



WOMEN AND CHILDREN HEALTH ORGANIZATION (WCHO)

Email: info@womenandchildrenhealth.org

Website: www.womenandchildrenhealth.org

SO. H. 3
Approved by
Inspector of Labour

Vacancy Announcement

JOB ADVERTISEMENT

Job Title: Community Mobilizer Volunteer

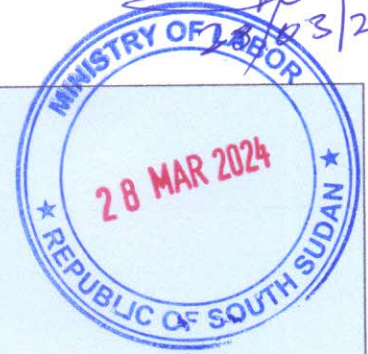
Opening Date: 28th /March/2024

Closing Date: 19th/April/2024

Location: Torit

Number of Vacancies: 2 Posts

Eligibility: South Sudanese Nationals only



Organization Background.

Women and Children Health Organization (WCHO) is a Women Led, Non-Profit, National Non-Governmental Organization committed to working with other partners to find lasting solutions in ending gender inequality and discrimination and have access to life changing services and information through a vision of promoting an inclusive and just society where everyone including women, children and persons with disability have access to equitable and quality services.

WCHO was founded in April 2018 by a group of professionals with diverse educational background and vast working experiences in emergencies and development nexus and legally registered in February 2020 with registration No. 2728. Women and Children Health organization (WCHO) believes that child survival is vital not only through the initial birth, but also includes on-going access to preventive healthcare, sanitation, nutrition and education to save a life and make it last.

Purpose of the Position

With support from the community mobilizer volunteer supervisor, the community mobilizer volunteers will be responsible to implement project activities aimed at advancing youth civic





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engagement, with particular focus on addressing issues of Sexual and Gender-Based Violence (SGBV) within Torit County. The volunteer will play a crucial role in mobilizing communities, raising awareness and facilitating engagement among youth to promote gender equality, prevent SGBV, and empower young people to actively participate in civic activities.

Key Responsibilities

Inspire youth engagement and behaviour change

- Educate youth about critical issues affecting their communities, such as health, education, and social issues.
- Facilitate discussions and group activities that encourage critical thinking and reflection among youth to challenge harmful behaviours and adopt positive ones

Engage and enhance youth participation in governance and decision making process

- Organize community mobilization outreach activities to provide platforms for young people to voice their opinions, concerns, and ideas on governance issues.
- Collaborate with local authorities and organizations to create opportunities for youth to actively participate in decision-making processes at the community and institutional levels.

Adopt a gender-transformative approach by portraying characters and storylines that challenge negative gender norms and emphasize the meaningful role women can play in nation building

- Develop and implement awareness campaigns and initiatives that challenge traditional gender norms and stereotypes, particularly those that limit the participation of women in nation-building activities.
- Collaborate with local media outlets to promote gender-transformative content, such as showcasing women in leadership roles and highlighting their contributions to society.





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- Organize discussions on gender equality and women's rights to foster understanding and support for gender-transformative approaches within the community.

Enhance understanding of SGBV-encourage listeners to act against SGBV, such as seeking help when experiencing abuse or violence in relationship

- Conduct awareness-raising sessions on sexual and gender-based violence (SGBV) to educate community members, especially youth, about its prevalence, consequences, and ways to prevent and respond to it.
- Provide information on available support services and resources for survivors of SGBV, including counseling, legal assistance, and medical care.
- Encourage community members to speak out against SGBV, support survivors, and take proactive measures to prevent and address violence within their families and communities.

Documentation and reporting

- Document changes in behavior, attitudes, and community engagement resulting from volunteer activities and establishing mechanisms for gathering feedback from community members, stakeholders and volunteers themselves.
- Compile and submit weekly and monthly reports in collaboration with the community mobilizer supervisor in compliance with the provided M&E tools.

Qualifications:

Diploma in fields such as social work, community development, sociology, psychology, or a related field is preferred. Relevant coursework in community engagement, youth development, and governance processes is beneficial

Previous experience working with communities, especially youth, is highly desirable. This could include volunteer work, internships, or paid positions with community-based organizations, youth groups, or NGOs.

Minimum 1-2 years work experience in similar position and setting

Required skills, competencies and attributes





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- Ability to communicate effectively with diverse audiences, including youth, community leaders, government officials, and other stakeholders.
- Active listening skills to understand community needs, concerns, and aspirations.
- Skill in building rapport, trust, and relationships within the community.
- Understanding and respect for diverse cultural norms, values, and practices within the community.
- Ability to navigate cultural sensitivities and adapt communication and engagement strategies accordingly.
- Experience in community organizing, mobilization, and grassroots advocacy.
- Ability to apply behavior change strategies effectively to promote positive health, social, or environmental outcomes.

Application Process:

Interested candidates are invited to submit their cover letter outlining their motivation and experiences, CV (CVs should not exceed 3pages), academic documents, Nationality ID to recruitment@womenandchildrenhealth.org. Please indicate "Community Mobilizer Volunteer" in the subject line. **"Only online applications are allowed"**

Note: Due to the urgency to fill this position, applications will be reviewed on rolling basis until the position is filled, the position may be filled before the deadline. CVs are not returnable. **Only shortlisted candidates will be contacted for further assessments.**

"Women are strongly encouraged to apply"

WCHO OBSERVES ZERO TOLERANCE FOR SEXUAL EXPLOITATION AND ABUSE AND PROVIDES FREE HUMANITARIAN ASSISTANCE TO ITS BENEFICIARIES, EXCHANGE OF MONEY, EMPLOYMENT, GOODS OR SERVICES FOR SEX IS HIGHLY PROHIBITED.

