



Job Title:	Area Health & Nutrition Officer
Location:	Twic Field Office
Reports to:	Nutrition Manager
Posting Date	3rd March 2026
Closing Date	24th March 2026

General Programme Description

Established in 1977, GOAL is an international humanitarian agency dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 14 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. GOAL is committed to work by and fulfil our core values of Humanitarianism, Respect, Integrity, Partnership and Courage.

Job Purpose

The **Area Health and Nutrition officer** will be involved in the direct support and management of the curative and preventative health activities, assist the health and nutrition manager and PHC supervisor to oversee the health and nutrition program through the Health Systems strengthening strategy in Twic County.

The Area Health and Nutrition officer will directly manage and supervise a team of staff including the health facility staff, nutrition assistants and community nutrition Volunteers.

Roles and responsibilities

Program Implementation & Support

- Ensure incorporation of health promotion and preventive messaging by the existing staff at the health facility.
- and community levels like handwashing, latrines use, safe food and water handling, consumption of balanced diet. In collaboration with the CHD support the day-to-day administrative management of all the technical and support staff working in the facility
- Plan, implement, monitor and evaluate the Primary Health Care, outbreak response, community health, emergency and nutrition Staff and Budget Management project development.
- Impart knowledge and share experiences with the health department staffing to strengthen health system in the area- including establishment of HMIS department, Human resource management, coordination and capacity building. Build the capacity of health and nutrition workers at the facility on all components of CMAM including MYCN messaging, SAM, MAM and community-based nutrition intervention; reporting and use NIS data.
- In collaboration with the CHD establish HR filing system; working with the County leadership to ensure all health facility staff deployed are incorporated in the MOH payroll.
- In collaboration with the health department conduct training for facility staff on Integrated Management of Childhood illnesses (IMCI), PHCU/PHCC referral system, EPI cold chain management, stock management, rationale prescription and use of drugs, CMR.
- Close communication with GOAL Health Department based in the Country Office in Juba.





- Support in budgeting and forecasting for the county-based nutrition activities in collaboration with their county health department.

Monitoring & Reporting

- In collaboration with the CHD staff jointly conducts routine monthly supportive supervision to supported health facilities.
- In collaboration with CHD and other IPs conduct monthly Health coordination and quarterly review meetings.
- In collaboration with the CHD, jointly conduct Quantified supervision checklist (QSC) once every quarter in all the static supported health facilities.
- In collaboration with the CHD, jointly conduct quarterly programme review meetings once every quarter involving all the stakeholders
- Whenever need arises, conduct context analysis to diagnose the actual needs in the areas of operation within Twic County and provide update to Juba programs team.
- Work with the CHD to ensure the HMIS reports are submitted in a timely manner to the CHD and other relevant stakeholders within the counties of operation and outside on agreed timeline.
- Ensure relevant national Health Management and information System (HMIS/NIS) tools are available and correctly utilised by health facility and CHD staff.

Other Responsibilities:

- Ensure compliance with child safeguarding, PSEA, and organizational policies in all program activities.
- Maintain flexibility and willingness to travel frequently to remote field locations under basic conditions.
- Perform any other duties assigned by the County Manager relevant to program objectives.

Qualifications & Experiences

- Medical background with qualification of Diploma or bachelor's in public health, Clinical officer, Comprehensive Nursing or human nutrition
- Previous experience in similar job of not less than three years is required.
- Other relevant trainings in health-related fields is an added advantage

Desirable

- Diploma or bachelor's degree in public health or human nutrition
- Strong Communication, interpersonal, motivational, staff management and leadership skills.
- Problem solving skills and approach.
- Experience working in insecure environments/settings.
- At least three years previous experience with an International or national NGO in humanitarian/development programmes in a health and nutrition related position.
- Excellent planning, coordination, and report-writing skills.
- Ability to work in multicultural teams and challenging environments.





- Good skills in collaboration with stake holders
- Skills in project monitoring and evaluation.
- Fluency in English required; local language skills are an asset.

Equal opportunities

GOAL practices and processes do not discriminate because of ethnic background, color, age, disability, marital status, religion, or gender and will practice positive gender employment as far as possible. **However female candidates who meet the above job requirements are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

General Terms and Conditions

This Job Description only serves as a guide for the position available. GOAL reserves the right to change this document.

How to Apply

Submit your application letter, CV and copies of academic certificates and national ID in a sealed envelope with the position you are applying for indicated on the top left corner of the envelope addressed to:-

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to goaljobs@ss.goal.ie
Your attachment must not be more than 5MBs
2. For candidates who will wish to submit their applications in hard copy, drop your applications at GOAL head office located along Kololo Road near Sector four Police post in Tongping clearly addressed to the Human Resource Department, GOAL South Sudan P.O Box 166 Juba. **OR**
3. our field offices in warrap state At Kuajok GOAL Office or Twic GOAL Office in Wunrok.
4. Note, this is a national recruitment for South Sudanese citizens.

Only shortlisted Candidates who meet the job requirements will be contacted.

