



Are you looking for a meaningful job where you can invest your skills, passion, and time in an impactful way? Do you want to work for an organization that is dynamic, goal-driven, and dedicated to making a difference? [Welcome to Welthungerhilfe!](#)

As one of Germany's largest and most respected private organizations in development cooperation and humanitarian aid, we are committed to driving positive change. We operate independently from religious and political influences, ensuring that our actions are always guided by strong [ethical principles](#). Through embracing innovation we strive to become a data-mature, human-driven organization that continuously improves the way we work.

**Our vision:** "[Zero Hunger on a Healthy Planet](#)". Join us in creating a world where everyone has access to food while ensuring a sustainable future for our planet. If you are ready to make an impact, we look forward to receiving your application!

**Field Coordinator – ACL/SAMS**

**Based in Nyamlel, Aweil West, NBeG State**

Announcement date: **07.04.2026**

Closing date: **24.04.2026**



**Contract duration:** Eight (8) months, three months' probation period with high possibility of extension depending on funding and performance.

**Salary grade:** 6

### Background:

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, WHH has implemented 104 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 575 million. In 2024 alone, WHH in South Sudan reached over 568,000 people through 13 projects implemented across three states: Northern Bahr El Ghazal, Unity State, and Eastern Equatoria. WHH in South Sudan receives institutional grants from German Federal Funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Union Trust Fund (EUTF). The primary areas of work of WHH in South Sudan are food systems transformation encompassing food security, inclusive economic development, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, WHH currently operates in 36 countries globally.

### Project background:

Welthungerhilfe (WHH) has secured multi-year funding from WFP to implement an integrated programme of Social Safety Nets (SSN), Asset Creation and Livelihoods (ACL), and



Smallholder Agriculture Market Support (SAMS) in Aweil West and Aweil North. The program seeks to strengthen community resilience against economic, social, and environmental shocks by improving household coping strategies, fostering sustainable relationships with the private sector, and promoting climate change adaptation and natural resource conservation. It further aims to enhance the agri-food system through nutrition-sensitive interventions, market linkages, and livelihood diversification, ensuring long-term food security and resilience for vulnerable households.

### Position background:

Under the overall supervision of the Area program Manager, the Field Coordinator – SAMS & ACL will serve as field implementation and interventions lead, working with technical support from the Agriculture and Rural Development team. The position will be responsible for ensuring that agreed and adapted agri-food systems and area-based approaches are implemented in line with established guidelines, utilizing extension methodologies and community-based programming. A key focus of the role is to guarantee that all food systems transformation approaches are tailored to the local context and remain farmer- and community-driven, thereby promoting ownership, sustainability, and resilience.

The post holder reports to the Area program Manager.

### Key responsibilities:

- Lead and coordinate the planning and implementation of ACL/SAMS interventions across project locations in line with approved workplans, budgets, SOPs, and donor technical standards.
- Provide strategic supervision and guidance to Senior Field Officers and Field Officers, ensuring transparent, inclusive, and high-quality participant targeting, mobilization, and community engagement.
- Ensure strong program quality by coaching field teams, troubleshooting implementation challenges, and maintaining consistent technical standards across agriculture, livelihoods, cash/asset support, and climate-resilient practices.
- Integrate MEAL processes into ACL/SAMS implementation by ensuring accurate data collection, participatory monitoring, and use of findings and community feedback to inform adaptive management.
- Maintain effective communication and working relationships with community leaders, local authorities, and stakeholders to facilitate smooth and accountable implementation.
- Represent the FSL component in local coordination platforms and provide timely, concise updates and analysis to the Area program Manager on progress, risks, and solutions.
- Provide leadership that promotes collaboration across sectors and support functions, applying systems thinking to strengthen area-based programming and operational synergies.
- Manage and develop FSL field teams through performance management, on-the-job coaching, and targeted capacity strengthening initiatives.
- Ensure full compliance with WHH policies on safeguarding, data protection, code of conduct, and accountability mechanisms, and promote safe, ethical engagement with communities.
- Plan and oversee FSL activities with strong attention to staff and community safety, contributing to risk analysis and adherence to WHH security guidance.



### Your profile:

- Bachelor's degree in agriculture, Rural Development, Food Security, Livelihoods, Natural Resource Management or a related field.
- Minimum four years of relevant experience in FSL, livelihoods, climate-resilient agriculture or disaster risk reduction projects, including at least 2 years in a senior field or supervisory role.
- Strong technical understanding of sustainable livelihoods, food security and climate-resilient agricultural practices in fragile or conflict-affected contexts.
- Demonstrated skills in community mobilisation, facilitation and working with local authorities and community structures.
- Experience with basic MEAL processes (data collection, reporting, participatory monitoring, CRM) and commitment to accountability to affected populations.
- Ability to plan, prioritise and manage a high workload across multiple locations, and to work under pressure in remote field settings.
- Strong skills in Microsoft Office applications (Word, Excel, PowerPoint).
- Working experience with digital solutions for operational efficiency.
- Excellent command of English (spoken and written).

### Application procedure:

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact. The applications are to be submitted to our **online recruiting system**, with the subject "**Field Coordinator – ACL and SAMs, NBeG State**".

**The applications may also be submitted to:** Welthungerhilfe South Sudan Office located at Palatial office, Hai -3-K South, Plot No. 69, Block No.3-K South, 2<sup>nd</sup> Class, Tongping, Juba South Sudan OR to our Field Office in Nyamlel, NBeG State.

Applications should not reach later than **24.04.2026 at 5pm**.

**Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.**

### Safeguarding Notice:

Welthungerhilfe (WHH) does not charge any fees at any stage of the recruitment process, including application, shortlisting, or appointment. Any request for payment in connection with a WHH vacancy should be treated as fraudulent and reported immediately through our official channels:

- WHH Reporting Portal: <https://welthungerhilfe.whispli.com/reportconcerns>
- via email at [complaints.southsudan@welthungerhilfe.de](mailto:complaints.southsudan@welthungerhilfe.de)
- by phone at +211 928 002 514.

All reports will be treated with utmost confidentiality as per WHH Data Protection Policy

