



Healthier Lives Worldwide

CATHOLIC MEDICAL MISSION BOARD JOB ADVERTISEMENT



Director of Labour

JOB TITLE:	Wash Officer
LOCATION:	Yambio
REPORTING TO:	Wash Engineer
Closing Date:	19 th July 2023

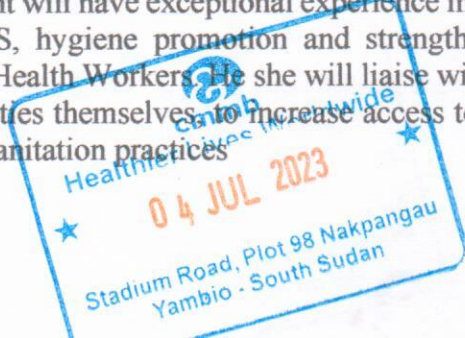
About CMMB

Catholic Medical Mission Board (CMMB) is a faith-based international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations through its Children And Mothers Partnerships (CHAMPS). CHAMPS focuses on redressing issues that affect the health and wellbeing of mothers, children and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB’s international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program. Finally, CMMB supports the MOH in expansion of the Covid-19 vaccine coverage across four States in the Country, and has been particularly successful in increasing uptake, especially among hesitant groups.

Job Summary

The WASH Officer, under the supervision and guidance of the WASH Engineer, will strengthen the WASH activities at the community level to improve WASH related health outcomes for vulnerable communities in CMMB South Sudan programming. In collaboration with the other program officers, s/he will seek to promote the implementation of CMMB South Sudan’s integrated program strategy, as well as prevention and behaviour change communication to increase impact. Based in Yambio, the selected applicant will have exceptional experience in hand pump maintenance, management and training; CLTS, hygiene promotion and strengthening WASH management community structures and Boma Health Workers. He/she will liaise with the local authorities, community leaders and the communities themselves to increase access to safe drinking water, as well as recommended hygiene and sanitation practices.



Job RESPONSIBILITIES:

- Supervised by Wash engineer will lead on WASH interventions for CMMB supported counties, Yambio, Nzara, Ezo and Mvolo county to improve access to WASH services and prevent disease outbreaks and malnutrition.
- Support the preparation and implementation plans including, but not limited to integrated WASH project design of assessments, data and data analysis related to water, sanitation and hygiene procedures within the WASH Sector.
- Create and constantly review work plans and progress against targets, estimating works completion dates and identifying project critical pathways.
- Ensure project conformity to Sphere standards for water and sanitation service provision, are gender sensitive, and mainstream child Safeguarding requirement for WASH implementation.
- Supervise development and implementation of training and other capacity-strengthening activities in the WASH sector.
- Train / provide refresher training for community-based staff on key hygiene messages and approaches.
- Work closely with Construction Manager, Program Manager and WASH engineer in delivery of WASH hardware including Borehole and latrines construction.
- Will be responsible and accountable for generating timely WASH reports for the program.
- Develop capacity of staff and community through coaching and mentorship
- Provide technical support in developing implementation strategies in ensuring efficiency of service delivery in the program.
- Work closely with Program Managers (PM), Health PM, Nutrition PM and WAHS engineer in designing appropriate interventions for quality WASH service delivery, contributing to the development of high-quality concept notes and proposals and support develop project plans and budgets.
- Undertake management responsibilities assigned to him/her from time to time by his/her supervisor.
- Together with members of the program team, and WASH engineer participates in identification of staff training needs and provides training of staff and other selected people as may be required.
- Participate in development of M&E frameworks, work plans and response WASH program evaluations.
- Ensure correct record keeping and data management for all WASH activities of the program.

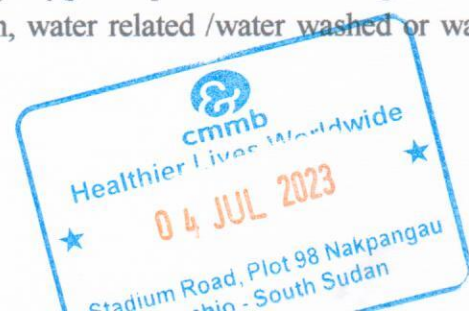




- Ensure that raw data reports are prepared and submitted on a timely basis to WASH engineer and Program manager.
- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling CMMB.
- To improve performance and applying appropriate consequences when results are not achieved.
- Facilitate and identify the contaminated and suspected boreholes and open wells for cleaning and disinfection with consultation of local authorities and communities.
- Facilitate and identify the contaminated and damaged boreholes and open wells for rehabilitation with consultation of local authorities and communities.
- Select and train community hygiene promoters on ToT training on basic hygiene promotion messages together with local authorities and communities.
- Conduct WASH need assessments in the communities ,institutions and collect all the needed information with accordance to the CMMB/MOH requirements and guild lines.
- Draft full detailed assessment reports based on the findings and as delegated by the line manager and Coordinate with the logistic, Finance and Procurement teams to ensure that required WASH supplies and support services are ready timely as requested.
- Prepare WASH in Community detailed Work plan, Procurement plan and all other required documents before commencing the work.
- Engage with local authority, health ministry and water and sanitation department for all phases of WASH interventions from assessments, mobilization, and implementation, monitoring and handing over.
- Collect all feedback and comments from the community & share with management and ensure their feedback to be taken into consideration.
- Having all the project documents well prepared with accordance to CMMB/MOH requirements and as delegated by the line manager and to ensure proper archiving.
- Collect beneficiaries' data using beneficiaries tracking sheet and update all data related to water provision (Water Point/Sources Rehabilitation and disinfection), water quality testing, distributions, hygiene promotion activities and trainings.
- Provide the inputs for monthly, quarterly, and final reports and Supervise / casual work's work and report on daily/weekly basis.
- Carry out activities in a way that reflects the needs of specific groups and individuals e.g., elderly people, minority groups, children, and people with disabilities.
- Prepare weekly report including progress, challenges and proposed action and share with Line manager.

Key Result Areas:

- Improvement of key WASH indicators mainly hygiene promotion messages to the community in prevention of common water born, water related /water washed or water-scarce diseases.





- Increased uptake of WASH services as a strategy of health education to the community to understand the effects of water born diseases and its prevention.
- Increased uptake of positive practices to the community in prevention of food hygiene, diarrhoea diseases that may lead to malnutrition specially in children <5 years.

REQUIREMENTS/ QUALIFICATIONS

- Degree/ Diploma in WASH related studies (public health, water and sanitation, engineering, environmental health)
- At least two years of work experience in design and implementation of WASH interventions in emergency context

COMPETENCIES

- Strong community mobilization skills and experience of working in a rural setting.
- Excellent management and personnel skills to enable the motivation, encouragement and participation of members.
- Ability and flexibility to understand the cultural and political environment and to work well with state and county government in WES South Sudan.
- Ability to assess evolving emergency health needs quickly and calmly and work under pressure of tight deadlines.
- Excellent communication skills, with fluent spoken and written English and experience in report writing. Knowledge of Arabic Juba is an advantage.
- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
- Future orientated, thinks strategically and on a global scale.
- Ability to build and maintains effective relationships, with their team, colleagues, Members and external partners and supporters.
- Plays an ambassador role representing CMMB in the community with professionalism and respect, shares CMMB Values and promotes values of diversity, collaboration, love and respect to all.
- approachable, good a listener, easy to talk with.
- Develops and encourages new and innovative solutions to problems and willing to take disciplined risks.
- Demonstrates the highest levels of integrity.



How to Apply

Interested applicants should submit their application cover letter and resume/CV (including day time telephone number you can be reached on and email contacts of three (3) referee to CMMBSouthSudanjobs@cmmb.org indicating the position and location you have applied for on the subject line of your email. Alternatively, you can submit a hard copy to our offices at the following address in Yambio.

CMMB Yambio Office
Human Resource Office,
Gbudue Stadium Road, Block 9, Plot No.93, Yambio, Western Equatoria State

Please note that the deadline for receiving application for this position is the 19th July, 2023. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply. Only short-listed candidates will be contacted for assessments.

