



Senior Field Monitor, Monitoring & Evaluation Support Project (MESP), South Sudan

Company Profile:

MSI, a Tetra Tech Company, based in Washington, D.C. metro area is an international development firm with a 35-year history of delivering development results across the world. Our core expertise is in the fields of monitoring and evaluation (M&E), institutional development, public sector management, governance and anti-corruption. MSI has implemented projects in 90 countries around the world such as Jordan, Kenya, Indonesia, Syria, Pakistan, Afghanistan, Ukraine, Colombia and Mexico. As one of the leading companies in our field, we have partnered with organizations across all sectors of international development to support clients ranging from large bilateral and multilateral donors such as USAID, the World Bank and the United Nations Development Program to national and local governments, nongovernmental organizations (NGOs), think-tanks, foundations and universities. For more information about MSI, please visit our website at www.msiworldwide.com.

Project Summary:

The Monitoring and Evaluation Support Project (MESP) provides USAID/South Sudan with flexible and demand-driven technical, analytic, advisory, training, monitoring, evaluation, and related support services for performance measurement. The project includes monitoring and evaluation technical support to the Mission for performance management at all levels as well as support to assessments, analytical research, and related services required for new project designs, sector strategies, and broader strategic revisions.

****Please note: Only people authorized to work in South Sudan are eligible for this position****

Position Summary:

The senior field monitor will be working closely with the Third-Party Monitoring and verification (TPM) manager to lead the team, organizing its work, and ensuring high quality control and submitting deliverables acceptable to USAID standards. The senior field monitor will be responsible for monitoring project level activities and contextual indicators and assessments, timely project monitoring and assessment reports. The senior field monitor will be responsible for designing implementing and reporting monitoring activities including activities planned for rapid assessment. The senior field monitor will also collaborate with USAID/South Sudan's program office and technical teams; MSI's technical teams, implementing partners' (IPs) project teams; local community members; and government officials at state and county levels.

Responsibilities:

- Actively contribute to fine-tuning of third-party monitoring, inspection, and rapid assessment procedures.
- Monitor and verify all implementing partners' project plans, activities, and progress towards achieving project outputs including monitoring conflict triggers and analyzing context in which projects operate.
- Monitor and assess overall progress on achievements of results, including access, availability of services and products.
- Monitor and report on Do-No-Harm principle of USAID-funded activities.
- Monitor sustainability of project results.
- Provide feedback of the monitoring and verification findings to technical teams, USAID project COR/AORs.



- Suggest strategies to IPs project team, USAID project COR/AORs for improving efficiency and effectiveness by identifying bottlenecks in completing project activities developing plans to at least minimize such bottlenecks.
- Prepare monitoring reports and project activities and report to TPM manager.
- Observe and verify soft and hard activities in the field using technology-based data collection techniques.
- Collect GPS-stamped photographs, GPS coordinates and other verification related media as security and policy allows.
- Coordinate and conduct site visits, which may include remote monitoring.
- Assess the implementing partner's progress against timelines and benchmarks in implementation/work plans.
- Conduct checks of the timeliness and quality of activity inputs and outputs.
- Confirm the accuracy of data reported by partners in the quarterly and annual reports.
- Verify compliance issues at project sites – gender, branding and environment.
- Participate in reviewing draft monitoring reports by the Field Monitors.
- Complete and multi-task by establishing priorities while taking into considerations special assignments, changing priorities, frequent interruptions, available resources and deadlines.
- Establish, build and maintain effective relationships with staff and clients to facilitate the provision of monitoring support.

Qualifications:

- University degree, preferably in social science or related field
- At least three (3) years of experience monitoring and/or implementing development projects.
- Demonstrate working knowledge of M&E application, methodology and development issues.
- Ability to lead a team of Field Monitors.
- Strong reporting skills.
- Working knowledge of Juba Arabic and one or two of South Sudanese local languages.
- Experience in designing tools and strategies for data collection analysis and production of reports.
- Proven computer skills, including data analysis software/s.
- Familiarity with android smart phones a plus.
- Strong training and facilitation skills
- Experience in conducting surveys or other research in the field.
- Demonstrate commitment in improving the quality of work conducted and delivered, including going through periodic training sessions for monitors in full adherence to MSI and USAID/South Sudan standards and guidelines.
- Demonstrate integrity by showing professionalism, transparency and impartiality in monitoring.
- Display cultural, gender, religious, race, nationality and age sensitivity and adaptability.

Only candidates who have been selected for an interview will be contacted. No phone calls, please.

MSI is an EEO/AA/ADA Veterans Employer.

Closing Date: June 25, 2021 at 4:00PM

Please note that due to the urgency of the position, CVs will be reviewed on a rolling basis.

To apply: Please visit our website, www.msiworldwide.com; or hand deliver and addressing your application to MSI-MESP Human Resources Manager, Goshen House, Gate 1 or by email: MESP-HR@msi-inc.com

