



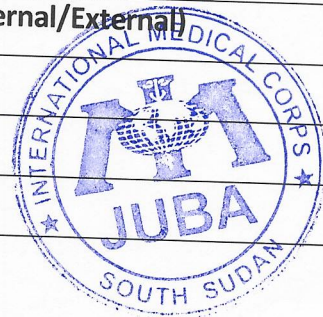
INTERNATIONAL MEDICAL CORPS

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JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

Job Title:	Clinical Officer #1 position (Non-Relocatable)
Country Program:	South Sudan
Location of Position:	Koch Hospital
Position Opened for:	South Sudanese only (Internal/External)
Desired Start Date:	March 01, 2023
Advertised date	February 3, 2023
Closing Date for Applications:	February 18, 2023



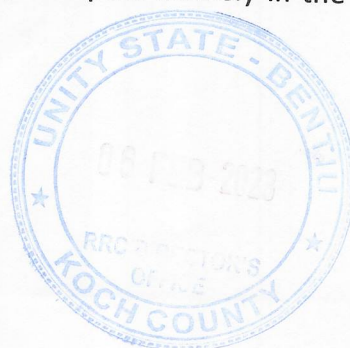
Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

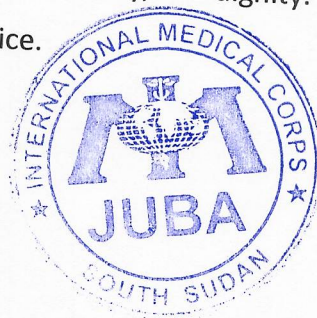
Essential Job duties / Scope of Work:

- Perform triaging, manage & treat patients at the Koch Hospital service points according to MOH & WHO treatment guidelines and participate actively in the daily ward round before opening the OPD.



- Make sure that all components of Primary Healthcare package are integrated which includes OPD, IPD, CeMONC, ANC, FP, EPI, Health Education and HIV/AIDS awareness.
 - Certify and submit the weekly and monthly morbidity reports on a regularly basis.
 - Develop duty roster and ensure it is followed according to the schedules
 - Receive Patients referred from Counties and PHCCs and Refer critical medical cases which cannot be managed at your level for advanced management.
 - Ensure the validity and submit weekly or monthly report in time in coordination with other staff.
 - Organize and participate daily and weekly and Monthly hospital morning meetings and share meeting minutes.
 - Organize, conduct meeting with Village/Payam administrators & prepare plan of action and make follow ups.
 - Facilitate community-based interventions, like crash immunization and NID or during any out breaks.
 - Demonstrate universal infection prevention control practices in the working places by adhering to strict measure of IPC describe in SOPs.
 - Make sure that Cold Chain/Cold box is maintained properly and there is no stock out of vaccines and consumables,
 - Regular conduct meetings with staff on program and report to Technical Health Officer.
 - Provide daily, weekly, and monthly report and ensure recording of patients is done appropriately.
 - Collaboration with staff from other agencies and SMOH
 - Any other task given by the supervisor to strengthen the program.
 - Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps.
- The Clinical Officer is also expected:**

- To provide services while showing respect to clients' rights, privacy, and dignity.
- To ensure confidentiality and respect in line formed choice.



- To maintain a positive working relationship with clients, colleagues and community and embrace professionalism, teamwork, integrity, and medical work ethics.

Prevention of Sexual Exploitation and Abuse

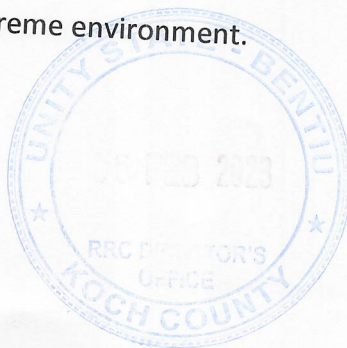
- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Personnel Qualifications (special training/experience required)

- Degree/Diploma in Clinical medicine or related field from a recognized institution.
- Must have more than 3-4 years of experience in managing primary health care services. International humanitarian NGO is a plus.
- High computer literacy level with expected proficiency in Word, Excel, PDF, Internet
- Ability to work independently in extreme high-risk environment with no internet or telephone communication and able to take personal initiative, and multi-task including strong facilitation skills in an ever changing and extreme environment.



- Extremely flexible and have the ability to cope with stressful situations and frustrations.
- A South Sudanese by nationality with excellent written and spoken English and Arabic language skills.

HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meet the above criteria, should submit their application (cover letter) indicating daytime contact numbers, copy of updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to RRC Office.

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application is February 06, 2023

- ❖ Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.
- ❖ Locals are encouraged to apply, and priority will be given to them.
- ❖ Female candidates are encouraged to apply
- ❖ The positions are contingent upon availability of funding & donor approval

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

*If Approved by RRC Director
Koch County.*

