



Position: 1 Protection Officer-SOUTH SUDANESE ONLY	
Job Title	Protection Officer
Organizational Unit	Programs
Immediate Supervisor	Head of programmes
Duty Station	Juba with travel to field sites
Opening date	10/09/ 2019

Organizational Context

TERM is a non-political, non-profit organization duly registered by the Relief and Rehabilitation Commission as a NNGO. It was formed on the background to respond to needs of Displaced persons, refugees and returnees to help and ensure such affected group of people get access to dignified basic services through provision of humanitarian support so as to alleviate further suffering, strengthening of local capacities and build stronger resilience.

TERM Focuses on community development and programing to ensure empowered and viable generations that promote and works to build a suffering free society. TERM works to strengthen its ability to access the grass roots through provision of services in the sectors of WASH, EDUCATION, FSL, YOUTH and Women empowerment, Psychosocial support and trauma healing, Advocacy on Environmental protection and conservation to ensure "A suffering free society"

Job Purpose

The protection officer (PO) is responsible for implementing Protection projects/programs in the organization, he/she takes lead in protection programing ensuring that all responses are in accordance to the protection principles. Supports project staff in planning and activity execution to enable protection mainstreaming at each stage of the project.

The PO leads all the organization's protection related plans (GBV, Child protection, MHPSS etc) promoting close link between beneficiaries, TERM, partners, clusters, donors, government and other relevant institutions to ensure efficiency and coordination

Job duties and responsibilities,

The person in this position shall perform the following roles

- Support teams in the identification, documentation, and reporting of protection issues, concerns, and trends;
- Develop and manages the complaints and feedback mechanisms ensuring that beneficiaries views and needs are duly incorporated into the planning and programming of activities being carried out
- Documents lessons learnt and lead discussion sessions for adopting and incorporating such lessons into the next phase of activities.



- Lead the program start-up processes and discussions with local implementing partners, government authorities and other key stakeholders
- Represent TERM internally and externally in Protection forums, develop partnerships in the humanitarian community in the relevant areas including cluster activities and coordinate with authorities at local level.
- Provide strategic direction and undertake analysis of Protection trends, gaps in services, and TERM's capacities to better address needs in the assigned field location
- Take lead in engaging with local cluster coordination mechanisms and with other humanitarian actors in operational locations to build stronger working relationships and better ways of providing response to beneficiaries
- Coach project staff, volunteers etc to ensure protection mainstreaming throughout every stage of the project
- Work with partners to conduct service providers mapping and local authorities present in the area for referral and advocacy purposes; to promote comprehensive response to identified concerns
- Draft monthly reports for internal and external circulation and action
- Contribute to program design and preparation of concept notes and proposals
- Provide technical support to ensure technical designs and activity planning are in accordance to acceptable standards, conforms to accountability and humanitarian principles
- Build and develop psychosocial support activities and case management systems, outreach and prevention strategies, and awareness-raising efforts
- Organize and lead protection technical trainings necessary for staff, volunteers and beneficiaries
- Support the compilation of reports and assessments with accurate data and providing guidance on information-sharing and data management systems at field level.
- Development project concept notes and full project proposals
- Cooperates with the donor during each of the planning stages and in project implementation,
- Cooperates with external institutions, including UN, NNGOs INGOs, governmental institutions, local NGOs and local government,



Position Requirements.

The Rescue Mission is a growing organization who would want to grow with people who aspire to grow. We are therefore looking for a committed individual with high self-esteem who is ambitious to inspire generations through causing a positive change to ensure "A suffering free society"

Education
Degree in Education, Social Sciences, Development studies, Degree in Psychology, Human rights, Law etc
Experience and skills-
TERM is looking for dynamic individual who has ability and skills to cause and influence a positive change. The candidate must demonstrate creativity, good networking skills and knowledge of accountability to affected populations and working with vulnerable communities An individual with good and proven skills (all combined) of project cycle management, report and proposal writing and or monitoring and evaluation is of greater advantage Proven knowledge of donors, funding cycles and engagement with various clusters or partners is both necessary and a key advantage.
Knowledge and Skills

Excellent verbal communication/facilitation skills

Training in GBV, Protection mainstreaming, humanitarian standards etc is an added advantage.

Excellent computer knowledge,

Understanding of accountability to affected population, core humanitarian standards.

HOW TO APPLY

If you are interested to apply for this position, please submit your CV at the earliest along with your cover letter outlining how your qualifications, skills and experience suits this position. Submit your non-returnable CV and copies of all relevant recommendations/documents to TERM Head Office in Juba located in Gudele, Opp Shar Beteri 2 km from the Main road North ward to Joppa after Best Care Pharmacy.

Please indicate the position you are applying for in the subject line i.e. "Application for the position of Protection officer" or Via Email to hr.rescuemission@gmail.com

Note

Ensure to register on submission of your application only successful candidates shall be considered for the next stage, 1 week after the dateline, **Dateline for submission of application is 27 September 2019**

Candidates are encourage to apply at the earliest as the position needs to be filled urgently.

TERM practices a transparent recruitment process and provides equal opportunities to all without discrimination based on Gender, race, ethnicity etc neither do we accept lobby for a position through whatever means. All qualified candidates are encourage to apply,

Women are strongly being considered for this position

