



Danish Refugee Council
Juba Country Office
Addis Ababa Road, Next to
UNICEF, Juba, South
Sudan



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No. MAK 2022/20/10/0001

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956. DRC currently works on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, based on humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC is operational in Unity states, Central Equatoria, Western Bahr El Ghazal and the Upper Nile region. The South Sudan Programme works in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC Seeks to Recruit: -

Position Title:	GBV Team Leader
Reports to:	Integrated Protection Manager
Unit/ Department:	Protection/SGBV
Location:	Malakal
Employment category	G
Eligibility:	South Sudanese National Only
Employment Start Date:	As soon as possible
Salary	According to DRC salary policy – Non-negotiable
Advertisement Closing Deadline	8th November 2022



Overall purpose of the role:

The GBV Team Leader will support DRC's GBV teams in Balliet and Kodok, and ensure smooth implementation of all GBV related activities across DRC's locations in Upper Nile. She/he will work closely with the Integrated Protection Manager to follow up on project deliverable and ensure goals are achieved. She/he will manage and provide supervision to the field teams, including GBV caseworkers. He/she will conduct regular field visits to the WGSS to ensure technical and physical minimum standards of operation are adhered to. She/he

Responsibilities:

- Directly manage all Prevention and Response Officers;
- Ensure that all DRC's GBV activities abide by SOPs and minimum interagency standards;
- Have a good understanding and be able to follow up on active project and deliverables;
- Ensure that the action plan for all GBV activities is implemented;
- Provide feedback on new GBV tools to be used;
- Represent DRC in GBV related interagency fora, when requested;
- Ensure smooth coordination with other GBV actors, and with other DRC sector teams;
- Provide structured supervision to the GBV case workers;
- Conduct frequent GBV all-staff meetings;
- Facilitate trainings and capacity building for field staff and communities, when needed;
- Ensure the procurement of necessary materials for the activities is smooth and timely;
- Raise PRs and follow up on their approval, as requested;
- Participate in the recruitment of new GBV staff;
- Provide high quality and timely reporting, as requested, including GBVIMS, 5Ws, etc.;
- Manage the security of the field team, with the support of the Security Officer;
- Conduct regular monitoring field visits in the WGSS;
- Promote a survivor-centered approach and ensure community engagement at all stages of service provision;
- Support field teams in conducting frequent, safe and relevant assessment to inform future GBV programming.
- Ensure the implementation of the MEAL plans set per activity;
- Promote PSEA and ensure gender and protection are adequately mainstreamed across GBV programming;
- Perform any other duties as requested by the supervisor.

Experience and technical competencies:

- Minimum of 4 years of relevant GBV experience in different roles.
- At least 1 year of team management experience.
- Strong background and understanding of GBV case management.
- Good communication and interpersonal skills and ability to interact with the different stakeholders.
- Advanced report writing skills.
- Female candidates are strongly encouraged to apply.



<p>Education:</p> <ul style="list-style-type: none"> • A diploma in Social work, psychology or its equivalent in a relevant field. • Knowledge of Microsoft Word, Excel and Email application software 	<p><u>All DRC staff should master the 5 core competencies:</u></p>
<p>Languages:</p> <ul style="list-style-type: none"> • Fluency in local language. Working knowledge of English language is desirable 	<ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback. • Taking the lead: you take ownership and initiative while aiming for innovation. • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values To insure all women who reported their case was supported and refer to other services Practicing personally The nature of my work to work closely with other actors of GBV aspect We need her to continue supporting women on case management in Lul with our support to achieve DRC case management goals
<p>Key stakeholders:</p> <ul style="list-style-type: none"> • Community gate keepers (women committee, community leaders and local authorities, SGBV Advocates) • Partners (SGBV & Child protection) • DRC programs i.e. Protection, CCCM, Shelter etc. 	
<p>Last updated: 14/10/2022</p>	

How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your up to-date CV, Copies (not original) of National ID card and academic certificates to Human Resources department through ssd-jobs@drc.ngo

OR Submit your hard copy application to the Human Resource department to the attention of HR/Admin Officer DRC Office in Malakal/Juba OR any nearby DRC Office. Title of the position/vacancy number MUST be clearly mark in the application subject line and on envelope



Equal Opportunities: DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics

Safeguarding: DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti -Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process

NOTE: Only short-listed candidates will be contacted.

