

1. Post-Graduate Diploma in Water Resources Management.

Start Date: 1st Date of Every Month.

Water resources are generated by the natural system, which include atmospheric, surface and sub-surface processes. The natural system is impacted on by the social system, which is mainly characterized by human intervention on the environment. The interaction between these two systems determines the quantity and quality of water resources both spatially and temporally.

Water sustains all life forms thereby making it a basic requirement for livelihood needs. In the event of diversifying water use to include domestic, agriculture, industrial, energy, transport and recreation among others, the natural system has been overstretched to the extent that it can no longer sustain the water resources potential required to meet the increasing demand without managing it effectively. The effective management of water resources requires understanding of the environmental processes so that their impacts can be mitigated for sustainable use of the resource...

This course will enable learners to appreciate the relatively new and unique interdisciplinary approach to managing water resources, water supply and sanitation services, waste water treatment and urban water infrastructure projects. Programme participants will be nurtured to become effective managers equipped to understand complex water challenges and to develop interdisciplinary, practical solutions to water and sanitation problems.

Modules

1. Introduction to water management
2. Collaborative Water Planning
3. Urban Water Design
4. Water and Sanitation
5. Catchment and Aquatic Ecosystem Health
6. Geographical Information Systems (GIS) and Water Resources Mapping
7. Community Water Development
8. Climate Change and Water Resources
9. Water and Sustainable Development
10. Water and public Health
11. Effects of Poor Sanitation and Waste Management
12. Household Water collection, Treatment, storage and Handling
13. Water Pollution

Minimum entry requirements



Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and send it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

2). Post-Graduate Diploma in Project Planning and Management.

Start Date: 1st Date of Every Month.

Overall Course Overview:

Post-Graduate Diploma in Project Planning and Management is a multi-disciplinary programme that exposes Participants to various disciplines that are appropriate to the development of planning giving special emphasis to the planning and management of development projects and programmes.



The programme is designed to train participants in project planning and management at urban, rural and regional levels; produce professionals with a firm theoretical and practical background in planning, monitoring and evaluation of projects and programmes at different spatial levels and equip students with research skills on project planning and management. It is recognized as the most appropriate form of management for the new generation of managers who are asked to handle multidisciplinary projects in a rapidly changing business environment. Its benefits are increasingly being used to improve management performance in areas that were not previously thought of as project driven. To deal with the ever-changing business environments, many nations, organizations and individuals are turning to Project Management for guaranteed results on time, within the budget and according to quality specifications. Surprisingly, Project Managers and Scholars of Project Management have neglected the subject of planning and effectively managing projects, which is supposed to facilitate and sustain Project /Programme success. Sustainability of Project or programmer's results depends on the successful design and Implementation of established systems in any given Project/Programme. This depends on how well the project is planned and managed.

Course Objectives

- Conceptualize, perceive, start and develop projects in a changing global environment.
- Understand analytical tools, principles and concepts of project identification, appraisal implementation and review.
- Equip students with skills necessary to identify the needs of a particular area and to develop projects to meet those needs.
- Provide sufficient knowledge, skills, competencies and behavior attitudes that can enable to implement projects effectively and effectively.
- Provide skills and knowledge in monitoring and evaluating the performance and impact of development projects.

Course Outline:

1. Project Management Theory and Practice
2. Project Budgeting & Financial Management
3. Monitoring & Evaluation: Paradigms, Principles & Concepts
4. Infrastructure Planning & Management
5. Project Implementation Analysis & Management
6. Risk Management in Projects & Programmes
7. Project Leadership & Decision Making
8. Project Procurement Management
9. Thesis Research and Submission



Assignments

There are nine assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 60%, research paper accounts for 30% while Examination accounts for 10% of the marks. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 52 Weeks - 5 to 6 hours per week

PARTICIPANTS: Development Professionals.

REGIONS TARGETED: Global

ORGANIZERS: Africa Training Institute

LANGUAGE: English only

FORMAT: Web-based and Distance Learning facilitated GENERAL

COURSE CONTACT: info@africatraininginstitute.org

www.africatraininginstitute.org

3).POST GRADUATE DIPLOMA (P.G.D.) IN PEACE AND HUMANITARIAN ACTION.

Start Date: 1st of Every Month.

The main obstacle to development in a country is poor governance, insecurity and elusive peace. This impact of poor governance, insecurity and elusive peace breeds myriads of problems that hinder development in most of African countries. Indeed, disruption of peace and ensuing conflicts is a common phenomenon and affects every aspect of human society. The underlying causes of conflict and threat to peace are many and complex with undesirable ramifications on the stability of human society. Therefore understanding the multi fold and inter-related causes of violence and conflict and creating the conditions for moving out of authoritarianism into a culture of peace and democracy remains a major challenge in the world today and more particularly in Africa. Stakeholders in conflict resolution, security and peace building require skills not only to mitigate the impact of conflicts but also to formulate effective strategies in conflict resolution and peace building and consequently the need for formal training to achieve this objective.

Peace building and conflict studies skills are crucial for the stabilization and advancement of society. The peace and conflict studies programme trains experts who can help bring sustainable peace among diverse communities. Conflicts and the attempts to resolve them are utterly inherent in human nature. That is why conflicts generally, and armed conflicts in particular,



along with efforts to resolve them, can be traced back to the advent of humans on the earth. An examination of the evolution of armed conflicts in human society reveals humans as a common denominator. The methods and means used in armed conflicts have only been changing up to contemporary times, with the most sophisticated weapons being used. Since armed conflicts have caused untold human suffering, the study of armed conflicts is necessary. The knowledge gained is then directed principally at conflict and crisis prevention and resolution. The concepts learned can apply to the different armed conflicts that have plagued mankind over the years, thus permitting the participants to be able to appreciate their dynamics and make comprehensive proposals for their resolution...

MODULES

- Introduction to Peace Operations
- Milestones in UN Peacekeeping
- Understanding Conflict and Conflict Analysis
- Conflict Resolution
- Human Security in Post-Conflict Intervention
- Transitional Justice and Peace-building
- Natural Resources Management
- Women and Peace-building
- Leadership in Peace Operations
- Protection of Civilians in Peace Operations
- International humanitarian law: a refresher
- Human rights in armed conflicts
- The protection of civilians: challenges and trends
- Peace operations, human rights and humanitarian law
- Humanitarian action and humanitarian law
- International criminal jurisdiction and armed conflicts
- Research Project

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is ****USD 700**** .



Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute (ATI) Email:

info@africatraininginstitute.org

www.africatraininginstitute.org

4). Post Graduate Diploma in Forced Migration.

Start Date: 1st of Every Month.

Today, tens of millions of people live as refugees. Their vulnerable lives represent a real challenge for governments and organizations around the world. Understanding the causes and consequences of human displacement by gaining the academic and practical skills to deal with its challenges is crucial for addressing the causes of displacement and effectively managing responses to provide real support for people living as refugees...

The course provides an opportunity for interested candidates to specialize in refugee and forced migration studies and to be awarded a Post-graduate diploma as a contribution to the improvement of skills and performance of practitioners who manage refugee affairs; as well as to provide any for those who intend to pursue further studies in this field and in the general area of international relations and peace studies.

Course Objectives



Comprehensive study of human displacement from a global perspective and region wise

Deep understanding of the economic, political, and social factors of refugee crises Interpretation of the role of humanitarian intervention and community building in conflict regions . Gain practical experience in the field of forced migration.

To establish and foster symbiotic relationship between theory and practice in forced migration and practical experience in these areas.

Core modules

1. Introduction to the study of Forced Migration
2. International Refugee Law and Policy
3. Humanitarian Assistance and Project Management
4. Refugees and Humanitarian Emergencies
5. Theories of international Relations
6. Cooperation and Conflict in International Relations
7. Conflict Resolution
8. Domestic Application of Human Rights Law to Refugee Livelihood and Economy
9. Human Rights and Humanitarian Crises
10. International Migration
11. Research Project

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

Fees

The cost of the course is **USD 700**

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.



Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

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5). Diploma in Monitoring & Evaluation of Nutrition and Food Security Projects.

Start Date: 1st of Every Month.

Cost: USD 800.

To achieve a world a world free of hunger as well as malnutrition, it is important to provide sustainable solutions that provide the largest impacts on development outcomes. Monitoring and evaluation tools, as well as techniques are very vital in ensuring Food Security programmes are designed, implemented as plan and that they improve the well-being of the target community. The absence of sound M&E processes in large numbers of nutrition and food security projects, despite continued evidence of their value in assessing and improving project performance, suggests that many project planners and managers may not yet have the necessary skills or understanding to develop and operate such systems...

Course Objectives

By the end of this semester students will

- Be familiar with the strategies and techniques for monitoring and evaluating projects, particularly those related to nutrition and food security;
- Be exposed to multiple international and some domestic examples of monitoring and evaluation systems, both large and small;
- Have experience in the design of monitoring and evaluation plans; and
- Be able to assess the adequacy of proposals and program evaluations designed by other.

Course content

Module

1 Introduction to M&E

- Introduction to M&E
- Significance of M&E
- Principles and concepts in M&E

Module 2; Food Security and Nutrition M&E Frameworks

- Food security and nutrition conceptual frameworks
- Food security and nutrition results frameworks
- Logical framework analysis
- Food security and nutrition projects design using log frames.

Module 3; Food Security and Nutrition Indicators

- Food Security and nutrition indicators
- Indicator metrics
- Link between indicators and results
- Indicator matrix

Module 4 M&E Considerations for Sector Specific Programming.

- Food Availability
- Food access
- Food utilization
- Stability
- Market information

Module 5 Data Analysis

- Data cleaning
- Qualitative data analysis
- Quantitative data analysis
- Data interpretation reporting

Module 6; Evaluation of Food Security and Nutrition Programs

- Determining evaluation points from results framework
- Components of evaluations, implementation and process evaluations



- Evaluation designs
- Performance evaluation process
- Evaluation findings, sharing and dissemination

Examination

Certificate and Transcripts will be sent after successful completion of the course

DURATION AND COURSE LOAD: 24 Weeks

DATES: Six Months Course

REGIONS TARGETED: Global **

COURSE: FEE: USD 800

ORGANIZERS: Africa Training Institute (ATI)

LANGUAGE: English only

FORMAT: Distance Learning facilitated.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute

Email: [info@africatraininginstitute.org]

(www.africatraininginstitute.org)

6). POST GRADUATE DIPLOMA IN HUMANITARIAN AND DEVELOPMENT STUDIES.

Start Date – 1st of Every Month.

Course Details & Objectives.

Humanitarian disasters will continue to occur around the world, and there is a continuous need for skilled humanitarian workers. In addressing humanitarian crises, the international community has long understood the need to extend beyond providing immediate relief, and to engage with long-term recovery activities and the prevention of similar crises in the future. However, this continuum from short-term relief to rehabilitation and development has often proved difficult to achieve.

This course aims to shed light on the continuum of humanitarian crisis management, particularly from the viewpoint of major bilateral donors and agencies. Focusing on cases of armed conflicts



and disasters, the course describes the evolution of approaches and lessons learnt in practice when moving from emergency relief to recovery and prevention of future crises.

The programme responds to the need for qualified workers in disaster relief and development, in government and non-government agencies involved in humanitarian operations and development practice; addressing challenges and opportunities associated with various forms of national and international migration; public health programming, preparedness and response; and building the resilience of vulnerable populations. The purpose of the programme is for the practical application of specialized theoretical knowledge in humanitarian and development contexts...

Objectives of the course

- To provide humanitarian workers with the awareness, understanding and skills essential for effective action as individuals and as members of a team.
- To identify and promote standards of good practice in humanitarian responses
- To examine strategies for early warning and prevention of humanitarian crises.
- To encourage cooperation and dialogue between governmental, non-governmental, national and international agencies involved in humanitarian action...
- To create a more effective synergy between emergency humanitarian interventions and programmes promoting sustainable development.

Modules

1. Public Health in Complex Emergencies (Advanced)

- Public Health and Communicable Disease Control;
 2. Emergency and Disaster Management
 3. The Humanitarian Arena
 4. Process towards stability and sustainable development

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees



****The cost of the course is USD 700 ****

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and send it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

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7). Post Graduate Diploma in Public Health (PGD PH).

Start Date: 1st of Every Month.

Public health is about preventing disease, prolonging life and promoting health through the efforts of society. Whether you are already a working professional in this area, or new to the subject, this Post-Graduate Public Health programme is the ideal for those wishing to address today's problems in public health. The programme provides students with an understanding of how different scientific disciplines can be used to investigate and then develop the best professional practice in epidemiology, public health and the social science of health.

The enjoyment of the highest attainable standard of health is one of the fundamental rights of every human being without distinction of race, religion, and political belief, economic or social condition. For centuries, public Health throughout the world has been recognized as having a concern for the health of humans. It has also been recognized that the treatment of illness in individual is different than public health's focus on preventing disease and protecting the health of a population...



In addressing the issue, this course will cover the following modules,

1. Introduction to Public Health Principles and Practice

- Public health: The population health approach
- Evidence-based public health
- Public health data and communications ·
Social and behavioral sciences.

2. Primary Health care

- Community based rehabilitation.
- Supervision and community based data collection.
- Disaster and epidemics management
- Planning the implementation and evaluation of Public Health programmes.

3. Communication skills in Public Health · Health communication.

- Being in contact with patients
- Communication during campaigns

4. Human anatomy and physiology

5. Communicable and non-communicable Diseases

Aetiology, transmission, epidemiology, prevention and control of communicable diseases.
Diarrhea diseases. Mycobacterial infections

sexually transmitted diseases. Human Immunodeficiency Virus/Acquired Immuno Deficiency Syndrome (HIV/Aids).

Emerging disease threats. Severe Acute Respiratory Syndrome (SARS) and Avian flu.
Epidemiology, prevention and control of non-communicable diseases.

Respiratory diseases.

Renal disorders Dental disorders.

Metabolic disorders.

Neoplastic disorders, cardiovascular disorders, Psychiatric disorders



6. Epidemiology and principles of clinical research.

7. Public Health in a Global Context

What is global health: Key concepts, successes and challenges

Gender, wellbeing and global health, Calamity and connections

8. Infectious Diseases

Infectious diseases: Global burden, costs, and trends

Vaccine controversies

HIV Sex Education: Closing the gap between knowledge and practice

9. Chronic Diseases

Chronic disease: Global burden, costs, and trends

Health law, policy, and ethics

Poverty and health

10. Health Education, & Medical Education Methodology

The concepts of health education and promotion.

Socio-cultural factors in health education.

Environment and health.

Methods in health education.

Instructional methods and research.

Types of evaluation and evaluation methods.

Module 11: Research paper

· You will be required to choose a research topic, share it with the moderator, upon agreement write a proposal, after that do corrections plus writing chapters three, four and five of the whole paper. Guidelines will be provided on the format preferred by the institute.

Module 12: Final examination

Minimum entry requirements



Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution...

Fees

The cost of the course is **USD 700.**

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure.

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

**** 8). Post Graduate Diploma in Nutrition & Dietetics.**

Africa Training Institute is pleased to announce a Post Graduate Diploma in Nutrition & Dietetics Online & Distance Learning Course.

Start Date: 1st of Every Month.

Overall Course Overview:



Human Nutrition and Dietetics offers excellent training to Nutritionists and Dietitians, Dietetic Technicians and Technologists who will use science to promote healthy eating habits for both preventive and curative management of nutritional disorders. Diet therapy, nutritional research, counseling and education are all within the realm of the nutrition and dietetics profession. It is also a comprehensive introduction to the important role nutrition and diet play in maintaining health. With the huge rise in diet related illnesses such as obesity, type II diabetes and cardiovascular disease we face important choices in terms of diet and nutrition on a daily basis. It is also important to understand the role nutrition plays in growth and development throughout our lives. The course aims at developing basic understanding about nutrition, its effect on human health and newer advances in food technology. This course encompasses physiological, biochemical and social aspects of food and discusses relationship between metabolites and human health. Moreover, the course is focused on the advances in the most emerging area of applied science of Nutraceuticals (where food is the medicine). The knowledge of nutrition under extreme climate conditions, space nutrition, and sports nutrition empowers students' knowledge and skills to utilize food as a powerful tool for physical, mental, and social wellbeing.

Course Objectives

To develop a coherent and broad based coverage of Purchasing and Supplies Management and the underlying principles in the supply chain management...

To equip the learners with appropriate business skills in Purchasing and Supplies Management.

To enhance learners confidence and ability to critically evaluate supply chain requirements. To enable learners to develop solutions from moral, professional and academic perspectives.

To provide students with experience in the development of Supply Chain Systems necessary for solving business problems and making managerial decisions. To prepare the candidates to undertake research and pursue Post-graduate studies

Courses Modules

Module 1: Introduction to Food, Nutrition and Dietetics

Module 2: Introduction to Nutrition Epidemiology

Module 3: Introduction to Food Microbiology

Module 4: Principles of Human Nutrition

Module 5: First Aid

Module 6: Human Anatomy and Physiology



Module 7: Principles of Primary Health Care

Module 8: Nutritional Anthropology

Module 9 Nutrition in Emergencies

Module 10 Nutrition and HIV and AIDS =

Module 11: Research paper

Module 12: Final examination

Assignments

There are ten assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 60%, research paper accounts for 30% while Examination accounts for 10% of the marks. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 52 Weeks - 5 to 6 hours per week DATES: (12 Months) Course Starts 1st of Every Month.

PARTICIPANTS: Development Professionals

REGIONS TARGETED: Global

COURSE FEE: **USD 700 **

ORGANIZERS: Africa Training Institute

LANGUAGE: English only

FORMAT: Web-based and Distance Learning facilitated

GENERAL COURSE CONTACT :(info@africatraininginstitute.org)

9). Post Graduate Diploma in Information Systems.

Start Date: 1st of Every Month.

Employers are increasingly demanding for professionals in the humanitarian world as well as the development world to have an understanding of information management tools. It is evident that developments in information and communication technology have in a great way changed the way information is collected, stored, processed, disseminated and used. To achieve the strategic goals of any person or organization it is important to be cognizant of the information systems and



how they are managed. The course is also very instrumental in solving of organizational problems which may be associated with data handling.

It is broad-ranging and concentrates on the latest tools, techniques and practices of information systems management. Covering object-oriented programming, computer systems and networking, advanced database design, web systems, technology change management and integration, and much more; the course exposes you to the most recent developments in both the theory and practice of modern information systems.

Modules

1. Management Skills Improvement
2. Management Information System
3. Research Methods
4. Quantitative Methods in Decision Making
5. ICT policy and Information System, IT Strategic Planning
6. Information System Analysis, Design and Development
7. Database Systems
8. Data Communications and Networks
9. Information System Security Management
10. Information System Project Planning and Management
11. Internet Technologies, Business Intelligence and data mining.
12. Information Technology, Information System Governance and Audit

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

Fees

The cost of the course is ****USD 700 ****

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning



Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

10).Post Graduate Diploma in Leadership & Governance.

Start Date: 1st of Every Month.

This course is aimed at assisting learners to appreciate the principles of leadership and governance in their roles of management and governance of organizations- be it governments, local governments, business organizations, NGOs and any position of supervision that one may find self in. Expert leadership skills as well as governance assume critical importance in competitive organizations...

The specific objectives of the course include the following

- to equip learners with comprehensive knowledge and skills in the area of leadership and governance
- Equip learners with skills and capacity in facilitation of community empowerment, and helping those one leads in identification of their needs.
- Enhancing responsible leadership and governance.

Modules

1. Introduction to leadership and governance
2. Ethics in Leadership and Governance
3. Approaches in leadership and governance
4. Leadership for performance
5. Practicing effective leadership
6. Creation of high performance teams
7. Collaboration of leadership and governance in effective emergency management
8. Leadership and motivation
9. Managing change, communication and action plans
10. Delivery of high levels of customer service



11. Dissertation writing
12. Main examination

Assignments

There are nine assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 60%, research paper accounts for 30% while Examination accounts for 10% of the marks. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is **USD 700.**

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned...

GENERAL COURSE CONTACT

**The Academics Manager
Africa Training Institute (ATI)**



Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

11). Postgraduate Diploma in Human Resource Management (PGD HRM)

Start Date: 1st of Every Month.

This course is intended to provide a comprehensive account of the critical issues in human resource management, taking the reader from an introductory level to a relatively sophisticated understanding of an increasingly important topic. The Post Graduate diploma course has been significantly streamlined and updated to take account of the recent recession in western economies, the significance of the fast-developing countries such as china and India and the increasing importance of HRM in the public, non-profit and voluntary sectors.

The course takes a distinctive approach, locating the subject of HRM and its various perspectives within a wider international context. We recognize that participants in the course will come from a variety of backgrounds and in that sense we set out to understand the role and meaning of HRM from a number of practical and theoretical perspectives. Many employers place great value in the advanced knowledge and skills developed in a postgraduate course, and much of the content covered will be of great benefit to professionals in other functions who are, or will be, responsible for managing people.

Learning objectives

The purpose of this course is to

- Provide an overview of the history of people management
- Outline Significant developments that have led to modern human resource management (HRM)
- Discuss the main differences between 'traditional' personnel management and HRM • Introduce and acquaint learners with the key roles played by human resource specialists.

Course modules

The course is divided to six parts which are very practical

1. Part one: Introduction to HRM

- Managing people
- The concept of HRM
- HRM in practice

2. Part two: HRM and the Business Environment

- HRM and the global economy



- HRM and the job market
- International perspectives; culture, the state, human capital and ethics
- Flexibility, work-life balance and wellness

3. Part three: Organizational HRM

- HRM and organizational structure
- Growth Culture and Knowledge
- Employee engagement

4. Part four: strategic HRM

- People strategies
- Change strategies
- Resourcing strategies

5. Part five: Talent Management

- Recruitment
- Employee selection
- Performance management
- Reward Management
- Human Resource Development

6. Part six: Employee Relations

- Promoting Diversity
- Managing conflict Research paper

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is USD 700.

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme



Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

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12.) POST GRADUATE DIPLOMA IN SEXUAL AND REPRODUCTIVE HEALTH.

Start Date: 1st of Every Month.

Background

This post graduate diploma offers students, professionals and health care workers with skills and knowledge in sexual and reproductive health.

Sexuality encompasses diverse behaviors and meanings that are shaped by individual, social, cultural, and historical factors. From the local to the global, a significant number of public health challenges involve sexual and reproductive health: HIV/AIDS and other sexually transmitted infections, unintended pregnancies, access to family planning services, sex education, maternal mortality, sexual violence, and discrimination against/stigmatization of sexually non-conforming individuals. Promoting sexual and reproductive rights and agency, as well as respect for the dignity, equality, and rights of all persons, are also public health issues...

This course in Sexual and Reproductive Health approaches sexual and reproductive health as states of physical, emotional, mental, and social well-being. The curriculum explores and challenges the social inequalities that have had profound effects on sexuality and health. Students can specialize as researchers or practitioners, and emerge prepared to work in agencies and organizations involved in programmatic or advocacy work, policy or evaluation research, or in direct service delivery...

Course objectives



The objective of the course is that the student will

Gain knowledge about reproductive health in a global perspective

Have knowledge about reproductive rights

Have knowledge on how sexual violence impacts women's lives.

Gain understanding of birth control

Discuss challenges affecting men and women's sexual reproductive health

Discuss attitudes and behaviors towards sexual health

Course Modules

- Sexual history taking
- Contraception (including all methods with optional Implant on training)
- Medical aspects of termination of pregnancy
- STI diagnosis and management of bacterial
- and viral STIs
- Cervical screening
- Common gynecology (including issues for
- adolescents, sub-fertility and menopause)
- Adolescent health
- Male sexual health
- Vulval health
- Breast health
- Sexual and relationship counseling
- Sexual and gender diversity



- Sexual assault and family violence

Exercises:

After they have read the material for each unit, students are expected to test their own Learning by completing some relevant exercises and tasks.

Assignments: There are ten assignments (continuous assessment tests) and a final exam to be offered at the end of the course. Upon completion of the course you shall be issued with a Certificate and a course transcript.

Certificate and Transcripts will be sent after successful completion of the course

REGIONS TARGETED: Global

LANGUAGE: English and French

FORMAT: Web-based and Distance Learning facilitated

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

**The cost of the course is USD 700 **

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning



Application Procedure

Applicants should fill out a detailed Application form and send it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

13). Post Graduate Diploma in Water Sanitation & Hygiene (PGD in WASH).

Start Date: 1st of Every Month.

It is estimated that over 1.2 billion people globally lack access to safe clean drinking water and a further 2.6 billion people lack access to adequate and comfortable sanitation. WHO (2005), estimates that 1.6 million die yearly from diarrhea and cholera which have been attributed to inaccessibility to clean drinking water as well as basic sanitation services. 90 of the figure is from children who are below five years and the trend is rampant in developing countries.

Water, Sanitation and Hygiene (WASH) are some of the basic needs for human health to lead a normal life. WASH is a practical way of leading people from poverty since every person will be productive and money used to treat the diseases associated with dwindling levels of sanitation and clean water can be used in developing the economy.

After decades of investments, an estimated of the words population especially those in third world countries remain with unreliable and unsafe water. Access to safe water is essential for the health, security, livelihood and quality of life and is especially critical to women and girls as they are the most affected and at the same time they are the ones to be burdened with the issues of collecting water.

Access to safe human waste disposal methods is crucial for the health and well-being of a community. Lack of the same leads to higher costs of living to the community through pollution of rivers, ground water and higher incidence of air and water borne diseases.

Course objectives

By the end of the course the learner should have garnered knowledge and skills on;

- The links between water, sanitation and



- The nature of, and the threats posed by, environmental diseases
- Effective hygiene promotion in a crisis context
- The complexity of delivering safe water and sanitation in an emergency
- The standard equipment used in the field for emergency WASH response

Course modules

The course modules include the following

- Introduction to Cleanliness
- Hygiene Concepts
- Sanitation Education
- Public Health
- Solid and Liquid Waste Management
- Water Quality Monitoring and Surveillance
- Water and Sanitation related Diseases
- Hydrology and Geology
- Ecological and Environmental Protection
- Project Work and research

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is **USD 700 **

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure



Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

14).Post Graduate Diploma in Operations Management.

Start Date: 1st of Every Month.

Operations management is the key to achieving competitiveness in any manufacturing or service industry. It addresses many aspects that an organization may face with respect to choice of products and manufacturing technology, utilization of capacity, maintenance of quality, costing and sourcing of materials and dealing with customers. It is a systematic approach to address all the issues pertaining to the transformation process that converts some inputs into output that are useful, and could fetch revenue to the organization...

Therefore to run any business profitably calls for all the operations and functions to be executed with utmost effectiveness. Innate ability to conduct business procedures and activities with competence, in order to execute within the given time and budget, demonstrates the job of an able operations manager. Controlling and coordinating between different departments, creating reports and analyzing them are the core business areas that can be classified as operations. Thus, operations management is one of the essential functions of any organization. The program aims at training eligible personnel to deliver excellent services at low cost and minimum time, to develop change agents having the adequate competencies and mindsets for creating a rich culture of operational dexterity at the workplace.

Modules

- Management theory and practice
- Management principles, practices and organizational dynamics
- Accounting finance for managers
- Financial management and planning
- Operations management
- Project management
- Managerial economics



- Quantitative techniques for managerial applications
- Entrepreneurship development
- Inventory management
- Logistics management
- Research paper/dissertation

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is USD 700.

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and send it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org



15).Post Graduate Diploma in Purchasing & Supply Chain Management.

Start Date: 1st of Every Month.

Course Objective.

More than ever before, the success of any business today is more dependent on the performance of its supply chain. Efficient supply chain management has an effect on the overall internal performance of any organization. Current economic crisis and Competitiveness of global organization increases its importance even further Organizations adopt numerous business improvement methodologies to improve the business performance. Manufacturers and researchers have noted a number of problems regarding supply chain activities in their research and practice. After taking scholarly recommendations into consideration, we came up with a comprehensive course on Purchasing and Supplies at a Post Graduate level...

The aim of the course is to provide students with necessary skills in Purchasing and Supplies Management that can enable them to respond to their need for effective management of public private enterprises and Non-Governmental Organizations. The specific objectives of this programme includes,

- To develop a coherent and broad based coverage of Purchasing and Supplies Management and the underlying principles in the supply chain management.
- To equip the learners with appropriate business skills in Purchasing and Supplies Management.
- To enhance learners confidence and ability to critically evaluate supply chain requirements.
- To enable learners to develop solutions from moral, professional and academic perspectives.
- To provide students with experience in the development of Supply Chain Systems necessary for solving business problems and making managerial decisions.
- To prepare the candidates to undertake research and pursue Post-graduate studies...

Course modules

Module 1

- Introduction to Purchasing and Supply Management
- Principles of Negotiations
- Supply Chain Management

Module 2

- Public Procurement
- Stores Management and Stock Control.



Module 3

- International Purchasing and Supply Management
- Purchasing Ethics
- Strategic Procurement Management
- Principles of Logistics Management

Module 4

- Purchasing and Supply Law
- Business Law I

Module 5

- Sustainable Supply Chain Management
- Principles of Marketing

Module 6

- Procurement and the Supply Chain Management
- Auditing principles and practice

Module 7

- Business Communication and Writing Skills
- Principles and Practices of Management

Module 8

- Materials Handling and Storage Management
- Risk Management and Insurance

Module 9

- Relationship Management
- Inventory Management
- Ethics in Purchasing and Supplies

Module 10

- Logistics in Purchasing and Supplies Chain Management
- International Purchasing
- Technology and Innovation



Module 11: Research paper

- You will be required to choose a research topic, share it with the moderator, upon agreement write a proposal, after that do corrections plus writing chapters three, four and five of the whole paper. Guidelines will be provided on the format preferred by the institute.

Module 12: Final examination

Minimum entry requirements

Minimum Entry Requirements for a Post graduate Diploma in Purchasing & Supply Chain Management.

- Holder of a minimum relevant Bachelor`s degree University or any other recognized university
- Other relevant equivalent qualifications approved by the senate

Mode of delivery of the proposed programme

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor`s degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is **USD 700.**

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure



Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org Website: www.africatraininginstitute.org

16). Post Graduate Diploma in Rural Development.

Start Date: 1st of Every Month.

Rural development continues to be a high priority in both developed and developing countries. Inadequate living standards in the rural areas can be a source of threat to the nation's food supply as rural residents are normally the caretakers of a nation's natural resources and lack of development can normally lead to destruction of the resources. Rural development continues to be a critical policy arena because it extends to so many issues that affect the quality of life for both rural and urban residents. Rural development practitioners and policy makers normally face common obstacles in addressing issues of low population density and distance to markets which are major constraints to rural development...

The course aims at enabling the learners to garner skills related to planning, formulation, monitoring and evaluation of rural development projects and programmes. The programme also introduces the learner to the basic aspects of research and project work. It aims at providing an integrated perception of rural development encompassing various aspects of rural life. It introduces learners to the basic aspects of rural development. It facilitates learners in acquiring skills related to planning, formulation, monitoring and evaluation of rural development projects and programmes.

Objectives of the course include the following,

- To enable participants to develop a broad-ranging knowledge of the theoretical field of rural development and assist them in critically appraising the various policies, strategies and approaches in the field.
- To train participants in the planning and management of rural development activities particularly in aspects of community/area analysis.
- To introduce students to a diversity of strategies in combating social exclusion in rural areas.

Modules



Module 1: Introduction to Rural Development

Module 2: Socio-economic aspects of Rural Development

Module 3: Socio-economic community/area resource audits

Module 4: Community and Rural Development through groups

Module 5: Choosing and setting up a rural development related organizational structure,

Module 6: Marketing for rural enterprise,

Module 7: Business planning and stimulating rural enterprise

Module 8: Interpersonal communications, leadership and group work skills

Module 9: Designing and managing an Area Development Plan

Module 10: Social exclusion and equality issues in rural development

Minimum entry requirements

Minimum Entry Requirements for a Post graduate Diploma in Rural Development. • Holder of a minimum relevant Bachelor`s degree University or any other recognized university

- Other relevant equivalent qualifications approved by the senate

Mode of delivery of the proposed programme

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor`s degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is **USD 700.**

Practicum

- a) The Entire course Duration is one Year (2 semesters)



- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org

Website: www.africatraininginstitute.org

17). Post Graduate Diploma in Gender, Poverty and Development.

Start Date: 1st of Every Month.

Poverty reduction is the ultimate measure of development effectiveness. Serious research into the problematic and contested relationship between notions of gender, poverty, and development continues to blossom. The postgraduate diploma in Gender, Poverty and Development is designed to address issues of gender, poverty and development, educate decision-makers in the formulation of gender sensitive policies, and to apply gender knowledge and skills that are essential to all careers, such as, social work, institutional management, and legal systems among others. Gender knowledge is currently indispensable in development fields and poverty alleviation endeavors...

Programme Objectives

The fundamental aim of this programme is to equip the student with appropriate applied knowledge, skills and attitudes related to gender poverty and development. At the end of the programme the students should be able to:

- Identify and analyze the importance of gender equity in relation to poverty and development in the society...



- Sensitize the community on gender issues through advocacy, counselling, gender theories and practices.
- Analyze and improve organizational capacities with regard to planning and implementation of gender strategies.
- Incorporate gender in planning and implementation of development projects.
- Apply acquired skills and knowledge for gender mainstreaming in their fields of specialization.

Modules

- Definitions and indicators of poverty
- Inequality and development
- Causes of poverty and inequality
- Poverty reduction strategies
- Cross-cutting issues such as gender and conflict
- Aid and Poverty: the Political Economy of International Development Assistance
- Climate Change and Development
- Competing in the Green Economy
- Development in Cities
- Governance of Violent Conflict and Insecurity
- Health and Development
- Nutrition
- Poverty, Violence and Conflict
- Reflective and Creative Practice for Social Change
- The Politics of Gender

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

Fees

The cost of the course is **USD 700**

Practicum

- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme



Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned.

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute Studies (ATI)

Email: info@africatraininginstitute.org

Website: www.africatraininginstitute.org

18). Post Graduate Diploma in Monitoring and Evaluation (PGD M&E).

Start Date: 1st of Every Month.

Accountability in ones place of work has been defined as the means by which individuals and organizations report to a recognized authority and held responsible for their actions.

Accountability is promoted through transparency and performance is promoted by responsive project management decision making.

The programme is intended to equip personnel in the field of monitoring and evaluation within the public sector, and the private sector on implementing programmes with a high level of accountability. At any time, organizations have projects under implementation and in therefore there is need for people with relevant training to oversee implementation of the programmes. This post graduate Diploma programme is important to any personnel who are mandated with the responsibility of overseeing any project that is under execution.

The management or donor in the project would want to see how the implementer's of the program put into use the funds at their discretion. Monitoring ensures that the management is constantly supplied with information on the progress of a project and take timely decisions to ensure that progress is maintained according to schedule. Evaluation aims to determine whether the project objectives set in terms of expected outputs, effects and impact are being or will be met.

Course objectives

- Explain the different Monitoring and Evaluation conceptual approaches and frameworks



- Develop knowledge and critical thinking skills to be able to design and evaluate workplace programs
- Build your expertise, confidence and credibility to positively impact your workplace program
- Design country/site-specific monitoring flow process based on organizational structure (e.g., single country office, field office, or regional office)
 - Design and implement a monitoring and evaluation work plan for a country/site program, taking into consideration donor requirements
 - Design systems to manage and use data and provide feedback to appropriate staff
 - Identify methods for overcoming barriers to effective monitoring and evaluation Course modules

The following Modules are Applicable

- Monitoring and Evaluation Concepts
- Leadership, Ethics and Governance
- Project Management
- Social Research Methods and Statistics
- ICT for Project Management
- Emerging issues in Monitoring and Evaluation
- Statistics and Computing
- M&E and Entrepreneurship
- Financial accounting in Monitoring and Evaluation
- Social Audits and Assurances
- Principles of Conflict Resolution
- Research Project (Practicum)

Minimum entry requirements

Common regulations governing Post-Graduate Diplomas shall be applicable.

2.2 The following shall be eligible for admission.

- a) Holders of a Bachelor's degree from a recognizable University
- b) Holders of an equivalent qualification from any other recognizable Institution.

Fees

The cost of the course is **USD 700.**

Practicum



- a) The Entire course Duration is one Year (2 semesters)
- b) Candidates shall be expected to Submit 10 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Mode of delivery of the proposed programme

Online/distance learning

Application Procedure

Applicants should fill out a detailed Application form and sent it back via email to the undersigned. .

GENERAL COURSE CONTACT

The Academics Manager

Africa Training Institute (ATI)

Email: info@africatraininginstitute.org

Website: www.africatraininginstitute.org

19). INTERNATIONAL DIPLOMA IN HUMANITARIAN ASSISTANCE.

**** Start Date: 1st of Every Month.**

The International Diploma in Humanitarian Assistance (IDHA) is crafted to addresses a wide Spectrum of practices involved in Humanitarian Programmes.

Learners shall be equipped with relevant skills and knowledge to run and manage

Humanitarian Programmes in a More Sustainable and Efficient Manner...

Key Thematic Areas of Study include

- Handling emergencies,
- Conflict resolution,
- Global humanitarian practices,
- Humanitarian responses among others.

Course objectives

By the end of this course, the learner should be able to;



- Equip humanitarian workers with knowledge on how to handle humanitarian crises like refugees and internationally displaced people in emergency settings...
- To work effectively in a team set up in cases of conflict and disaster.
- Be able to facilitate dialogue and cooperation among humanitarian workers.
- Put into practice best practices in humanitarian assistance.
- Identify ways in which humanitarian agencies/workers can prepare and prevent emergency situations.

Mode of delivery of the proposed programme.

The Programme shall be administered online through an E- Learning Platform or Distance Learning.

Fees

The cost of the course is **USD 800**

Practicum

- a) The Entire course Duration 6 Months (24 Weeks)
- b) Candidates shall be expected to Submit 5 Assignments (Continuous Assessment test) that Account to 70 % of their Work and a Project Paper at the Tail end of the course, which accounts to 30 % of the course Work.

Application Procedure

Applicants should fill out a detailed Application form and send it back via email to the undersigned.

GENERAL COURSE CONTACT

**The Academics Manager
Africa Training Institute Studies (ATI).**



Email: info@africatraininginstitute.org

Website: www.africatraininginstitute.org

20. POST GRADUATE DIPLOMA IN NON-GOVERNMENTAL ORGANIZATION (NGO) AND CIVIL SOCIETY ORGANIZATION (CSO) MANAGEMENT.

Africa Training Institute is pleased to announce a **Post Graduate Diploma in Leadership & Governance**. This is both an online and Distance Learning Course, which starts on the 1st of every month.

Program Overview:

Non-government organizations play a critical role in development and societal oversight. They are key actors in political, social, and economic aspects of a society; influencing development agendas policy creation and implementation.

This course addresses the specific management and development needs of NGO leaders. It is designed to develop the management competencies and analytical capabilities of NGO managers for both local and international organizations.

Students will be trained on positive affirmative action in development planning and promotion of equality and justice. It also provides in-depth knowledge of various project management techniques, theories and M&E.

It features internship, field placement, apprenticeship, research project writing and resource mobilization as part of the program to empower students with fundamental and strategic tools in NGO and Civil Society management

Main objectives

The main objective of the course is on NGO and Civil Society management to improve their capacity to create positive impact and change in disadvantaged and marginalized societies. We aim to capacity build students that desire to work for and with non-profit organizations, NGOs and aid agencies.

The course incorporates the concept of NGO and civil society, the rise and growth of NGOs, managing NGO roles, managing NGO relationships, internal NGO management and professionalism.

Our courses units are:



- Concepts of NGOs/Civil Society management and sustainable development
- Analytical skills and tools for effective monitoring and evaluation
- Fundamentals of program management and development
- Interdisciplinary specialization at Ph.D. level

Target population

The program targets interested university and college students and staff members of NGO establishments. The course is also designed for project planners, management staff, and trainers from government and private sector who are involved in planning and managing development projects.

Program Structure:

The core, mandatory courses provide a uniquely insightful overview of the long term development of social science thinking about NGO and Civil Society; equip students with the ability to understand and put to work the most relevant approaches to the subject from across disciplines; and provide training in methodological matters. Students then choose from a range of options with strong relevance for civil society development, covering social movements; philanthropy and fundraising; international social policy analysis, and other bodies of knowledge within particular fields.

Learning Outcome

Students will acquire knowledge in management strategies, project design and evaluation, and politics; other courses provide in-depth perspectives on such topics as alleviating hunger, advocating for human rights, advancing gender equity, understanding religion and development, climate change and promoting public health.

Capacity and Skills to be acquired

- Knowledge to key concepts and theories in NGO and Civil Society Formation and Management.
- Good intellectual capacity for analytical knowledge in development.
- Employment Opportunities
- Graduates may gain employment in various sectors such as private, parastatal and government institutions. Other opportunities are also available in international organizations and NGOs, LSOs, CIGs, financial institutions, oil companies, embassies, and outsourcing agencies, among others.

Assignments

There are nine assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 60%, research paper accounts for



30% while Examination accounts for 10% of the marks. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 52 Weeks - 5 to 6 hours per week

DATES: (12 Months) Course Starts 1st of Every Month.

PARTICIPANTS: Development Professionals

COST: \$1200

REGIONS TARGETED: Global

ORGANIZERS: Africa Training Institute

LANGUAGE: English only

COST: \$1200

FORMAT: Web-based and Distance Learning facilitated

GENERAL COURSE CONTACT: info@africatraininginstitute.org

21. Post Graduate Diploma in Humanitarian Leadership and Management

Africa Training Institute is pleased to announce a **Post Graduate Diploma in Humanitarian Leadership and Management** and Distance Learning Course, which starts on the 1st of every month.

Overall Course Overview:

Humanitarian personnel experience tremendous challenges when managing teams to deliver humanitarian actions. To effectively manage humanitarian teams and realize the expected results especially in crisis or pressured situations, leadership and management skills become critical. This course is designed and moderated by professional humanitarians with the objective of transforming the leadership offered by humanitarian organizations.

Humanitarian Leadership examines the values, principles methodologies and challenges that underscore humanitarian operations. The course goes beyond theory. Using real-life examples, the course is designed to empower national and international managers within the aid system so they can acquire skills to manage their teams and positively impact on communities and organizations involved in humanitarian operations.

Course Objectives:

- Promote humanitarian standards and principles in managing crisis situations
- Develop capacity to work with humanitarian teams effectively
- Acquire values expected of those working in humanitarian situations



- Acquire tools for designing and effectively managing humanitarian programmes
- Focus on results based approach in managing humanitarian operations
- Communicate effectively in humanitarian and hostile environments

Assignments

There are nine assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 60%, research paper accounts for 30% while Examination accounts for 10% of the marks. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 52 Weeks - 5 to 6 hours per week

DATES: (12 Months) Course Starts 1st of Every Month.

PARTICIPANTS: Development Professionals

REGIONS TARGETED: Global

ORGANIZERS: Africa Training Institute

LANGUAGE: English only

COST: \$1200

FORMAT: Web-based and Distance Learning facilitated

GENERAL COURSE CONTACT: info@africatraininginstitute.org