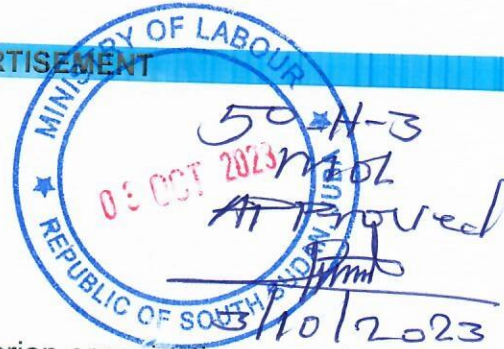


VACANCY ADVERTISEMENT

Position: Protection Officer(1)
Report to: Project Manager
Location: Yirol West
Expected start month: October



About INTERSON

INTERSON is an independent non-profit humanitarian organisation committed to assist the victims of natural disasters and armed conflicts. Its activities based on the principles of solidarity, justice, human dignity, equality of rights and opportunities and respect for diversity and coexistence, paying special attention to the most vulnerable and unprotected people.

Qualified women are encouraged to apply.

Main Purpose

The Protection Officer is responsible for the technical supervision and coordination of all protection-related activities under the supervision of the Project Manager/Programme Manager/Head of Base. S/he will ensure that training and capacity building needs of field protection staff are timely addressed and that the protection services and activities meet quality standards in the sector.

Reporting to:

(Hierarchical): Project Manager

(Technical): Protection Focal Point/Programme Coordinator

Tasks

- Provide technical guidance and support to protection staff, ensuring quality in the implementation of activities and services as well as the adherence to protection standards
- Regularly verify the status of the case management database, conduct case reviews and provide feedback to Case Workers Team Leader and Workers
- Organize regular and ad hoc case management meetings with Case Workers Team Leader and Workers, to discuss complex cases and general challenges in their tasks
- Conduct regular case audits, to ensure that cases meet and maintain compliance with established SoPs and minimum standards in case management
- Organize regular and meetings with Protection Monitor related colleagues, to discuss general challenges in their tasks and identification of protection cases
- Review data and information collected during protection monitoring and compile regular protection reports highlighting gaps, concerns and trends to inform future programming
- Coordinate and supervise psychosocial support activities that are conducted in the community centres and/or communities

- Provide guidance to Outreach Social Workers in the planning and implementation of participatory community activities, awareness sessions and campaigns and in the general communication with communities;
- Identify capacity building needs of protection staff assessing their knowledge and skills and accordingly provide learning opportunities through trainings, workshops and/or simulation exercises
- Support the Protection Coordinator in developing and/or updating protection tools and training material in order to meet projects requirement
- Support the Project Manager/Programme Manager/Head of Base in developing required donor reports, providing relevant insights on protection related issues
- Establish and maintain collaborative relations with relevant partners and other project stakeholders working in the project areas
- Proactively participate in relevant coordination meetings, as requested by the supervisor

Requirements

- Originally a citizen/local of yirol west county.
- University Degree in Social Sciences or related field
- Minimum 3 years relevant professional experience in the protection sector (including at least 1 year in a supervisory role)
- Computer literacy (Word, Excel, Power Point)
- Good leadership skills
- Strong technical knowledge in general protection (i.e. protection monitoring, case management, psychosocial support activities)
- Respect and non-discriminatory attitude
- Good interpersonal and communication skills
- Strong report writing skills
- Strong planning and organizational skills
- Ability to work under pressure and as part of a team
- Fluency in the local language (written and spoken)
- Proficiency in English (written and spoken)



Closing date for applications is on **20th /10/2023**.

Please submit a cover letter updated CV and residence ID to: recruitment.ross@intersos.org. Please write "**Application for INTERSOS- Case Worker – Yirol West**" as subject of the email. Remember to include your contact details, especially the mobile phone we can reach you on. Only short-listed candidates will be contacted for an interview.

Women are highly encouraged to apply

NOTE!!! DUE TO URGENCY OF RECURITING THIS POSITION, SELECTIONS WILL START BEFORE THE DEADLINE