

- NEW -



Vacancy Announcement	
Job Title:	Medical Doctor-Relocatable (02 Positions)
Band / Level / Grade:	7A
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 7 th 2023
Closing Date	February 24 th 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

Under the supervision of the Senior Medical Officer and Health Manager, the Medical Officer will offer quality health care to all patients attending Bunj hospital and work closely with other staff in all departments providing support and guidance. the MO is expected to develop the capacity of subordinates by provision of on job training and mentorship, support supervision and organizing for continuous professional development for the facility staff.

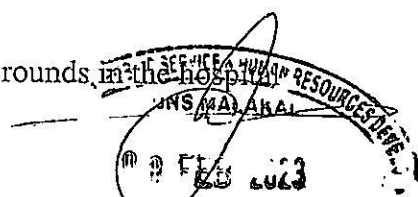
Key Responsibilities:

Program management:

- ❖ In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process
- ❖ Ensure that all health activities are implemented as outlined in the project documents
- ❖ Review the program activities and priorities on a regular basis updating the Health manager on gaps and/or provide recommendations on how to improve quality of services.

Program activities:

- ❖ Conduct daily ward rounds in the hospital



- ❖ Ensure patient management is in line with the set MOH, WHO and UNHCR guidelines and protocols
- ❖ Attend to all emergencies, both medical and surgical within **15 minutes**.
- ❖ Ensure proper and accurate documentation of patient management in patient files
- ❖ Conduct all elective and emergency cases in theatre, both surgical and obstetric/gynecological.
- ❖ Conduct special outpatient clinics in the hospital on the allocated days every week i.e., SOPC, GOPC
- ❖ Attend to all medical legal cases, including filling of P3 forms and attend court sessions as required
- ❖ Attend to sexual assault survivors on a timely basis in the GBV Support Centre
- ❖ Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- ❖ Attend and participate in the hospital committee meetings
- ❖ Ensure adequate night coverage by developing a call list on a weekly basis with other Medical Officers
- ❖ Lead in mortality audits to improve quality of care for patients.
- ❖ Participate in the Quality-of-Care Assessments done on a quarterly basis

Human Resource:

- ❖ Be a team leader in patient management in all hospital departments, giving support and guidance.
- ❖ Manage the Health Program in acting capacity when the Senior Medical Officer/Health manager is not in office
- ❖ Provide technical and administration work guidelines that are within the IRC policy

Reporting and Coordination:

- ❖ Attend inter-agency coordination meetings and case conferences as requested by the Health manager.
- ❖ Assist in preparing donor reports as requested by the HM.
- ❖ Actively participate in monthly data review meetings to monitor morbidity and mortality trends, data quality and performance of health indicators versus targets to ensure corrective action.
- ❖ **Others:**
- ❖ Carry out other relevant duties as may be required or assigned by your supervisor

Key Result Areas:

Ensure quality of care in the hospital

Ensure quality emergency obstetric and neonatal care in maternity ward

Prompt referral of patients

Proper documentation of patient care

Identification and prompt management of outbreaks



Qualifications:

- ❖ Bachelor of Medicine and Surgery from a recognized institution (MBChB)
- Must have at least 2 years of work experience, with field experience in health project implementation.

- ❖ IMNCI/BLS/ EmONC training desirable.

Required Experience & Competencies:

- ❖ Good knowledge and skills in clinical medicine and surgery
- ❖ Ability to write clear, concise reports.
- ❖ Well-developed communication skills
- ❖ Good computer skills (Complete MS Office package and any database management and analysis)
- ❖ Must be a team player, flexible and culturally sensitive
- ❖ Ready to work in difficult environmental conditions
- ❖ Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.



HOW TO APPLY:

- Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** Not later than **5:00 PM of Friday February 24th, 2023**.

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: MEDICAL DOCTOR- MABAN COUNTY.

