



INTERNATIONAL MEDICAL CORPS

Headquarters: 1919 Santa Monica Blvd., Suite 400, Santa Monica, CA 90404

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

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| Job Title: | GBV Manager Adolescent Girls | 50.113 |
| Country Program: | South Sudan | |
| Location of Position: | Juba | |
| Position Opened for: | South Sudanese only (Internal/External) | |
| Report To | GBV Coordinator | |
| Desired Start Date: | 16/May/2023 | |
| Advertised date | 24/April/2023 | |
| Closing Date for Applications: | 12/May/2023 | |

MINISTRY OF LABOUR
REPUBLIC OF SOUTH SUDAN, JUBA
24 APR 2023

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Essential Job duties / Scope of Work:

- Supervise all Adolescent Girls (AG) activities including Adolescent girls Officers



- Leading the implementation of the IMC adolescent Girls activities including selecting girls for the program, building relationships with Parents / gatekeepers and caregivers.
- Leading the adaptation and contextualization process of the curriculum
- Capacity building of Adolescent Girls Officers on Girl Shine group curriculum activities.
- Through observation and regular evaluations, the Adolescent Girl Manager will oversee and ensure the quality of activities implemented by the Officers, share relevant information during staff meetings
- Collecting data from all adolescent girls' focal persons and assistants and prepare and submit reports.
- The identification of key trends emerging in the field related to adolescent girls and will collaborate closely with staff to address key issues e.g., accessing vulnerable segments of girls, introducing case management etc.
- Coordinating response services and will collaborate closely with the team to ensure GBV responses are reflective of the needs of girls in particular early marriage, denial of education and sexual violence.
- Ensure that the supplies to facilitate adolescent girls programming are provided and delivered for use.



Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

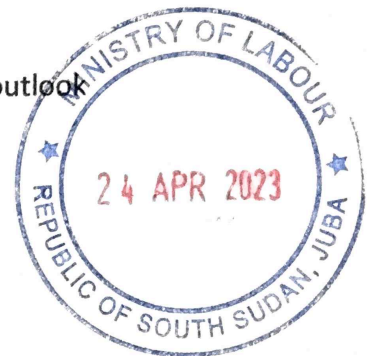
Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall



provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Personnel Qualifications (special training/experience required) provide 6-8 requirements.

- At least Five years of experience with NGO in GBV prevention and Response programing OR a degree in Social Science with 1 year experience in adolescent girls programing.
- Experience in monitoring, supervision, and support in managing similar project
- Ability to commit and adhere to the guiding principles of working with GBV program especially adolescent girls
- Skills in facilitation of group sessions
- Ability to compile and timely submit weekly, Monthly, and quality reports in a timely manner
- Ability to work in a team and promote positive team spirit
- Ability to provide supportive care to vulnerable girls and cheerful outlook towards
- Committed to teamwork.



HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to Juba Head Office **Plot No 320 Block 3K, 2nd Class Residential areas, Pope Francis Road, Thongpiny Juba, Central Equatorial South Sudan**)

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application:



16/May/2023.

Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

Locals are encouraged to apply and priority will be given to them.

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

