



| Vacancy Announcement               |  |
|------------------------------------|--|
| Job Title:                         | GBV Prevention Officer-National<br>Non-Relocatable (2 Positions) |
| Band / Level / Grade:              | 8B   |
| Department:                        | Women Protection and Empowerment                                 |
| Location:                          | Maban County- Upper Nile State                                   |
| Overtime Eligible: (per local law) | Exempt   |
| Opening Date                       | January 24 <sup>th</sup> 2023                                    |
| Closing Date                       | February 10 <sup>th</sup> 2023                                   |

**BACKGROUND:**

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

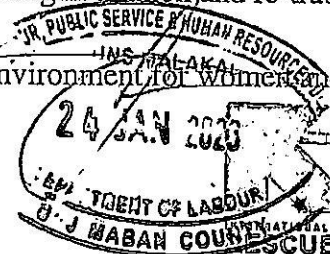
**JOB OVERVIEW/SUMMARY/ SCOPE:**

The GBV Prevention Officer will be responsible for all gender-based violence (GBV) prevention-outreach related activities in Maban covering the Doro, Batil, Gendrassa, and Kaya refugee camps including capacity building to outreach staff, awareness-raising activities to community members and partners.

**Major Responsibilities:**

**Implementation:**

- ❖ Develop appropriate-specific GBV/services information materials and activities to different group identified i.e. NGOs partner, Community Leaders, Women’s Group, community in general with consideration of minority group existing in the settlement
- ❖ Ensure messages are appropriate for the community and tested before dissemination.
- ❖ Lead in all outreach activity with identified target group and relate to;
- ❖ Development of daily and weekly outreach plan based on GBV incident trends and needs of women and girls.
- ❖ Conducting house to house visits, group discussion sessions or information dissemination session in the community to promote available GBV services to women and girls, immediate health-related consequences, GBV basic guiding principle to prevent stigmatization and re-traumatization to access GBV services.
- ❖ Mobilize community members to create a protective environment for women and girls and promote their safety and dignity and mitigating risk.



- ❖ Lead in GBV prevention/basic GBV guiding principle's capacity building in both formal and informal form to various group i.e. NGOs partner, Community Leaders, Women's leader

### **Mentorship:**

- ❖ Contribute to a positive team spirit among all IRC staff.
- ❖ Provide mentoring to GBV outreach team on a daily basis.
- ❖ Coordination with
- ❖ Support adherence to GBV referral protocols
- ❖ Assess gaps in GBV prevention services in Maban.
- ❖ Represent the IRC WPE in community meeting as required.
- ❖ Maintain positive relationship with Community leaders, Local community structures in all level.
- ❖ Maintain positive coordination and relationships with partner and other IRC sector staff.

### **HR & Logistics & Finance:**

- ❖ Adherence to IRC South Sudan Country Program.

### **Monitoring & Reporting:**

- ❖ Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- ❖ Complete any other duties as required by supervisor/management.

### **Position Reports to:**

- ❖ Deputy WPE program Manager – Maban

### **Position directly supervises:**

- ❖ GBV Community Workers and community outreach volunteers.

### **OTHER INTERNAL AND/OR EXTERNAL CONTACTS:**

#### **Internal:**

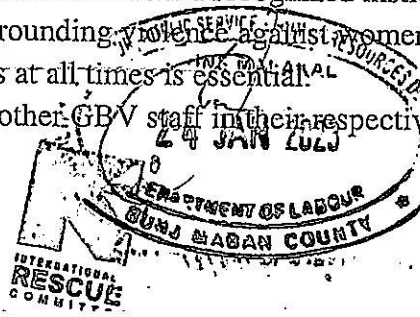
- ❖ Regular relationships with IRC WPE Program department's team.

#### **External:**

- ❖ Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

### **Qualifications/Skills and Experience:**

- ❖ Degree or Diploma with extensive experience in Social Work, Social Sciences, Counseling, psychology, public health, and Community development or other related field from a recognized institution preferred
- ❖ Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- ❖ Ability to maintain confidentiality and respect for clients at all times is essential.
- ❖ Ability to lead, train, supervises, facilitate and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.



- ❖ Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- ❖ Ability to work as a member of a team is essential.
- ❖ Ability to communicate in English, classic Arabic and one other local language spoken in Maban is an added advantage.
- ❖ Ability to write clear and concise program reports in English

### **STANDARDS OF PROFESSIONAL CONDUCT:**

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

### **SAFEGUARDING POLICY:**

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

### **NARROWING THE GENDER GAP:**

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

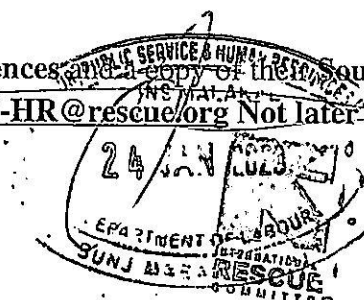
### **EQUAL OPPORTUNITY EMPLOYER:**

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

**‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.**

### **HOW TO APPLY:**

Interested applicants should submit a CV with 3 references and a copy of their South Sudan national ID, to IRC Office Juba/ Maban field office or, by email to [SS-HR@rescue.org](mailto:SS-HR@rescue.org) Not later than 5:00 PM of Friday February 10<sup>th</sup> 2023.



**NOTE:** Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

**PLEASE, LABEL YOUR APPLICATION CLEARLY: GBV PREVENTION OFFICER - MABAN COUNTY.**

