



NORWEGIAN CHURCH AID
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NCA SOUTH SUDAN PROGRAM

ADVERTISEMENT

Position: Roving GBViE OFFICER
Reporting to: GBV Emergency Manager
Duty Station: Juba, Central Equatoria State



Organization Profile

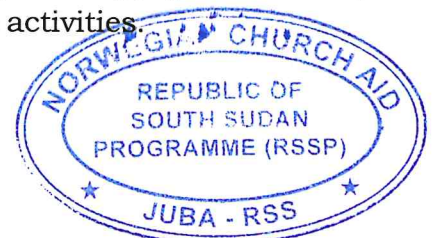
Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian, and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

The Position

The Roving GBViE Officer is a key team member of Norwegian Church Aid and will oversee the overall day to day of GBV prevention and response interventions, including case management/psychosocial support, community mobilization for GBV prevention, capacity building and coordination with other sectors and actors in the area IDP/Returnee-Refugees sites in South Sudan. Under the direct supervision of GBV Program Manager, GBV Officer, based in the field will supervise GBV response and GBV prevention officers and where applicable the GBV Officer will be supervising partner implementation. The GBV officer will provide ongoing supervision, mentoring/coaching for team members to ensure that the goals and objectives of the program are met in a timely and effective manner, that the approach to program implementation is participatory, that team members receive appropriate support and that a positive team spirit is fostered encouraging innovative and quality programming.

Areas of Responsibility/main tasks

- Coordinate and monitor the overall implementation of GBV program activities in the IDP site and other areas of response based on established indicators, including collating, and analyzing data and information for reporting.
- Supervise and support the day-to-day activities including case management/psychosocial support, follow-up, and advocacy to meet beneficiaries needs, community mobilization to prevent GBV risks, build community capacity to prevent and respond to GBV incidents.
- Provide on-going direct supervision to GBV staff, including assisting in the development of individual work plans for GBV staff.
- Develop and monitor program plans, including activity, procurement, and spending - related to GBV prevention and response activities.



- Ensure safe and ethical GBV data collection and sharing based on agreed procedures and protocols.
- Conduct regular meetings with team members and community members to assess progress toward objectives, discuss issues and assist in finding solutions to challenges identified.
- Ensure timely submission of activity reports on a weekly, monthly, and quarterly basis and ensure proper filing.



Human Resource Management & Capacity Building

- Assist in the recruitment and training of GBV staff and community volunteers.
- With support from NCA HR, conduct staff performance evaluations for all GBV staff in the area in a timely manner.
- Work with HR to ensure accuracy of all GBV program job descriptions for staffs and their responsibilities.
- In collaboration with GBV program manager, design and monitor capacity building strategies for all GBV staff in the area operation.
- Ensure staff support and debriefing processes are in place, and that staff safety planning is conducted and regularly updated.
- Develop, implement, and promote effective team communication techniques and systems, including regular senior staff meetings.

Coordination & Collaboration

- Develop and maintain effective working relationships with all relevant stakeholders including government bodies, UNHCR, UNFPA, UNICEF, other partners and community members in Tigray emergency, In the area operation.
- Mobilize stakeholders to participate in GBV coordination and risks mitigation meetings.
- Collaborate with other NCA sectors and operations personnel to ensure that the program is properly supported and that all project-related operational activities are conducted according to NCA HR, Logistics, Finance and other policies and procedures.
- In collaboration with the GBV program manager, promote and represent the interests of the GBV program with regards to all relevant stakeholders.

Individual Guiding Principles

Ensure vulnerable women including survivors of GBV are **always safe**; **Respect** their wishes, rights, and dignity; Keep their experiences **confidential** and do not **discriminate** them.

Educational Qualifications, Experience and Skills

- Hold at least a Bachelors Degree in Gender/Social Sciences, Social work and Social Administration
- Formal training in GBV in Emergency related Courses



- Should have served in a similar position in a non-Governmental Organisation or UN agencies for at least 5 years in the same capacity
- Fluent in spoken Arabic and other local languages are added benefits
- Fluent in spoken and written English
- Should be computer literate

Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position
- A current CV
- Copies of their academic qualification certificates
- Three references, which should include their current or most recent Supervisor
- Copies of their clean driving permit issued by the central Equatoria Government

Go to this link to apply: <https://www.kirkensnodhjelp.no/en/>

Deadline for receiving applications is 31st August 2023

Only short-listed candidates will be contacted. This position is open to South Sudanese citizens only.

