



**ANNEX 5: DECLARATION OF AGREEMENT TO BE BOUND BY AND UPHOLD AT TOCH SAFEGUARDING POLICY FOR PERSONNEL**

I, the undersigned \_\_\_\_\_, hereby acknowledge that I have received, read, and understood TOCH's Child Protection Policy and TOCH's Safeguarding policy, and pledge to abide by the expectations and provisions therein.

I am fully aware that should I fail to comply with these policies and related standards of behavior, I will be liable to suspension, summary dismissal, and/or face legal implications commensurate to the offence/crime I will have committed.

I testify that I have no prior criminal record in any of my past work force related to child abuse or sexual exploitation and abuse, and I have never been involved in any form of child abuse or sexual exploitation and abuse before.

I commit to respect and promote implementation of these policies at all times while under collaboration with TOCH by the way I conduct myself and by reporting any violation of the related standards of behavior that come to my knowledge.

To show my acceptance and commitment to comply with TOCH's Child Protection Policy and TOCH's Safeguarding Policy, I hereby sign this declaration form.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Relationship with TOCH: \_\_\_\_\_

Relationship categories include:

1. Current Staff
2. Prospective Staff
3. Volunteer / Intern
4. Community Committee Member
5. Consultant
6. Contractor
7. Other (specify)



## 6. STATEMENT OF COMMITMENT TO TOCH CHILD PROTECTION POLICY

I, \_\_\_\_\_, have read and understood what is required of me by the child protection policy and guidelines outlined herein. I agree with the principles contained in the policy and undertake to fulfil my responsibility as a person partnering with a Child Protection Organization; TOCH South Sudan, because I do understand the importance of implementing and promoting the child protection policies, procedures, and practices contained within. I further understand that adherence to this Child Protection Policy will involve the following: undergoing a check for criminal convictions related to working with children; signing a personal declaration stating any criminal convictions, including those considered 'spent'; declaring any previous investigations or allegations made against me with respect to child protection issues.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

Relationship with TOCH: \_\_\_\_\_

Relationship categories include:

1. Current Staff
2. Prospective Staff
3. Volunteer / Intern
4. Community Committee Member
5. Consultant
6. Contractor
7. Other (specify