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Approved
20/8/2026

Gudele, Hai Peace Residential area, Plot Nos.512 & 513, Block III, Juba City, South Sudan

Email: stewardwomen.jobs@gmail.com

Webpage: www.steward-women.org

Job Advert
20th August, 2026

Title	Communication & Advocacy Officer
Number of Position	One (1)
Working Hours	50% each support to STEWARDWOMEN & the Start Network South Sudan Hub.
Duty Location	STEWARDWOMEN Head Office in Juba the capital City of South Sudan.
Application Deadline	8 th September, 2026
Job Start Date	As soon as possible.

1. Background,

STEWARDWOMEN is an indigenous South Sudanese women-led organization founded in 2009 to address the problems of sexual and gender-based violence; lack of access to justice by women; lack of participation of women in leadership and decision-making and poverty among others. It is registered as a not for profit non- governmental organization with the government of South Sudan in 2009. Our vision is a South Sudanese society "free from the violations of the human rights of women and children". Our mission is "to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and children". Our 2024-2026 Strategic areas of intervention are: 1) Women, peace, and security, 2) Sexual and reproductive health rights, 3) food security and livelihood, 4) conflict transformation, 5) Trafficking in Persons (TIP), and 6) Emergency response. We are in search of a suitably qualified, mature and disciplined South Sudanese (preferably a woman) that share the vision and mission of the organization to fill the position of Communication & Advocacy Officer.

2. Job Purpose,

The post holder will take the lead in the design, planning and execution of the communication and advocacy strategies of the organization.



3. Duties and Responsibilities,

Advocacy and Policy Engagement

- a) Engage Stakeholders: Build relationships with local authorities, traditional leaders, and civil society networks to promote women-led peace-building initiatives.
- b) Policy Briefs: Translate field findings into clear policy briefs, position papers, and recommendations for national forums.
- c) Campaigns: Coordinate national and community-level campaigns around critical frameworks on access to justice and the rule of law.

Strategic Communications and Storytelling

- a) Content Creation: Write human-interest stories, press releases, newsletters, and blogs highlighting the impact of women in local conflict resolution.
- b) Digital Media: Collaborate with the ICT officer to manage the social media channels and website to elevate visibility among donors and external partners.
- c) Documentation: Record audio, video, and photo testimonies of victims and/or survivors while respecting strict informed consent and safeguarding rules.
- d) Program Support and Networking
- e) Donor Reporting: Partner with program and MEAL teams to gather qualitative data and compile accurate, timely donor progress reports.
- f) Media Monitoring: Track local media coverage regarding women's rights, gender-based violence (GBV), and peace processes to guide timely advocacy responses.
- g) Coordination: Represent STEWARDWOMEN at sub-national protection, gender, and civil society cluster coordination meetings.

4. Educational Qualifications,

The primary educational qualification required for this role is a Bachelor's degree in Communications, Journalism, International Relations, Gender Studies, Peace and Conflict Studies, or Development Studies.

Academic Prerequisites

- a) Degree Level: Bachelor's degree required.
- b) Core Disciplines: Communications, Journalism, PR, Gender Studies, Political Science, or Peace and Development Studies.
- c) Key Coursework: Human rights law, gender in emergencies, conflict resolution, or media production.

Essential Technical Knowledge

- a) WPS Frameworks: Strong understanding of UN Security Council Resolution 1325 and South Sudan's National Action Plan (NAP).
- b) Local Context: Deep knowledge of South Sudan's socio-political history, communal conflict dynamics, and peace agreements (R-ARCSS).
- c) Safeguarding: Training in "Do No Harm" principles and protection from sexual exploitation, abuse, and harassment (PSEAH).

Preferred Certifications

- a) Media Production: Certified training in graphic design (Adobe Suite/Canva), photography, or video editing.
- b) Advocacy Training: Certificates in human rights reporting or community mobilization from recognized international bodies.



5. Skills and Competencies,

Technical Skills

- a) **Strategic Communication:** Crafting targeted messaging for rural communities, national policymakers, and international donors.
- b) **Multimedia Production:** Proficiency in photography, videography, and graphic design tools like Adobe Creative Cloud or Canva.
- c) **Content Writing:** Drafting compelling human-interest stories, press releases, policy briefs, and social media content.
- d) **Campaign Management:** Organizing community-led advocacy campaigns, digital advocacy events, and radio talk shows.
- e) **Language Proficiency:** Fluency in written and spoken English, along with rudimentary South Sudanese Arabic.

Core Competencies

- a) **Gender Sensitivity:** Applying a strong gender lens to safely document sensitive issues like gender-based violence (GBV).
- b) **Cultural Diplomacy:** Navigating traditional leadership structures and patriarchal norms respectfully to promote women's participation.
- c) **Contextual Awareness:** In-depth understanding of the R-ARCSS peace agreement, UNSCR 1325, and local conflict dynamics.
- d) **Field Adaptability:** Capability to travel and work effectively in remote, high-security field locations across South Sudan.
- e) **Risk Management:** Applying "Do No Harm" and strict safeguarding principles to protect vulnerable community storytellers.

6. Application procedure,

This position is open to qualified South Sudanese (preferably women) only. Applications and CVs (max. 2 pg.) including contact details of 2 professional referees should be submitted through our Email address: stewardwomen.jobs@gmail.com, addressed to: Administration and Finance manager.

Only shortlisted applicants will be contacted for interviews. STEWARDWOMEN has a zero tolerance towards sexual exploitation, abuse and harassment (SEAH).

Sincerely,

David Geoffrey/Director

