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Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to *Welthungerhilfe* - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "Zero Hunger by 2030" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

**Natural Resources Management (NRM) Officer (2 positions)  
in Aweil, Northern Bahr El Ghazal**

Announcement date: 27/03/2023

Closing date: 10/4/2023

**Contract duration:** 12 months with prospects of extension. Three months of probation period

Welthungerhilfe in South Sudan has been implementing activities in eight locations in the states of Northern Bahr el Ghazal, Greater Equatorias and Unity since 2011, with its programs in humanitarian assistance, rural development, livelihoods, nutrition and food security, and WASH sectors. Currently WHH South Sudan implements 19 projects with approx. 250 staff members across the country.

**Project background:**

WHH has secured funding for an intervention called "Driving change towards community-led management of water catchment area(s) within Aweil West/Center Counties, South Sudan" from GIZ as part of GIZ's broad "Food Security and Management of Natural Resources" project. The project has two main components namely the promotion of good nutrition practices by the targeted communities and the management of natural resources focusing on the management of water catchment areas in the area of operation. For this project, Welthungerhilfe is seeking for Natural Resource Management Officers to implement the natural resource management component of the project.

**Job purpose:**

The main purpose of the Natural Resource Management Officer position is to ensure the efficient and effective field level implementation of the natural resource management component of the "Driving change towards community-led management of water catchment area(s)" project, ensuring appropriate stakeholder involvement, compliance with project design and WHH operational procedures for adequate implementation of project activities. The position undertakes grassroot engagements and mobilisation of stakeholders such as natural resources user groups and committees at this level for effective participation. The

scope of this position is therefore defined by the activities to be implemented within the identified water catchment areas. The project is resilience in nature whose goal is linked to improved food and nutrition security and good coping mechanisms with adverse climatic conditions.

**Key responsibilities:**

- Conduct routine implementation of project activities in line with the implementation and expenditure plans with respective project participants and with guidance of field coordinator natural resource management (NRM).
- Clearly explain the project objectives and envisaged outputs to the community and all relevant stakeholders.
- Identify the various stakeholders critical for the implementation of catchment management plans and explain their respective roles in the activities.
- Work with catchment management committee (CMC) members and catchment stakeholder's forum and communities to implement catchment management plans and related activities within the catchment area.
- Prepare timely and good quality activity implementation reports as and when required and submit them to your supervisor.
- In consultation with the Field Coordinator NRM review weekly work plans for project activities against the budget and timelines and ensure they are implemented accordingly in a timely, good quality and efficient way.
- Monitor, analyse together with the field coordinator NRM and address potential shortcomings in community level attendance of activities.
- Contribute to the documentation of activities and lesson learning to contribute to improved programming within the organisation.
- Be accountable for the received project funds and/or inputs for distribution for project related activities.
- Maintain excellent professional relationships and respectful communication with communities.
- Actively participate in joint programme functions that promote awareness of WHH vision as well as team integrity.
- Fulfil any other tasks which are assigned by your supervisors which correspond in general with the character of this position.

**Your profile:**

- A university degree or higher diploma in natural resource management, water resources management, range management, Disaster Risk Management or a related field.
- Minimum of three years' experience in natural resources management or in a closely related field in a similar context.
- Three years relevant experience in reputable Non-Governmental or Governmental Organization(s).
- Experience working with communities mobilising them towards approaches for new adaptations.
- Good facilitation skills for communities to generate and implement actions plans.
- Knowledge of common disaster risks in the project implementation region and possible mitigation actions.
- Knowledge and experience of change practice influence within communities and how this knowledge and experience can be applied through different strategies to achieve project objectives.

- Proven ability to train, lead and supervise grassroots groups to deliver successful projects action plans.
- Ability to use Microsoft Word, Excel and internet applications and other relevant packages.
- Good communication in English language (written and spoken) while Arabic (spoken) is an added advantage. Knowledge of local community languages is desired.
- Understanding of the culture and customs in Northern Bahr el Ghazal and respect of the same.
- Commitment to adhere to WHH principles & policies as laid down in its code of conduct and maintain a spirit of cooperation with WHH staff, other NGOs, project partners, local authorities, etc.
- Flexibility and willingness to learn and work in new environments.
- Ability to work both in a team and independently in remote set ups.

*- all candidates are requesting to come with labour card for job seekers*  
Application procedure:

Interested applicants can submit their applications and CVs (max. four pages) in English, including copies of certificates, national ID, providing names of three referees and their telephone contacts. The applications with subject "Natural Resource Management Officer" are to be submitted to:

**Welthungerhilfe Field office in Aweil Town**

**Or Welthungerhilfe Field Office in Nyamlel**

You can send electronic copies of your application documents to email: [recruitment.SSD@welthungerhilfe.de](mailto:recruitment.SSD@welthungerhilfe.de)

Applications should not reach later than 10th April, 2023

Please note that incomplete applications will be disregarded.

Only short-listed candidates will be contacted. Qualified female candidates are strongly encouraged to apply. This position is only open to South Sudanese Nationals.

*Approved by labour office*

