



HEALTHCARE FOUNDATION ORGANIZATION

To improve and advance the “Quality of Healthcare” in South Sudan and its Regions

JOB VACANCY ANNOUNCEMENT VA/HFO/WB/055/2022

BACKGROUND

About Healthcare Foundation Organization (HFO) was founded in 2015 in South Sudan over 7 years ago and has built a long-term, local presence in Equatoria Region (Central Equatorial State, Upper Nile Region (Jonglei State, Fangak, and Canal/Pigi Counties), Unity State, Rubkona, Guit, and Leer Counties) and Bahr El Ghazal Region (Northern Bahr El Ghazal, Aweil East County) & Warrap State, Twic East, and Gogrial East Counties). Our Country team of advisors uses their specialist expertise in Health, Nutrition, Protection, Food Security, Education and Water, Sanitation, and Hygiene. We work in the above States to support over 300,000 poverty-fighting developments and humanitarian aid projects.

HFO has been working in South Sudan since 2017 and is currently working in four States. Our services are in line with Humanitarian core policies and are tailored for specific South Sudan organizations, initiatives, and regions. HFO would like to implement an anticipated Program. For more information, please visit HFO’s website at www.hfo-ss.org We wish to recruit interested and qualified applicants (South Sudanese national only) for the following position:

Our Vision

HFO envisions empowered, holistically transformed and peaceful communities growing in unity and diversity towards self-reliance.

Our Mission

HFO exists to inspire, empower and transform communities to move towards self-reliance through the provision of holistic social services and development assistance.

JOB DESCRIPTIONS

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| Job title: | Registered Midwife (1 position) |
| Department: | Health & Nutrition Department |
| Directly responsible to: | Clinical Officer |
| Hours: | 40 hours per week |



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| Duty station: | Keew PHCC – Fangak County – Jonglei State |
| Job-status | Non-relocatable staff |
| Opening date | August 16, 2022 |
| Closing date | September 3 rd , 2022 |
| Starting date | ASAP |

A. PURPOSE OF THE POSITION:

HFO is looking for three qualified Registered Midwives with competence and efficient midwifery skills (BEmONC & CEmONC) to deliver and support Pregnant, Newborns, Lactating mothers, and in-patients of all ages in a mobile health site. Such services shall treat all people with dignity, respect, care, and compassion, recognizing their individual health beliefs, needs, and values.

B. THE DUTIES AND RESPONSIBILITIES;

- Examining and monitoring pregnant women
- Assessing care requirements and writing care plans for Antenatal visits and OPD.
- Conducting safe and clean deliveries in the mobile clinic and doing APGAR scores for all babies and reporting any abnormality to Clinical Officer.
- Undertaking antenatal care in PHCU and providing family planning to needy women.
- Give misoprostol or Octacaine injection for the prevention of PPH and authorization of the Clinical Officer.
- Carrying out screening tests in ANC such as VCT, Malaria RDT, and Syphilis test.
- Providing information, emotional support, and reassurance to women and their partners
- Taking patient samples, pulses, temperatures, and blood pressures
- Caring for and assisting women in labor
- Monitoring and administering medication, injections, and intravenous infusions during labor; Monitoring the fetus during labor
- Advising about and supporting parents in the daily care of their newborn babies
- Supporting patients to cope with miscarriage, termination, stillbirth, and neonatal death
- Keeping good records for ANC and writing the reports and submitting them to the Clinical Officer or Health Officer In-charge of the PHCU.
- Teaching TBA and training junior or Registered Midwives on daily bases.



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- Identifying high-risk in pregnancy and referring them as soon as possible whenever there is any malpresentation, obstructed labour, severe Anemia and Pre-eclampsia or eclampsia to the state hospital/
- Midwives may work on a rota and be on call to provide care on a 24-hour basis.

C. REQUIREMENTS;

- Certificate in Midwifery at a recognized College/Institution.
- At least two to three years of experience in conducting deliveries caring for Newborn babies and mothers among others in the hospital.
- Fluent English in writing and speaking, Arabic then local language is an advantage.
- Should have computer skills in MS word and excel.
- Knowledge of MVA & DnC or CEmONC & BEmONC.
- Midwife must have a registration certificate from South Sudan Medical Council or Sudan Medical Council.
- Midwife must have knowledge of EPI activities or routine vaccinations.
- Knowledge in the prevention of APH and PPH.
- Local applicants are particularly encouraged to apply

D. HFO STATEMENT ON PSEA AND PROTECTION

- HFO staff must adhere to the values and principles outlined in the HFO Code of Conduct and Ethics, HR Policy, Prevention from Sexual Exploitation and Abuse policy, GBV and Child Safeguarding Policies.
- In accordance with these values, the HFO operates and enforces policies on beneficiaries, partners and services providers to protect the Vulnerable groups from being exploited and to ensure a safe environment free from harassment.

E. HOW TO APPLY:

- ✓ Applications should be addressed to Human Resource & Administration Manager by quoting the vacancy number not later than **September 3rd 2022 @ 5.00 PM.** Applications received after this date will not be considered.



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- ✓ Due to limited internet space, **HAND DELIVERY** of Applications is allowed on the condition that you find your own way of getting to the office.
- ✓ Hand delivers to HFO security Guard in Tongpiny, off Catholic University of South Sudan or Near to UNIDOR Office
- ✓ Due to the urgency of these positions, applicants **WILL BE** selected on a rolling basis and before the dateline.
- ✓ Qualified female applicants are particularly encouraged to apply!

HFO Employment statement: *Healthcare Foundation Organization (HFO) provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, or marital status.*

@HFO HR & Administration department 2022