- Experience in assisting with the relocation and evacuation of staff during an emergency.
- Computer capable
- Able to read, write, speak English.
- Ability to coordinate activities with other agencies, build and maintain positive working relationships.
- Ability to understand complex security situation and advise program design accordingly.
- Possess ability to analyze information to develop a complete picture of security situations.

**Why You Should Apply:** Corus offers competitive salaries, discretionary bonuses, 100% employer paid Group Life and Group Accident insurances, lots of paid leave, generous benefits program, flexible work schedules and so much more!

### ***Call to action:***

### **Duties and Responsibilities**

The Security Officer will have the following duties and responsibilities:

- Develop and maintain relationships with diverse personnel who may impact security of MIHR personnel. These include, but are not limited to, local leaders, police, military, other NGOs, UN and government leaders.
- Liaise with other security managers of private companies, at the UN, the RSO, the PLSO, OSAC, NGO Security Forum, private and local security providers
- Assist in the development of Security RFP's/RFQs for private security contracts
- Supervise local guards
- Analyze open source and confidential information to continually update the national and local threat levels.
- Maintain up to date information on political, economic, and social status on national, state, county and local levels and report to the Chief of Party and MIHR's Global Security Manager.
- Provide pre-departure and post arrival security briefings to MIHR in country and international staff and consultants.
- Serve as the owner of the Country Safety and Security Plan (CSSP) providing updates on a regular basis.
- Serve as the owner and updating the Emergency Action Plan (EAP) as needed.
- Develop and maintain a Phone tree and Warden System to notify and track staff in cases of emergency.
- Conduct security risk assessment for MIHR's current and potential areas of operation
- Provide security briefings and training to staff. Provide all staffs with safety and awareness training. Recommend outside training as needed.
- Provide journey management support, including possible tracking systems and welfare check-ins for staff on travel. Co-sign all travel authorization and institute regular check in (am/pm) when warranted.
- Develop an incident management system for tracking and reporting of incidents.
- Maintain disaster response plan, evacuation plan and other contingency plans as required.



- Work closely with country and HQ leadership in advising on travel restrictions and program hibernations.
- Ensure all project vehicles have requisite safety equipment, staff abide by standard safety rules (i.e. seatbelts, etc.), and drivers receive in-service and ongoing training in security protocols.
- Provide relevant information to Corus' Senior Director of Global Security as needed.
- Serve as a key member of the in-country Incident Management Team (IMT).

✚ Any other duties as assigned

### **APPLICATION INSTRUCTIONS:**

Interested candidates who meet the above conditions should forward their CVs and covering letters (which should include the contact details for at least three professional references from previous employers to. The Human Resource Office IMA World Health through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), or hand delivered to the South Sudan Country Office. **Heran Office Complex – 3<sup>rd</sup> Floor• Hai Cinema, Juba Stadium Road • Juba • South Sudan**, Deadline for submission is **Tuesday October 19<sup>th</sup>, 2021 by 5 pm South Sudan Local time.**

**Include Name of the position in email subject line or on the envelope clearly marked**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

**Note:** Due to the urgency of this vacancy announcement IMA World Health reserves the right to fill this position prior to the closing date. We will be reviewing applications on a rolling basis, so please apply at your earliest convenience through the above email contact. This position is based in Juba with frequent travel to other states across South Sudan.

IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Canvassing will lead to automatic disqualification

**Open to South Sudanese nationals only**

