



JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

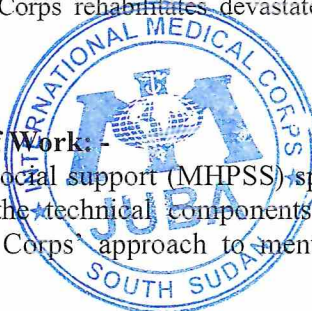
Job Title:	MHPSS Specialist 1 position
Country Program:	South Sudan
Location of Position:	Juba
Report To	Program Director
Position Opened for:	South Sudanese only (Internal/External)
Desired Start Date:	ASAP
Advertised date	14/June/2024
Closing Date for Applications:	05/July/2024

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Essential Job duties / Scope of Work:

The mental health and psychosocial support (MHPSS)-specialist will be responsible for implementing and managing the technical components of a comprehensive MHPSS project. International Medical Corps' approach to mental health is heavily based on

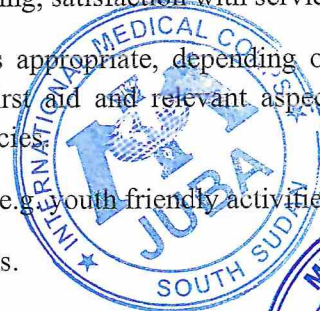


training and developing the capacity of local partners and national staff; the successful candidate should therefore have experience in training, on the job supervision and mentoring, coordination and in building referral links to other formal service providers and informal community supports. The mental health specialist will train, supervise, coordinate and oversee a national team of mental health officers and a team of community outreach volunteers who will engage in outreach, follow-up and basic mental health and psychosocial support. The MHPSS specialist will closely work and coordinate with the project mental health and psychosocial coordinator who is tasked to oversee all MHPSS related activities including training and supervising general health care providers in mental health using mhGAP Intervention Guidelines.

Essential Job duties / Scope of Work:

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.

- Actively lead or participate in coordination mechanisms in the area (e.g. Health, general coordination, potential MHPSS coordination group) and advocate for principles of IASC MHPSS guidelines.
- Identify and train local mental health officers and refugee staff/volunteers in community outreach, mental health case management, follow-up and mental health promotion
- Provide training in the identification and non-pharmacological management of priority mental health condition to general health staff in line with WHO mhGAP Intervention Guidelines in coordination with project MHPSS coordinator (psychiatrist).
- Engage trained staff and volunteers in on the job mentoring and supervision.
- Provide mental health and psychosocial support services along with health staff as needed.
- Ensure completion and analysis of pre post knowledge tests and on the job supervision checklists.
- Support collection and reporting of mental health project data including HMIS reporting and patient outcomes (e.g. functioning, satisfaction with services).
- Provide training in other MHPSS topics as appropriate, depending on identified needs (e.g. key aspects of psychological first aid and relevant aspects of IASC guidelines) to IMC and staff from other agencies.
- Implement social and recreational activities (e.g. youth friendly activities).
- Assist with the development of new proposals.



- Assist with hiring of national staff as needed.
- Implement the project in line with IMC and global MHPSS standards and guidelines and closely coordinate with IMC's Technical Unit Global Mental Health Advisor for development and review of training materials and reports.
- Represent IMC in MHPSS related meetings and coordination groups.

Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Qualifications and skills requirements

- The qualified candidate will be a mental health professional (psychologist, clinical social worker, psychiatrist, or psychiatric nurse) with 5+ years' experience working on MHPSS programs, preferably in humanitarian settings
- Training and clinical supervision practice and experience required
- Knowledgeable in and experience following IASC Guidelines on MHPSS in Emergencies and international best practices on the integration of MHPSS into primary health care settings.
- Demonstrable technical expertise in the assessment, design, and delivery of responses to pre-existing and emergency-induced MHPSS needs
- Training experience required; capacity and proven track record in national staff and partner training and capacity-building



- Strong organizational and supervisory skills
- Honest, hardworking and self-motivated
- Strong interpersonal skills and ability to work within different cultural environments
- Strong written and communication skills
- Ability to work within a team structure or independently, flexible, and can cope with stressful workload.
- An excellent command of verbal and written English.

HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to Juba Head Office Plot No 555, block :3-K Ton-Piny North, 1st Class Residential Area, Juba, South Sudan, Or to IMC Malakal Office

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application:
05/July/2024

Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

We appreciate your Applications; however, **Only Shortlisted Candidates will be contacted for interviews.**

Website for reporting misconduct: www.InternationalMedicalCorps.org/point.com. **Please do not submit your CV or application to this website, it will not be considered for review**

