



POSITION : Community Development Manager
ORGANISATION : African Parks Network – South Sudan
LOCATION : Boma National Park
REPORTING TO : Park Manager
EXPECTED START DATE : **As Soon As Possible**

BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30,000 KM². The parks host the second largest wildlife migration in the Africa that covers over 120,000 KM², and provide habitat for large populations of hartebeest, buffalo, elephant, giraffes and lions.

JOB OVERVIEW:

Supervision of the Community/Sustainable Development Department, associated operations and of the implementation and monitoring of 3E+ Strategy

Ensure the direct supervision, coordination and monitoring of the Department, including its teams (community, sustainable development), budget, activities and operations (vehicles, infrastructures, logistics in collaboration with the Operations Departments)

MAIN ROLES & RESPONSIBILITIES:

- Understand the AP Community 3E+ SOP and guidelines and identify opportunities and needs as to the 3E+ strategy.
- Implementation of the 3E+ Community Engagement Strategy in Boma NP, its surroundings and with partners.
- Identify partners and funding opportunities 3E+ activities in Boma NP and surrounding landscape.
- Manage the community activities in all AP activity hubs in the Boma section of landscape.
- Identify quick win community development projects such as WASH, Schools, and Healthcare.





- Participate in the sensitization and consultation of/with communities and state and local authorities on conservation and park interventions.
- Oversee the socio-economic baseline survey in collaboration with Eco/Tango Manager.
- Oversee community mapping in the village areas in collaboration with the Eco/Tango Manager.
- Develop maps with the GIS dept and in coordination with the Landscape Coordinator and Land-Use Manager to describe and analyse current land-use of the park and its surroundings.
- Contribute to the creation of a land-use vision through supportive data and spatial presentations of the current situation.
- Assist with the technical preparation of the LUMP.

ACADEMIC & EXPERIENCE REQUIRED:

- At least 8 years' experience working to establish similar programs, preferably in South Sudan or other areas where similar teams operate;
- Demonstrated ability to work under extreme conditions in the field for extended periods of time with little external support;
- Experience in identifying hierarchical systems in tribal organization and establish vertically integrated communications at all levels;
- Experience with associated skills in integrating with local people, bush craft, and long-distance foot travel;
- Experience working with similar groups of teams and coordinating their actions and attending to their needs;
- Demonstrated ability to learn languages and operate independently of interpreters.

Inter-personal & technical skills required

- Culturally sensitive, able and interested in working across a multi-ethnic landscape;
- Emotional intelligence, patience & communication skills, using calm, listening but firm and solutions-centered demeanor for effective team management;
- Trusted and disciplined person, demonstrating sensitivity to sometimes missed cultural keys to having a productive relationship;
- Organized and structured, with attention to details and procedures;
- Able to work independently as well as a team player;
- Creative "outside of the box" thinking;
- Showing a high level of respect for his/her staff and people, demonstrating team approach to staff management;
- Strong willingness to live and work for long periods in remote areas;
- Excellent writing, reporting and presenting skills;





- Computer literate - Word, Excel, Power Point and Outlook;
- Good level in geo-spatial software including ArcGIS (QGIS), EarthRanger, and data collection software;
- Good command of written and spoken English; Arabic or other local language beneficial.

HOW TO APPLY:

To apply, please email your CV and cover letter to ssrecruitment@africanparks.org or hand delivery to **African Parks office Thonping, Synergy Suites – Plot No 849, Block No 3-K South** by **Friday, 5 July 2024**.

Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

