



Save the Children

22 April 2024

Re-Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Child Protection Program Coordinator

Location: Bor.

Reports to; CP/CRG Thematic Programme Manager

Staff reporting to this post: CP Officers and MHPSS Officers

Contract Period: 6 Months

CHILD SAFEGUARDING:

Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people.

Under the supervision and technical support of CP Program Manager, the Child Protection Coordinator will provide technical guidance to program staff and supervise the overall implementation of the CP interventions under CP projects in Bor south.

The programme includes provision of Psychosocial Support Services through establishment and monitoring of Child Friendly Spaces, provision of child protection services through comprehensive case management (including managing FTR cases) and support to community-based child protection mechanisms. He or she will particularly work with the Case management officer, MHPSS officers and data clerk; and will support capacity building and mentoring of field staff with frequent travel between the program field sites.

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

SKILLS AND BEHAVIOURS (SCI Values in Practice)

Accountability:



- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency.

KEY AREAS OF ACCOUNTABILITY:

- Maintain highest standards of professional conduct and ensure actions do not put children at risks of further harm
- Ensure that project outcomes and outputs are timely monitored as defined in the project documents.
- Ensure that targets are tracked and reached according to project documents.
- Ensure a detailed weekly and monthly plan for the CP teams based on the log frame and detailed implementation plan is followed.
- Provide supervision and performance management of field staff.
- Support with capacity building the field team, local partners and volunteers.
- Support CP/CRG PM and Field Manager in developing and monitoring detailed implementation and expenditure plan.
- Comprehensive case management and family tracing and reunification, including:
 - ❖ Support roll out of Case Management SOPs and provision of case management services in coordination with other actors and CM Specialist.
 - ❖ Facilitate CP team to identify new cases and follow cases of UASC that were registered in the last few months.
 - ❖ Ensure UASC and other vulnerable children identified according to vulnerability criteria are referred to/have access to essential services.
 - ❖ Set up/support and monitor Child Protection Help Desks to identify, support and refer children with protection concerns.
- Psychosocial Support Services, including:
 - ❖ Set up and manage Child Friendly Spaces using with quality standards.



- ❖ Train and support volunteers to ensure quality and age-appropriate activities are implemented
- ❖ Prepare an exit/phase out plan for CFS and support their transition into community based structures
- Community mobilization
 - ❖ Identify and strengthen community-based structures.
 - ❖ Train community leaders and other members including Community-based Child Protection Networks on child protection.
 - ❖ Working with CP team, conduct community sensitization on Child Protection topics including preventing separation and FTR services.
 - ❖ Prepare and implement community mobilization activities.
- Assist the Child Protection Programme Manager in ensuring representation of Save the Children at inter-agency coordination meetings and mission planning meetings.
- At the state level support the Child Protection Programme Manager to lead on Case Management, FTR and coordinate with all other child protection actors on the ground to ensure all opportunities for Child Protection missions are maximized and good information sharing between the agencies.
- Collaborate with the CPIMS team on the process of analyzing the CPIMS database to extract key information such as abduction trends/facts and figures around separation and report to the national CP team.
- Ensuring compliance with donor requirements as well as Save the Children HR, Finance and Procurement procedures and in country policies.

QUALIFICATIONS , SKILLS AND EXPERIENCES

- Minimum University Degree in social sciences, social work or community development. Master's degree will be added advantage
- 5 years sectoral experience or relevant experience in and working with children in Child Protection programme
- Good English oral and written communication skills
- Fluent in a local language, Juba Arabic and local Languages spoken in Bor South.
- Good understanding of community politics and traditional networks in the programme location.
- Experience working with children, families and community groups and capacity building.
- Excellent technical understanding of child protection and community-based approaches.
- Excellent computer knowledge.
- Experience in community facilitation and mobilization.
- Comfortable communicating with local leaders, parents, teachers etc.
- Comfortable communicating with children and young people, skilled at observing and participating in children's activities.
- Be both self-reliant and have the ability to cooperate with others.
- High degree of initiative and responsibility
- Understanding of issues of confidentiality
- Able to operate in extremely harsh living and working environment.
- Ability and willingness to work through line management and under limited/distance supervision.
- Gender awareness and sensitivity.



- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support.

Desirable

- Work experience with children and families, especially knowledge of child rights and participation.
- Previous NGO experience, including an understanding of the neutral status of an international NGO.
- Background knowledge in child/ youth protection, education, child rights and emergencies.
- Experience working in Bor south County and ability to communicate in the local language.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Application Information:

Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

Deadline for submitting applications: 9th, May 2024. Cc: MoJobadvert@gmail.com; (National Ministry of Labour email Address Juba)

Approved for adverts

